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www.sudrum.com

ART AND LITERACY

Leonard C. Burch contest focuses on Department of Energy

By *Trennie Collins*
THE SOUTHERN UTE DRUM

The 3rd Annual Leonard C. Burch Art and Literacy Contest has commenced as of October and will end Tuesday, Dec. 9. The contest is open to the Ignacio School District, Pine River Learning Center and all tribal member students on and off the reservation. The theme of this year's contest is "The Department of Energy".

The contest divides students into different grade levels such as: K-3 grades, 4-5 grade, middle school and high school. This year kindergarten through third grade students get to do artwork that depicts their feelings of the Department of Energy.

Middle school and high school students must do an essay that ranges from 500-750 words. Everyone who turns in their work will be judged by a panel of judges with a chance to win prizes that include an iPad, iPad Mini, Leap Pad 3 and Bluetooth speakers just to name a few.

Leonard C. Burch was one of the great pioneers of the Southern Ute Indian Tribe and the contest was created to inform the community about his legacy while celebrating his life through education.

"My dad seen how the government was taking advantage of native country when it came to natural resources and energy and he didn't want this to happen to our tribe" his daughter, Lynnette Sage said.

Now the tribes Energy Department has grown immensely it's now handled by the Growth Fund where there are four energy companies: Red Willow



Production Company, Red Cedar Gathering Company, Aka Energy Group and Southern Ute Alternative Energy.

"My dad wanted to be a big part of it because he wanted us to start relying on our own resources" Leonora Burch stated when asked why her dad was so influential in the energy departments growth.

Burch was chairman and on Tribal Council for 32 years. He first became chairman in 1966 – at the time, he was the youngest chairman ever elected.

During his tenure on Tribal Council, Burch began looking into matters affecting the Tribe, addressing jurisdictional issues, taxation, water rights, energy and a lot more.

One of the biggest projects that Burch worked on was the Animas La-Plata Project, which not only showed his commitment to regional water resource development, but also his commitment to the Tribe and native

people as a whole.

The Animas La-Plata Project was authorized by the Colorado River Basin Project Act of Sept. 30, 1968 and in 1988 it was incorporated in to the Colorado Ute Settlement Act Amendments of 2000. It provided for implementation and completion of the project.

Today the project is completed and Lake Nighthorse was filled on June 29, 2011 but is still awaiting opening.

With all Burch's hard work he received many awards for his ability to lead the Southern Ute Indian Tribe into the future. Burch was inducted into the Colorado Business Hall of Fame in February of 2004. Where his wife, Irene Burch and daughters accepted the award of his behalf.

He also received the 15th Annual Martin Luther King Humanitarian Award in 2000 and the Council of Energy Resource Tribes' Achievement Award in 2002.

Even though Burch received many more awards for his work he was always fully committed to making a better future for the Tribe and its members.

"My dad would want everyone especially the youth to be educated, in everyway possible. Even when he retired he always read and wanted to learn new things. No matter what, being a family man, community leader, tribal leader he always had mind power and over everything else he always stayed humble." Sage said. "Learn and keep learning. Keep the youth motivated and teach them how to stand on their own two feet. We are never promised tomorrow."

For more contest information visit the events page at www.sudrum.com.



Amie Hammond/Weenuche Smoke Signals

Members of the Northern Ute Tribe dance during a halftime performance at the Utah Utes football game, Saturday Nov. 22. The Northern Ute Tribe was invited to perform at both UofU basketball and football games in honor of Native American Heritage Month.

NATIVE AMERICAN HERITAGE MONTH

Ute Proud

Utes represent at UofU football and basketball games

By *Sacha Smith*
THE SOUTHERN UTE DRUM

In honor of Native American Heritage month, the Northern Ute Tribe was invited to perform at halftime of the Runnin' Utes basketball and football games Nov. 21 and 22.

The Runnin' Utes went through many mascots in the past and during a time when a lot of controversy is surrounding native mascots the Northern Ute Tribe and the University of Utah managed to reach a mutual agreement.

According to the Ute Bulletin, instead of changing the Runnin' Utes name, Northern Ute and the university decided to work together to educate the fans and students on, "what a Ute is, and what it means to be Ute."

A Ute Proud campaign was

launched this past summer and helped turn what could have been a negative outcome into a positive opportunity for both the Northern Ute people and the University of Utah.

Though the University of Utah's football team lost 42-10 to the No. 12 Arizona Wildcats, many Utah fans went to social media to applaud the half time performance.

"I loved the halftime performance by the [Ute Tribe]. Hope more of this gets incorporated into Utah athletics."

Another fan tweeted, "So awesome, gave me the chills!"

The Runnin' Utes also wore special edition uniforms in Saturday's match up. Besides specially designed jersey's, players wore helmets that had Northern Utes Tribal Seal on them.

TRIBAL HEALTH

Diabetes program aims to better native health

By *Sacha Smith*
THE SOUTHERN UTE DRUM

November is American Diabetes Month, and the Shining Mountain Diabetes Program just finished up fall classes last week. Though the name of the program insinuates the program is only for diabetes, the program offers far more to the native community, Deanna Frost, program coordinator said.

"We are trying to make the [native] community more aware of the program and let them know that we are not just for diabetes, but we're here for health and diet as well," Frost said.

Services provided by the program include: fitness assessments, exercise programs, foot exams, home visits, nutrition education, wellness, diabetes education, and diabetes prevention. The diabetes program also offers a three-month SunUte pass to their patients, which includes time with a personal trainer, Frost said.

It's important that local natives know the program is grant funded and is open to all natives, Frost said.

"We are not tribally funded, and in order for us to stay functioning we have to have this grant. It is important that people come see us," she said.

Any natives interested in maintaining a healthy lifestyle can visit the Shining Mountain Diabetes Program for assistance.



Trennie Collins/SU Drum

Participates of the Shining Mountain Diabetes education class learn how to do some "in-chair" warm-ups. The education class was held at the Southern Ute Cultural Center and Museum Tuesday, Nov. 18.

"We do meal plans and show people healthy meals they can make for themselves," Shawmarie Tso, special patient coordinator said. "We want people to know we are here for them to talk to, and we are open for walk-ins."

Tso, a licensed practical nurse, is available to perform foot examinations and to talk with patients about their medications, she said.

The diabetes program collaborates regularly with the SunUte Community Center, Southern Ute Indian Tribe's Boys and Girls Club, CHR and the Southern Ute Indian Montessori Academy.

"We like to start educating the youth and get the youth exercising ... [Diabetes] diagnosis is starting young, it's no longer an adult disease," Frost said. "Once you are diagnosed, you have it your whole life."

Which is why the program

not only focuses on managing the disease, but also on prevention, Frost said.

The diabetes program participates in many walks for health around the native community. The two main walks the program is involved in are the "Walking for Healthier Nations" and the "Just Move It" walks.

The next walk the program will be working on is this year's Leonard C. Burch Walk Wednesday, Dec. 10. Through collaboration with SunUte the program will be providing healthy snacks to LCB Walk participants, Frost said.

Though the next wellness classes will not be until the spring, the Shining Mountain Diabetes Program is available to answer any questions the native community may have.

Program Coordinator, Deanna Frost can be reached at 970-563-4741.

