

The major amendments to Title 17 - TERO Code, if approved would:

- Allow First Descendants of Southern Ute Tribal members to serve on the TERO Commission.
- Require Tribal employers and employers doing business with the Tribe to give employment preference to the following and in the following order:
  - Southern Ute Tribal members.
  - First Descendants of Southern Ute Tribal members.
  - Native American spouses of Southern Ute Tribal members.
  - Non-Native American spouses of Southern Ute Tribal members.
  - Ute Mountain and Ute Indian Tribal members.
  - Local Native Americans.
  - Non-local Native Americans.
- Require the Tribe and employers doing business with the Tribe to provide contract preference to the following businesses and in the following order:
  - Businesses owned by Southern Ute Tribal members.
  - Businesses owned by First Descendants of Southern Ute Tribal members.
  - Businesses owned by Native American spouses of Southern Ute Tribal members.
  - Businesses owned by Non-Native American spouses of Southern Ute Tribal members.
  - Businesses owned by Ute Mountain or Ute Indian Tribal members.
  - Businesses owned by local Native Americans.
  - Businesses owned by non-local Native Americans.
- Increase the TERO Division's enforcement power to ensure compliance with this Code including perform audits, inspections, and assess fines and penalties against Covered employers for non-compliance.