



Southern Ute Indian Tribe  
Office of the Chairman  
Melvin J. Baker

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MEMORANDUM

To: All Entity Leads  
CC: Growth Fund; Sky Ute Casino Resort; Southern Ute Shared Services; James M. Olguin,  
Executive Officer  
Date: 3/4/22  
RE: Face Covering Guidance for Employees

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Tribal Council approved Resolution 2022-038, rescinding the Public Health Order requiring face coverings. The Resolution also declared the Southern Ute Indian Tribe would follow the Centers for Disease Control and Prevention (CDC) guidance for face coverings.

The CDC recently adopted Community Level Guidance which uses local data to provide recommendations for prevention by County. You can visit the website at the following address: <https://www.cdc.gov/coronavirus/2019-ncov/your-health/covid-by-county.html> When the Resolution was adopted on Tuesday, March 1, 2022 the County Level for both Archuleta and La Plata Counties were declared "HIGH". However as of yesterday, March 3, 2022, both counties have downgraded to "MEDIUM".

Regardless of community level, face coverings are no longer required; face coverings may be recommended depending on an individual's health status.

Southern Ute entity leaders will retain authority to direct employees to continue wearing a face covering, when working with high-risk or vulnerable populations. Employees are directed to speak with their Director/Supervisor for this requirement.

Tribal Council would also like to add that each individual is responsible for their own personal health. Unless an employee is directed by their supervisor, wearing a mask is a choice. Tribal employees are expected to remain respectful of one another.

Should you have any questions or require additional information please contact Ms. Lindsay Box with the Tribal Council Affairs Office, via email or at extension 2313.

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Melvin J. Baker, Chairman