SU CULTURAL CENTER & MUSEUM

Museum offers a Taste of Native Cuisine

By *Robert L. Ortiz*
THE SOUTHERN UTE DRUM

The Southern Ute Cultural Center & Museum hosted the 3rd annual Taste of Native Cuisine in the Museum's Large Classroom Saturday, Nov. 15. The event featured foods prepared by native chef, Carlos Baca (Tewa/Dine) and his three-man crew. The foods were prepared using food harvested from the Earth, as



Robert L. Ortiz/SU Drum

Taste of Native Cuisine cooks (left to right), Stephan Mann, Anthony Hamlin, Joshua "Josh" King and Carlos Baca. *Taste page 3*

Giving thanks



Damon Toledo/SU Drum

The annual Southern Ute Tribal Thanksgiving Dinner graced the Sky Ute Casino Event Center on Saturday, Nov. 22 in celebration of the holiday. Miss Southern Ute, Ellie Seibel (left) and Little Miss Southern Ute, Tauri Raines, introduce themselves to those in attendance.

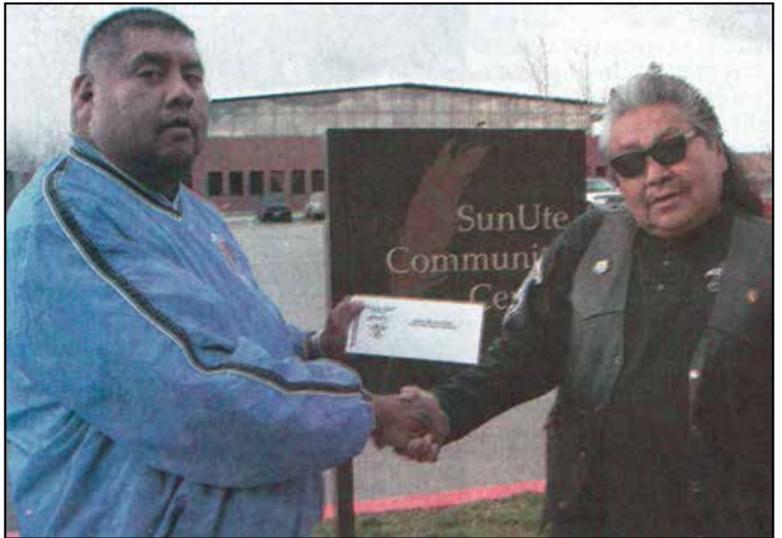


Annual Tribal Christmas Dinner & Program
Saturday December 20, 2014
 Location: *Sky Ute Casino Resort Events Center*
 Dinner Starts at *11:00am to 3pm*
 Christmas Program Starts at *4:00pm*

The Southern Ute Tribal Christmas Dinner is open to Southern Ute Tribal Members & Families along with Ute Mountain and Northern Ute Members. Head of Household sign in required.

Southern Ute Tribal Elders wishing to have their food delivered call:
 Darlene Frost 563-0100 ext. 3620

Call In Meal
 Deadline Dec, 14
 3:00 PM



Dave Brown/SU Drum archive

10 years ago

Southern Ute Veterans Association Commander Randy Baker Sr., presented a check from the Association to SunUte Recreation Director Al Cloud. The money was to be used to pay for 40 kids to take a Veterans Day field trip to Farmington to watch a movie. It should be noted that Mr. Baker, Tribal Chairman Howard Richards, Sr. and Tribal Councilman Jimmy Newton Jr., were among those who made remarks at the Veterans Park Ceremony on Nov. 11.

This photo first appeared in the Nov. 10, 2004, edition of The Southern Ute Drum.



John T. Rehorn/SU Drum archive

20 years ago

Jeffrey Price, was the Head Gourd Dancer for the 50th Anniversary of NCAI that was held here on the Southern Ute Reservation.

This photo first appeared in the Nov. 25, 1994, edition of The Southern Ute Drum.



SU Drum archive

30 years ago

Vida, cutting her cake, which was white and pink, trimmed with red roses. Everyone enjoyed the refreshments. We won't be losing a tribal employee, but will be gaining another councilwomen.

This photo first appeared in the Nov. 30, 1984, edition of The Southern Ute Drum.

Upcoming holiday dates and Tribal office closures

- **Thanksgiving, Nov. 27:** Tribal offices closed Thurs., Nov. 27 and Fri., Nov. 28
- **Leonard C. Burch Day, Dec. 10:** Tribal offices closed Wed., Dec. 10
- **Christmas, Dec. 25:** Tribal offices closed closed Thurs., Dec. 25 and Fri., Dec. 26
- **New Year's Day, Jan. 1, 2015:** Tribal offices closed Thurs., Jan. 1 and Fri., Jan. 2

LOCAL UPDATES

IGNACIO'S TASTE OF CHRISTMAS

A "Taste of Christmas" will be held on Friday, Dec. 5, 2014 from 5 p.m. – 7 p.m. at The Ignacio Community Library. Come to the library for hot chocolate, cookies, popcorn balls, a family craft activity, and photos with Santa. The Sky Ute Casino Resort, The Southern Ute Drum, SUCAP, The Boys and Girls Club, The Pine River Community Learning Center, Wells Fargo Bank, and The Ignacio Community Library are partnering to provide a fun family Taste of Christmas for 2014.

UTILITES NOW ACCEPTING CREDIT CARD PAYMENTS

The Southern Ute Utilities Division would like to announce that credit card payments can now be made at the Utilities Office located at 16360 Hwy 172. Master Card,

Visa, American Express and Discover Cards will be accepted. Office hours are from 8 a.m. to 5 p.m., Monday through Friday. If you have any questions, call our office at 970-563-5500.

UTILITES ANNOUNCE HOLIDAY CLOSURES

The Holiday season will soon be here. This is a notice to inform you that Transit Waste will be closed and will not provide service on Thanksgiving Day and Christmas Day. Since both Thanksgiving and Christmas fall on a Thursday, Transit Waste will be doing their Thursday route on Friday and Friday route will be done on Saturday. For New Year's Day, Transit Waste will be on their regular routes. If you have any questions, call the Utilities Division office at 970-563-5500. Have a happy and safe Holiday Season.

BRIGHT AND MERRY LITTLE HOLIDAY PARTY

We're inviting small businesses in the area to come out on December 11th from 6PM-10PM for a small business holiday group celebration at the Sky Ute Events Center. And a celebration it will be with a tasty, all-you-can-eat Prime Rib Buffet, two drink tickets per person and plenty of live entertainment.

RSVP by December 4th. For more information and reservations call Amanda Bonilla 970.563.1760
\$35 Per Person



Sky Ute Casino
RESORT

IGNACIO, COLORADO • 888.842.4180 • SKYUTECASINO.COM

CULTURE UPDATE

CHRISTMAS PROGRAM ENTERTAINMENT VOLUNTEERS NEEDED

The Southern Ute Annual Christmas program will be held after the dinner on Saturday, Dec. 20, at 4 p.m at the Sky Ute Events Center. If you are interested in doing any kind of entertainment for the program please contact Tara Vigil, Events Coordinator at the Southern Ute Culture Department at 970-563-0100, ext. 3624, by Dec. 17 so you can be added to the program. Volunteers will be needed to help stuff Christmas bag goodies on Dec. 12, after the Southern Ute Tribal Elder meal. If you would like to help please come by the Museum Big Classroom. This would also be a good time for those of you that need Community Service hours.



