#### CODE OF CONDUCT

Welcome everyone to the 103<sup>rd</sup> Southern Ute Tribal Fair, regardless of race, ethnicity, gender, religion, age or ability. Our goal is to create a safe and inclusive environment for all participants, spectators, and volunteers. To achieve this, we have developed a code of conduct that outlines our expectations and guidelines for behavior. By following our code of conduct, we can create a positive and respectful environment for all participants, spectators and volunteers.

## Respect and Courtesy:

We expect all participants, spectators and volunteers to treat each other with respect and courtesy. This includes avoiding any language or behavior that is discriminatory, harassing or intimidating in any way. We celebrate and protect diversity and will not tolerate any form of hate speech. Racism, sexism, or bigotry.

# Safety:

Safety is our top priority, and we expect all participants, spectators, and volunteers to prioritize safety as well. Such as staying behind the designated parade route, keeping a safe distance from parade vehicles, and refrain from throwing any objects or candy.

#### Inclusion:

We encourage all participants to express their unique identities and cultures. Participants are welcome to represent their heritage or cultural background in a respectful and appropriate manner. However, we ask that all regalia, costumes and decorations are appropriate for all ages and avoid any intimidating or demeaning themes.

# Compliance:

All participants, spectators, and volunteers are expected to comply with all local, state, and federal laws, including those related to public safety and public health.

### **Enforcement:**

Any behavior that violates our code of conduct will not be tolerated. Parade officials have the right to remove anyone who is behaving inappropriately, without warning, and parade entrants will be routed to an exit immediately for violations that endanger participants or the safety of the event. If you experience or witness any behavior that violates our code of conduct, please report it immediately to a parade official.