Schools celebrate Native American Month



Eddie Box Jr. leads the Southern Ute Heritage Dancers in the Grand Entry that took place at the Ignacio Elementary School Tuesday, Nov. 25.



Students at the Ignacio Elementary School watch as David Boyd and Michael Roubideaux perform during a Native American Heritage Month performance Tuesday, Nov. 25.



David Boyd, Grass Dancer, performs in front of the entire elementary school. Students clapped along with the drummers and enjoyed Boyd's performance giving him a big round of applause.

Photos by Trennie Collins
The Southern Ute Drum

TASTE OF NATIVE CUISINE • FROM PAGE 1

our ancestors had done years before.

Head Cook, Baca, a chef and forager, learned from his grandfather how to butcher deer and elk and how to harvest bear root and pinion.

"My grandfather was a farmer, he grew food from a seed to fruition to feed us and my grandma cooked at the Head Start for over 30 years, she cooked for us - this all evolved into what I do now," he said.

Assisting Baca in preparing, cooking and serving for the event were, Anthony Hamlin (Navajo) from Tuba City, AZ, a sous chef that has been cooking for 12 years and now cooks in Durango. Stephan Mann (Navajo) from Page, AZ is a cook and has worked at the Palace Restaurant in Durango for seven years and is currently going to school at Fort Lewis for hospitality and business management. Also assisting Baca was Joshua "Josh" King from Durango, who has been cooking for over 10 years.

The menu for the "Taste" included braised elk with wild mushroom au jus, Applewood smoked elk with chokecherry glaze, red chili and pumpkin stew with confit ciappolini, grilled apple and blue corn, roasted sweet potatoes with orange, sage and piñon brown butter and an I'si Gelee with amaranth filo crisp and crème.

Baca spent over 200 hours in the forests harvesting



Robert L. Ortiz/SU Drum

Head cook, Carlos Baca explains the different herbs, roots and seeds used in preparation of the food for the Taste of Native Cuisine at the Southern Ute Cultural Center & Museum Saturday, Nov. 15.

foods for the event.

"Traditional medicines and food staples were part of our people. We must provide for ourselves, not through the poisons found in most modern foods." Baca said. "It's our duty to bring it back for all people, not just indigenous people. We must create food serenity."

Traditional flute players, Nathan Strong Elk and Damon Cloud, provided music for the event. Los Bros played rock and Latin music, and the Ignacio NAYO drum group sang an honor song and a round dance song. Vendors were also on hand to sell their arts and crafts in the museum.

Culture Department

December Elders Lunch

Dec 12, 2014 12PM- 2PM
Large and Small classroom

Fried Potatoes and Hamburger

Beans

Tortillas and Frybread

Jello

Cobbler

The movie that will be played is "Older Than America"





For More Info Call Darlene Frost At 970-563-0100 EXT 3620

SUCCM UPDATE

FREE ADMISSION FOR VETERANS

The Southern Ute Cultural Center and Museum (SUCCM) would like to announce that Veterans and active duty military get free admission to the museum. If you are a veteran or if you know a veteran that has not seen the museum's permanent exhibit yet, now is the time to bring them in to get a firsthand look at our state of the art building and exhibits.

WAR MOVIES AT MUSEUM

Throughout the month of November SUCCM will have war movies showing in our Welcoming Gallery as a way to honor and support our Native American Veterans.

BECOME A FRIEND OF THE MUSEUM

A Friend of the Museum is a rewards program that the Southern Ute Cultural Center and Museum (SUCCM) will be implementing at the beginning of September. This is a

free program where we will reward you for coming in to visit us. Ask any of our visitor service employees or call 970-563-9583 for more information on this program.

ATTENTION LOCAL ARTISANS

The Southern Ute Cultural Center and Museum would like to extend an invitation to local Ute artist to come and display/ sell their work in the former gift shop. The new locals Art Gallery will be used as a showcase for contemporary local Ute art and traditional Ute works. The museum is offering a venue for your work to be displayed, viewed and possibly sold. Your work will have chance to be seen by consumers from around the world, as we often have international visitors. So if you would like to reserve a place for your art in the Southern Ute Cultural Center and Museum new Art Gallery, please stop by to talk with an employee today!

Culture Department December Events 2014

Ute Language Classes:

Mondays in December - Givon reading and writing Ute
5:30-7:30PM Small Classroom

Family Ute Classes:

December 14 Ute Language/bone choker & necklace
11AM-2PM Large and Small Classrooms

December 28 Ute Language/leather pouches 11AM-2PM
Large and Small Classrooms

Biscochito making for Christmas bags

December 9 Dough making 9AM-3PM Cultural Center Kitchen

December 11 Bake cookies 9AM-3PM Cultural Center Kitchen

December 12 Elder Lunch/movie: "Older than America" 12:00-2:00PM
Large and Small Classroom

After the lunch volunteers welcome to help bag Christmas candy for tribal Christmas program

December 13 & 14 Cradleboard Class 9:00 AM-5:00 PM
Large & Small Classroom

December 16 & 18 Parfleche -class 5:30 -7:30 PM
Large & Small Classroom

Youth Event:

December 22 Hand game and stick making 1PM-5PM
Large & Small Classroom

December 30 Tipi making and Storytelling 1PM-5PM
Large & Small Classroom

Tribal Christmas Dinner

December 20, 2014 11:00 AM-3:00 PM Sky Ute Events Center
Elder/disabled tribal member dinner delivery deadline 12/19 at 3PM
call Darlene Frost 563-0100 ext. 3620






Preparing for flu season



Damon Toledo/SU Drum

As the flu season moves forward, the Southern Ute Health Department has continued to provide flu shots for everyone in the community. The Health Department recommends that everyone get a flu shot to prevent any sickness and becoming contagious. Approximately 5-20 percent of U.S. population contract the flu each year, which generally reaches its peak in the months of January and February. A total of 280 flu shots were given during the Southern Ute Health Fair, while a total of 400 were given around the community. Walk-ins for flu shots are welcome at the Southern Ute Health Center. Jessicalyn Lewis (above) receives her flu vaccine from public health nurse, Susan Turner on Friday, Nov. 21.

Curing cancer with crafts



Trennie Collins/SU Drum

Students look at the different types of ropes and designs there were at one booth so that they could get a bracelet made at the Curing Cancer with Crafts event held at the Ignacio Middle School Saturday, Nov. 22. All proceeds benefit the American Cancer Society's mission for curing cancer.

December activities and events for Elders



- **Dec 10:** The office will be closed in observance of Leonard C. Burch day
- **Dec 12&13:** Albuquerque Christmas shopping trip. We will be returning on Sunday afternoon on Dec. 14. Rooms will be limited for those riding on the van. Private travelers are not included on this trip. Deadline for the Albuquerque trip is Dec. 5, at 2 p.m.
- **Dec 22:** Durango shopping trip van will be leaving at 9:30 a.m.

All trips will require 4 or more elder, handicapped or disabled tribal members.

All trips are subject to change without prior notice.

If you have any questions please call the office at 970-563-0156.

The elder services staff would like to wish you and your families a merry Christmas.

Leonard C. Burch

3rd Annual Memorial Walk/Run 1K/5K Wednesday December 10th 2014



Meeting Place: SunUte
 Free Registration: 9:00 a.m.
 Start Time: 10:00 a.m.
 Door Prizes and Tribal Employee Incentives
 Awarded After Walk/Run

Special Thanks from the Leonard C. Burch Family

Sponsored by:
 Southern Ute Growth Fund
 Law Firm of Maynes Bradford Shipp & Sheftel

**1st 150 to register
receive a free t-shirt!**



S.U.I.T Health Department



The Sunshine Cloud Smith Youth Advisory Council

For more info contact Lynnette Sage at 970-759-5682 or Lisa Burch at 970-799-2056

TRIBAL HEALTH

Health concerns addressed at health fair

By Damon Toledo
THE SOUTHERN UTE DRUM

"Mind, Body, and Soul" was the theme of this year's Southern Ute Health Fair. It is held annually at the Sky Ute Casino Event Center, with this year featuring a number of displays spotlighting on the benefits of proper health care, including booths from the Southern Ute Police Department, La Plata Family Coalition, Behavioral Health Center, and the SunUte Community Center among others. The fair was held on Friday, Nov. 7 and was met with 295 participants from the Ignacio School District, including Ignacio Middle School and Ignacio High School.

Lisa Burch Frost, health services manager, described this year's health fair as a success as it showcased the importance of health awareness. "I believe all the goals were met this year," she said. "We're aiming to meet the health needs of the community and recommend all of the services out there. There's a good variety of services for [tribal members], and proper health care is something we really strive for."

The Sky Ute Casino Event Center was stacked with a number of health booths, all ranging from diabetes awareness presentations to available flu shots. A majority of booths showcased safety displays, including a distracted driving simulator provided by the Southern Ute Police Department.

Texting and driving has been a major concern in the United States since 2011, with approximately 23 percent of automobile collisions occurring due to cell phone distraction; meaning around 1.3 million crashes have occurred each year.

"We had a safety display that [established] the dangers of texting and driving," said LuRhea Ramone, administrative assistant from the health center. "Pledges were given out to those who assured to never text and drive ... we additionally did a meet and greet with the new health center staff so members are more aware of who's currently at the clinic"

One of the main health concerns that have been addressed within the Southern Ute Indian Tribe is obesity and diabetes. A 2012 study showed that American Indian and Alaskan Native adults are 1.6 times more likely to be obese than Caucasian Americans, according to the Department of Health and Human Services Office of Minority Health. Almost 33 percent of all American Indians and Alaskan Natives, including children and adults, are obese. This has resulted in the consequences of heart disease and diabetes, which is most common within the American Indian and Alaskan Native community.

"Proper diet and exercise counteracts many symptoms and diagnoses," said Brandon Johnson, community health

representative. "We see lots of issues involving circulation issues and diabetes. [Most importantly] people can be unaware of what is put in their body. That's why you avoid soda and high glucose tea."

Johnson complimented on how he hopes to bring out a walking program within the next year to all tribal elders.

"We hope to walk with all elders at least three times a week," he said. "We always seek different approaches and involvement for all of our elders."

As the health fair continues to expand, associates are hoping to provide additional services for the community with a variety of services.

"I eventually want to provide a chiropractor, yoga instructor, and additional courses involving hands on activity," Johnson said. "Involvement and teamwork is something we strive for, and we hope to collaborate with everyone in terms of health care and services."

"I believe the goals were met this year," Lisa Burch Frost said. "There is a good variety of services we offer to the tribal community, and proper health is something I [continuously] strive for. I am happy all tribal health departments were part of it. Every year, the event gets bigger and better. Remember to always stay active, stay informed, and make strong choices for a long and healthy life. Always look forward to better things."



ALL CHILDREN DESERVE TO FEEL SAFE

Southern Ute Indian Tribe of Division of Social Services
Foster Care contact: 970-563-4735

HEALTH UPDATE

MINDFUL AND NATIVE TRADITIONAL ACTIVITIES FOR WOMEN

Sponsored by the Division of Social Services, the mindful and native activities for women class will present mindfulness exercises through the use of Native arts and crafts on Tuesday, Dec. 9, from 1 to 2:30 p.m. at the Multi-Purpose Facility. Mindfulness helps you to focus on the present moment and reduces stress. Contact Kathryn Jacket, Foster Care Coordinator at Southern Ute Division of Social Services, 970-563-4735.

CLINIC HOLIDAY HOURS

Due to the Thanksgiving holiday the clinic hours will be:

- Wednesday, Nov. 27: 8 am to 12 Noon
- Thursday, Nov. 28: Closed
- Friday, Nov. 29: Normal business hours

COMMUNITY HEALTH INITIATIVE LOGO CONTEST

The Interdisciplinary Community Health Task Force (ICHTF) is having a logo contest.

1. The logo must represent community health, the ICHTF vision and mission
2. Prize amount \$600
3. Artist must send in a brief description with the logo, explaining how it represents community health, ICHTF vision and mission.
4. Size of logo no larger than 12"x12"

Vision: Promote Healthy living while celebrating and preserving traditional Southern Ute cultural values.

Mission: To improve the overall health, wellness and quality of life for the Southern Ute community.

All submissions must be received by Dec 1. Send submissions to Tribal Health Department, Attn: Deanna Frost, P.O. Box 737 #72, Ignacio, CO 81137.



IGNACIO SCHOOL DISTRICT

Ignacio Schools participate in fundraiser

Benefit returning military veterans

Staff report
IGNACIO SCHOOL DISTRICT

The Ignacio School District honored Veterans Day and the men and women who have died defending our country by raising funds for military veterans and their families.

On Wednesday, Nov. 12, Ignacio School District took part in the 5th Annual “Jeans For Troops” fundraising drive benefiting the GI Go Fund, a nonprofit organization that helps veterans returning home find employment, go to college, access their health care and financial benefits, and link to housing.

During the drive, which has schools and companies from all across the country participating in, Ignacio School District gave their employees the opportunity to wear jeans to work in exchange for a \$5 donation to the GI Go Fund. They also gave the students an opportunity to participate by wearing hats for a one-

dollar donation. The school district netted \$575 for the GI GO Fund.

“For generations, America’s teachers have been responsible for educating America’s children,” GI Go Fund Executive Director Jack Fanous said. “They have always been individuals that mothers and fathers could rely on to set a positive example for their children. This Veterans Day, teachers around the country have set the example to our nation’s children that this holiday is more than just the first weekend of summer, and more than the year’s first barbecue. It is a day to remember the men and women who have fought and died to preserve our liberties, our freedoms, and the American way of life.”

The GI Go Fund is an organization on the cutting edge of offering support to veterans, providing veterans with innovative ways of finding employment, securing their educational and health benefits, as well as providing aid

and assistance to low income and homeless veterans. They have worked with Mayor Cory Booker to turn Newark into a Model City for assisting Veterans, implementing a Smarter Government approach that involves delivering hands-on services that have changed the lives of thousands of veterans.

In addition, the organization did tremendous work for veterans who were affected by Hurricane Sandy. They provided great rapid response to victims of the storm by delivering thousands of blankets and needed clothing and other supplies to shelters, as well as bringing Emergency Financial Assistance and Toys for the Holidays for the thousands of Veterans devastated by the storm in the months that followed.

For more information about the GI Go Fund, or to see all the schools and businesses that are participating in the “Jeans For Troops” drive, visit www.gigofund.org.

GET INVOLVED

The parents’ guide to education

Staff report
SU EDUCATION DEPT.

HELP WITH YOUR CHILD’S EDUCATION

In this issue we will provide some ways to support learning at home.

When you show respect to school and education it is more likely your students will as well.

A positive attitude towards teachers, schoolwork and school related activities can be contagious.

Discuss the importance of personal responsibility with your student and encourage him/her to put forth their best effort.

- Help with homework

- Prepare a place for your student to study and work
- It should be quite
- Well lit
- Have supplies available
- Set a time to complete homework
- Be available for help (do not do their work for them)
- If your student is struggling with the homework make sure this gets communicated to the teacher.

might be interesting to him/her. Emphasize the importance of completing work for school so your students can participate in the activity.

KNOW YOUR STUDENT’S GOALS

Find time to discuss future goals with your student. Talk about how you can help and support your student to meet his/her goals for school, college and whatever lies ahead.

REMOVE DISTRACTION

Limit phone and TV time and be consistent. Make sure homework is completed first.

INVOLVEMENT IN SCHOOL ACTIVITIES

Support your student in participating in school related activities. Look into various school sponsored activities with your student and discuss what

NATIVE AMERICAN MUSIC AWARDS

Rap group, ‘The Council’ wins Native America’s biggest award

By Robert L. Ortiz
THE SOUTHERN UTE DRUM

Culture Shock Original signed local rap/hip-hop artists to its label over two years ago with one goal in mind – to make an album with a deserving musician – what they got were local deserving talents.

Co-owner and CEO of Culture Shock Original, Ruben Roman along with engineer John Bologna began work with Antonio “Tones” Herrera, D’miti “Drezzy” Reynolds and D’shon “Tre” Lloyd, individually at first and realized to combine them they could be a bigger group, thus The Council was born.

Reynolds and Herrera currently comprise The Council and have now added the Best Rap Hip Hop Recording to their list of recent accomplishments for their album ‘One Tribe One Nation,’ awarded to them on Sunday, Nov. 16 at the 15th Annual Native American Music Awards at the Seneca Allegany Casino in Salamanca, NY.

In 2012, Culture Shock Original awarded The Council a \$25,000 recording contract after reviewing over 170 artists who submitted work during the contest.

“It was getting kind of depressing, after weeks of listening to all the submissions and feeling like we were unable to find any local artists who were deserving of the award,” Roman stated.

In the music industry, Roman added, “talent can be taught, but character is raised and although these boys were green, we felt we could polish them.”

Fast-forward to 2014, Reynolds representing The Council and Culture Shock Original artists, Jot Scripts and Redskin Thunda Cat made the journey from Ignacio, Colo. to Salamanca, NY to the annual awards event.

“It was different being in the studio,” Reynolds said. “I’ve always wanted to be in music, to be on stage, but to be in the same building with all these other musicians it was amazing.”

Influence by Nelly as a youth, Reynolds got his first taste on stage during a school music show, he freestyled and found he liked the recognition and his talent being seen as something he wanted to pursue.

“You have to put in work,” Roman said. “There’s three things you need to succeed in music; a solid plan, hard work

and perseverance. Take away any of these and you’re setting yourself up to fail. The Council were eager to work, and it’s paid off, they won the award – they are the best in the world.”

The Council and Culture Shock Original gave thanks to the Southern Ute Indian Tribe for their support, the fans, family – Velma and Dezi, The Southern Ute Drum, REZ-olution Radio Hour and KSUT Tribal Radio.

“The Council are from the community,” Roman said. “The community won this award too.”

The Council’s next release will be ‘American Made’ set for a Dec. 30 release. The album will feature Akon and T-Pain. Reynolds and Herrera will also be releasing solo projects in 2015, they are also slated for a tour featuring The Council and Riah the 2014 WC American Indian Music Awards winner for Best R&B Album of the Year.

First Nations Experience (FNX) will broadcast the 15th Annual Native American Music Awards Ceremony on Thursday, Nov. 27 at 8 p.m. (EST). You can find additional info on the Culture Shock Original’s Facebook page at www.facebook.com/CultureShockOriginal.

SunUte Community Center & The Durango Narrow Gauge Rail Road
Presents:
THE POLAR EXPRESS
SOUTHERN UTE TRIBAL FAMILY FIELD TRIP

First come, first serve! ONLY 38 seats available.
Southern Ute Tribal Members: Sign up your IMMEDIATE family at SunUte Front Desk.
(no registrations over the phone or emails.)
Cost \$5 per person. By booking your seat with us you save \$31 per ticket.
If you cancel within 48 hours of the trip, you are responsible for paying the full price of the ticket.
Registration deadline is December 20th at 12pm. Space is limited!
We will meet you at the Durango Train Station December 20th at 6:20pm, sharp! Tickets will be issued at that time, train boards at 6:50!
Note: This field trip is targeted to children between 3-10 years old, accompanied by a parent/guardian

Field Trip includes:
All passengers will enjoy hot chocolate and a treat served by your personal chefs who will also read THE POLAR EXPRESS story on the way to the North Pole to pick up Santa! White Santa waits each car, your chefs will lead you in specially selected Christmas carols on the return to Durango. All the kids aboard the train will receive a special gift from Santa!

STUDENTS OF THE MONTH

The Southern Ute Education Department and staff introduced a special recognition program last year, the program for the young and the talented Southern Ute students attending Ignacio public schools. The staff will recognize two students a month for all their hard work and kindness given to others. Check the Drum each month and listen to KSUT for the announcement of the next honored students as well as an interview.



AMAIRA WATTS

My name is Amaira Watts. I attend Ignacio School where I am a second grader. My favorite subjects in school are math, building blocks, doing numbers and reading. My parents/guardians are April Watts and Charles Brown but I live with my Grandpa Marshall Watts. I like participating in playing outside and playing with my friends. In addition, I want to go to Denver, CO. when I grow up and go to college. I have been chosen as Southern Ute Student of the Month for the month of November because I am a good listener, hard worker on my studies and I like going to school. Comments: Amaira is a good listener at home she does her chores, does her homework and likes going to school. Her Auntie Rena Watts is also a great help.

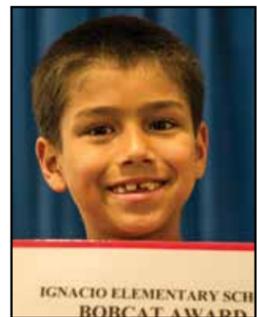


photos Sacha Smith/SU Drum

NATHANEAL HENDREN

My name is Nathaneal Hendren. I attend Ignacio Elementary school, where I am a fourth grader. My favorite subjects in school are math and science. My parents are Hoss and Danita Baker-Hendren. I like being in lego league, YAFL football, Winterguard and Ice Skating. In addition, I want to be a scientist when I grow up. I also want to play football for the NFL after high school. I have been chosen as Southern Ute Tribal Student of the Month for the month of November because I work hard, I never give up. I also always try my best.

Bobcats of the month



These Ignacio Elementary School students were honored as Bobcats of the month for their helpfulness, attitude in class and willingness to learn: Gabe Archuleta, Eric Begay, Kaya Bison, Devrin Frank, Legna Manuelito, Andres Richards, Dana Santistevan and Shay Vigil.

photos Damon Toledo/SU Drum



An early Thanksgiving



Southern Ute Tribal Chairman, Clement J. Frost (left), welcomes all who came out to the Thanksgiving dinner with a blessing of gratitude.

Carlos Herrera, Rebecca Thompson, and Shoshone Thompson (right) are ready to celebrate the holiday with a festive meal inside the Sky Ute Casino Event Center Saturday, Nov. 22.



The annual Southern Ute Tribal Thanksgiving Dinner graced the Sky Ute Casino Event Center on Saturday, Nov. 22 in celebration of the holiday. Those who attended the dinner were treated to a flute performance by David Boyd from the Sunshine Cloud Smith Youth Advisory Council. Additionally, daily raffles were given out by Southern Ute Royalty, allowing participants to win a prize.



Tribal elder, Junia Ruybal, takes a moment to flash a smile during the Southern Ute Tribal Thanksgiving Dinner.



Brett Martinez prepares to cut the holiday ham for all of the hungry individuals looking for a festive meal.

Photos by Damon Toledo
The Southern Ute Drum

Turkey day at SUIMA



Sacha Smith/SU Drum

Southern Ute tribal elder Connie Baker poses for a photo while enjoying lunch with Tarah Baker and Meskvlwv Wesley during Southern Ute Indian Montessori Academy's Thanksgiving luncheon Wednesday, Nov. 19.



Henry Whiteskunk and his family (right), and others came together to enjoy a turkey luncheon at the Southern Ute Indian Montessori Academy Wednesday, Nov. 19.

Sacha Smith/SU Drum

Holiday shopping has begun



photos Sacha Smith/SU Drum

Julia G. Mirabal and Marty Pinnecoose talk with a vendor about her beadwork during the Holiday Arts and Crafts Fair Saturday, Nov. 22 at the Sky Ute Casino resort.



Benda Watts looks at some jewelry during this year's Holiday Arts and Crafts Fair Saturday, Nov. 22 at the Sky Ute Casino Resort.

Vendors from near and far put their best work on display for Sky Ute Casino Resort patrons.

Head Start gives thanks



photos Robert L. Ortiz/SU Drum

Southern Ute Head Start students sing a song before the annual Thanksgiving dinner served during the Grandparent's Day on Thursday, Nov. 20.



Students and teachers alike sing a song of turkey, stuffing and giving thanks for family and loved ones in attendance for Grandparent's Day.

Spiritual leader, Hanley Frost gave the invocation before the meal was served.



TRIBAL COURT

New federal law: Tribes to exercise criminal jurisdiction

By **Tim Heydinger**
SU TRIBAL COURT

Two relatively new federal laws give tribes the opportunity to exercise criminal jurisdiction in ways they previously have not been able. The Violence Against Women Act (“VAWA”) allows tribes to exercise criminal jurisdiction over non-Native individuals in certain domestic violence-related crimes. The Tribal Law and Order Act (TLOA) allows tribes to greatly increase their sentencing authority in criminal cases. If a tribe wishes to take advantage of the opportunities offered by these laws, the tribe must amend its Codes to comport with the federal laws.

VAWA poses special considerations. Under current Southern Ute law, juries in Tribal Court criminal cases are composed only of Southern Ute Tribal Members. Limiting jury composition to tribal members only seems logical when, in a Tribal Court criminal case, the Southern Ute Tribal Court is applying Southern Ute law to an event

that occurred on the Southern Ute Indian Reservation.

Implementing the provisions of VAWA would require that the Tribe drastically change its law regarding jury composition. Under VAWA, the Tribe would be required to include tribal members, other Native Americans, and non-Native persons in the jury selection process. Basically any adult living on the Reservation would be subject for jury duty in the Tribal Court.

Allowing a tribe to exercise criminal jurisdiction over non-Natives is a good thing – even if that exercise of jurisdiction is limited to particular types of cases. However, the VAWA’s requirement regarding jury composition poses practical and philosophical issues.

As a practical matter, it’s unclear whether the Tribal Court has any means of determining who lives within the exterior boundaries of the Reservation, and how it might go about summoning these persons for jury duty. It’s also unclear whether the VAWA’s jury composi-

tion requirement would apply only to cases the Tribe was prosecuting pursuant to VAWA, or other types of cases as well.

The philosophical issues are perhaps more profound – and more worthy of meaningful discussion. Does the Tribe want to include non-tribal members in its pool of prospective jurors? Does the Tribe want to have non-tribal members interpreting and applying Southern Ute law in the Southern Ute Tribal Court? Would Tribal identity be impacted by such a process?

Much work is currently being done to update the Tribe’s laws, including the Criminal Code and Criminal Procedure Code. Since the Tribe is already in the process of amending its laws, now would seem a logical time for the Tribe to decide whether it wants to take advantage of the opportunities offered by the VAWA and TOLA. Such decisions should not be taken lightly, and should not be made without meaningful consideration and discussion.

NEW EMPLOYEES



Neida Chackee

Job title: Cultural Ed. Coordinator

Description of duties: Responsible for incorporating the Ute history, culture, and folklore into language and culture curriculum and instructor.



Destinee Lucero

Job title: After School Guide

Description of duties: After school teacher I will help children with any work and watch after them until parents pick them up and make sure they have fun.



Damon Tung

Job title: Custodian

Description of duties: Janitorial and cleaning.
Hobbies: Motorcycles, cars and Volleyball.



Jollette Peabody Dutchie

Job title: Custodian

Description of duties: Clean, vacuum and maintain cleanliness of assigned building.

Family: Mother, Joycelyn Dutchie, father, Gilbert Dutchie and daughter JadaRae Paseiro Lopez.

Tribe: Ute Mountain Ute



Pamela F. King

Job title: Education Floater

Description of duties: Supervises children in the After School Program provide and plan activities, materials and snacks for the After School Program. Assists in monitoring classrooms, playgrounds and dining hall as directed by supervisor.

Hobbies: Enjoy powwows, traditional ceremonial activities and family gatherings. Love to walk and hike with family. Enjoy fishing and outdoor activities. Love to bead and other traditional arts and crafts.

Family: Mother of Saniyya Valdez and Significant Other Angelo Valdez.

Tribe: Navajo

Additional comments: I look forward to working with children and fellow educators at the Southern Ute Indian Academy.

Win a Cow Elk Tag!!

- Two winners will win one tag, value \$150/each
- Hunt Dates: Sat, Jan. 10 - Sunday, Jan. 18, 2015
- Area: Sandoval/Mesa Hunt Unit/SUIT land
- **Mandatory Orientation:** January 9, 2015. 6:00 p.m. @ Sky Ute Casino Resort
- Must be 12 or older to hunt. Ages 12 to 21 need a Hunter Safety Card.
- Winners drawn Tuesday, December 30, 2014

Please call SUCAP for more info: (970)563-4517

Tags donated by the Southern Ute Department of Nature Resources, Wildlife Division

Buy your tickets @
SUCAP * 285 Lakin St.
Ignacio



WITH YOU... EVERY STEP OF THE WAY



Proceeds will fund our new SUCAP
Childcare Facility
www.sucap.org



SOUTHERN UTE TRIBAL COUNCIL Friday, Dec. 12, 2014

- Advocate for strong communication
- Visionary for quality management of *all* resources into perpetuity
- Advocate positive mentorships for Nuuciu today and future generations
- Visionary of reviving the concept of putting Nuuciu first Proactive leader for unity amongst Pino-Nuuciu

“Things are not done by one man, but by one people”



Vote for unification, vote to make a difference,
vote for a voice and vote for positive change.

*Your vote is your contribution of compassion
for all Southern Ute People!*

PAID FOR BY THE COMMITTEE TO ELECT AMY J. BARRY

Artwork by: Conrad Thompson (top) and Carlos Whiteman (bottom).

VOTE
**JOYCELYN (PEABODY)
DUTCHIE**
FOR
TRIBAL CHAIRMAN

NO PROMISES, JUST ACTION



FLC BASKETBALL

Herrera highlights FLC's SunUte stint

Ex-Bobcat bests Skyhawks' block record



Joel Priest/Special to the Drum

The Fort Lewis College Skyhawks bring it in to say thanks to the Ignacio community after hosting the 2014 RMAC-versus-Heartland Conference Challenge inside SunUte Community Center. Event co-architects Chris and Johnny Valdez, representing IHS Basketball, book-end the celebration at far left, and right respectively. IHS grads Ryan Brooks and Alex Herrera present the blanket for all to see after the 'Hawks went 2-for-2 to win the 2-day event.

By Joel Priest
SPECIAL TO THE DRUM

Grandson of a University of Colorado interior icon, Fort Lewis junior Austin Halderson's two swats Friday, Nov. 14, against St. Mary's University showed that he, too, has shot-blocking in his blood.

FLC senior teammate Alex Herrera, however, reminded friend and foe that a type like his flows but once in a generation.

How long the Ignacio High alum's accomplishment will endure is yet to be seen, but with a denial of Rattler senior J.J. Bolton's 16-foot fadeaway jumper 64 seconds before halftime inside, fittingly, his hometown SunUte Community Center hangout, Herrera officially bumped Skyhawk great Rich Hillyer to No. 2 in FLC's career rejections category and energized his side to a season-opening 70-57 victory.

"If it happened, it happened!" he said with a laugh, after his 5-block, 23-point, 10-rebound – and 6-assist, to boot – night went into NCAA Division II history. "It did happen, so it's a great feeling."

"Rich Hillyer... all the credit," he continued. "He's in the Hall of Fame up at Fort Lewis ... a great player himself!"



Damon Toledo/SU Drum

The Fort Lewis Basketball Tournament kicked off with councilman Alex S. Cloud giving his blessings and thanks to the attending crowd Friday, Nov. 14 at the SunUte Community Center.

"That was a pretty awesome feeling! So I immediately texted Laura and Rich Hillyer to let him know that [Alex] had broken it, and sent him a picture of it – because Rich has been a big

fan of Alex's and really supported him," mother Kathy Herrera said of the much-anticipated moment.

"He couldn't be here ... but he was really excited that Alex broke his record. And

our families are very close, so it's nice that it's something that could be kept locally. I'm a very proud mom tonight."

On day two of the 2014 Rocky Mountain Athletic-versus-Heartland Conference Challenge, was Odessa, Tex.-based UT-Permian Basin – an aggressive squad which had thoroughly out did Western New Mexico University 101-57 in the tournament's initial tilt.

"They're really physical, like to get up in you," Brooks said. "We know that if we keep moving the ball then they'll eventually break down defensively, so ... just stay strong with the ball, get a body on someone, rebound, and play our game; don't fall into their game."

With neither former Cat having yet scored against the Falcons, Fort Lewis did so on one occasion – 5:46 into the first half, UTPB junior center Andre Smith scored inside to give the outsiders an 11-9 advantage ... which lasted all of 25 seconds before his counterpart, Herrera, then converted a three-point play with the first of an eventual 17 free-throw makes in 24 attempts.

Lay-ins by Herrera and junior forward Kody Salcido put FLC up 16-11, and Brooks later made the margin 18-12 with his first basket of the 'Homecoming'-rooted event just before the half's midway point.

"It was a little nerve-wracking at first, but I've been playing this game for a long time and I just knew to go play my hardest," Brooks said, who finished with four points and a steal in five minutes.

"It was awesome playing in front of the hometown again; Ignacio definitely has the best fans around. So that was an awesome experience."

In the way he'd started the scoring versus St. Mary's, Herrera thundered home a Lucas Archuleta pass for a 46-32 lead on UTPB 1:08 before intermission, when the Skyhawks were still ahead 48-37 but had gotten a glimpse of the Falcons' three-point shooting [7-of-11 in the half, 13-of-21 for the game].

Fortunately Fort Lewis had been 23-of-28 at the charity stripe during the first 20 regulation minutes, and would finish 46-of-61 (75.4%) in a foul-filled, but down-to-the-wire 101-97 triumph.

UTPB senior big John Bailey, senior guard Thomas Feeney, Smith and senior Stephen Thompson all fouled out as did Hawk sophomore guard Will Morse, and four more Falcons (along with FLC's Archuleta) finished with four



Joel Priest/Special to the Drum

Fort Lewis College's Alex Herrera (44) rejects UT-Permian Basin's John Bailey (5) Saturday, Nov. 15, picking up where he left off the previous night inside SunUte Community Center when he broke FLC's career blocked-shots record against St. Mary's University.



Damon Toledo/SU Drum

Samarah Olguin shows off her prizes after winning a game involving audience members.



Damon Toledo/SU Drum

Lawrence Valdez poses with a t-shirt he won during a game of basketball musical chairs.

fouls apiece.

Herrera had a chance to put Fort Lewis' 100th point on the board with 0:32 remaining, but halved his two FT tries, making the score 99-92. Junior guard Cade Kloster then clanked a pair 13 ticks later before Archuleta finally brought up the century with only 12 seconds left.

"Once I got up there ... just got to be confident," he said, 15 points to his name. "We made the ones that we needed."

"We just talk about doing our best and the rest will take care of itself. I thought it was a great event for us... very fortunate to get out with two victories," head coach Bob Hofman, a former CU player said.

UT-Permian Basin (1-1 overall) got a game-best 26 points from senior guard Madison Turner, and 24 of its 52 bench points from junior guard Malcolm Hill-

Bey, and 14 from junior guard Lamar Falley.

FLC managed only 34 points from its reserves, but with Herrera racking up a team-high 25 points (and 11 boards and three more blocks), dominated second-chance scoring 18-5, and won the points-in-the-paint battle 32-26.

Junior guard Jared Smith netted 14 points, and Kloster and Morse each booked ten.

"It was just great to be home. I mean it's where we grew up, where we practice sometimes to get shots up ... over the summer," Alex Herrera said. "It's just a great feeling to be here. Playing some college games, and to get a win – I can't express how happy I am."

"All in all I was pleased how it went under pressure," Hofman said. "We have great attitudes on our team. We're hoping we can make this an annual event."

Youth bullriders come to Ignacio



Trennie Collins/SU Drum

The Sky Ute Fairgrounds pulled in a large crowd of spectators during the Youth Bull Riding Championship, held from Thursday, Nov. 20 to Sunday, Nov. 23. Youth riders from across the states participated in the competitions that ranged from sheep riding to junior bull riding. Lorenzo Pena (above) holds tight as he emerges from the shoot.

The competition delivered a number of thrills and spills, but each rider managed to walk away with good sportsmanship.



Damon Toledo/SU Drum



Joel Priest/Special to the Drum

Tavian Box in a halftime activity on Day 1 of the RMAC-versus-Heartland Conference Challenge inside SunUte Community Center attempts to fill the shoes--and uniform--of a Fort Lewis College Skyhawk, knowing he still must then retrieve the basketball and dribble it back to the opposite basket and make a shot in order to be victorious.



COMMUNITY GREETINGS

FROST BIRTHDAY WISH Mariah Rose Vigil – “Morning Dove”

Granddaughter: I want to wish you a very Happy Birthday. You have grown to become such a beautiful Lady. My wish is nothing but the best for you in whatever you do in life. You have been a strong person with a mind full of wonders & ideas. In the years to come, may your Spirit be strong, may your Heart be courage's, and may you walk a path of rich adventure and balance. May you find your inner strength to determine our own worth by yourself, and not be dependent on another's judgment of your accomplishments. Carry these thoughts with you all the days of your life. Have a beautiful day and may the Creator continue to Bless you each day.

*Love your Granny
Darlene Frost*

FROST THANKSGIVING WISHES Wendell, Betty, Sam, Aurora, Crystal & Nikki

May you lovable Turkeys have a great day of Blessings. I am thankful for you all for being in my life and for the many adventures that we have been in, here and there. May Grandfather continue blessings for each of you every day you are on Mother Earth. Pray every day and give thanks for what you have and don't have. Son, thank you for inviting me to the Dallas Cowboys Football Game on Thanksgiving Day. I know I will enjoy it. May the rest of you all have a great Thanksgiving day. God Bless you all. Love you all.

Mom & Granny, Darlene Frost

Joe, Mariah, Sarina & Joseph Vigil

Another loveable Turkey family of mine, Son & Grandkids, wishing you a Happy Gobble, Gobble to you all. Eat lots of Turkey for me. I will be thinking of you all while I am at the Dallas Cowboys – Philadelphia Eagles Game. May the Creator continue to pour Blessings on you all every day. I love you all, Please pray for good things in your lives and count your Blessings. You have all been a Blessing to me and you continue to do so. Thank you for everything. I can't be more pleased that I am having you all in my life. Happy Gobble Gobble Turkeys. Love you all.

Mom & Granny Darlene Frost

Tara, Carlos & Shyanne

Happy Turkey Day. Make lots of Turkey, so when I come back from Dallas, I can have some leftover Turkey Sandwiches, yum-yum. Oh, and save me a Pumpkin Pie. Thank you Daughter for always being there for me and for all of us. You are such a Blessing. You never stop to think about yourself, because you think of other first. I love you for that. May you and my silly Grandson & Granddaughter have a great Thanksgiving Day. I will be thinking of you all. May the Creator Bless you each & every day. Continue to keep God in your sight and mind, and you will be Blessed by his presence. I love you all. God Bless you and keep you all safe. Love you all.

Mom & Granny Darlene Frost

Jalisa, Orion Hunter, Orion (Daddy O), and Baby Girl

I am so very happy for all of you because you have made my Spirit & Heart soar with Happiness and Love. I thank you for all that you have done for me and I know you will always be there whenever I need you. Thank you so much for my Great-Great Grandson, Orion Hunter. He is so special to me and I love him with all that I have. Such a sweet loving Boy. Now I can't wait for my Great-Great Granddaughter to make her presence here on Mother Earth. What sweet Blessings!! May God always be a part of your lives each and every day. Place him first and foremost and you will receive many more Blessings. Give thanks every day for what you have and don't have. I can't wait for my Great-Great Granddaughter. I am truly Blessed with all of my Grandchildren & Great Grandkids. You all have a very good Thanksgiving Day. Hopefully by the time I get back from Dallas, baby Girl will wait for me before she makes her entrance. I love you all.

*Grandmother & Great-great Grandmother,
Darlene Frost*

Jesse Dean & Angel

Happy Thanksgiving Day you lovable Turkeys. Grandson, thank you for all that you do for me. You have a great and loving Heart. You hardly say no, when I ask of your help. Angel is truly a Blessing that has come your way. She is very kind and loving, and I like that. I'm so very happy and can't wait for my Great-great Grandson or Granddaughter to make an appearance next year. Spoiled? You bet! What Grandmother's doesn't spoil their Grandkids or Great-great Grandkids?! Your child will be such a great Blessing to you both as well as to me. Your child will be so much loved, and I just can't wait! My heart is filled with so much joy! May the Creator Bless both of You and your Child. What a great year! I love you all and again, I wish you a very happy day and a good day for Thanksgiving. Gobble-gobble.

*Love Your Grandmother,
Darlene Frost*

TO: Clement, Ray, Dixie, Dona, Bryon, & Debbie, and All my Nieces and Nephews

Hey Turkey-Lurkies, Have a great Thanksgiving Day. I want to say I am thankful for having such great Brothers and Sisters, Nieces and Nephews. You are all AWESOME! May you all have a Blessed day with your Sons, Daughters, Grandkids, Horses and Cows. The Creator has provided you all with so much, give thanks to him. Continue to count your Blessings each and every day for all that you have and don't have. Keep the Creator first and foremost in your lives and you will be surprised of the many Blessing he can give you. So with that said, may your bellies be full of good things to eat, and may you all have a restful nap afterwards. Happy Turkey Day.

*With much Love,
Your Sista, Darlene F.*

EXPRESS YOUR OPINIONS



DUTCHIE THANKS

Mique Nuchu;
THANK YOU for putting that check mark next to my name in the November election. I am asking you for your continued support, in the upcoming run-off on December 12th.

Today, I ask for the support of all the membership, there are many issues and decisions being made everyday, that effect you, your family and children. The main purpose of the tribal government is to provide you the membership, with the best representation possible. To be your voice on all issues both locally and nationally, and to make sure the decisions being made are in the best interest of all the membership on and off the reservation, employed and unemployed, young and old. Many decisions being made do not meet this standard. I stated in my platform I am for the people, I will be that voice to carry all your concerns and issues into the tribal council chambers, and to the state and federal level.

I attend the general meetings, as do you, I hear the same concerns being brought forth to the Council, the same issues for the past 10 or more years. As a tribal Council member I was only one voice, as your Chairman I can set the stage and make sure there is progress made in all these issues. I understand our sovereignty is our greatest strength, it should be used to support the needs of the people, not to hide behind the state and federal guidelines. There are many surveys that have been done in the past few years, and recommendations made to bring improvement, these surveys and recommendations are a waste of money, IF WE DO NOT take the initiative to make the changes.

As your Chairman, I will bring these issues to the table, in a different fashion and hold the tribal council accountable TO YOU, to act on these concerns. All issues and decisions will be documented so you know if your leaders are listening, and communicating. There is no reason we can't have recorded council sessions, work session etc. available on our website for you to view.

Accountability. You have heard about accountability from all the candidates, keep the staff accountable. There are policies to keep the staff accountable, why are the candidates worried about staff accountability, it is the council who need to be accountable to you the membership. The council is not the administrative body it is the governmental body that should not be involved in the day to day operation of the staff. That is the job of the Executive Office.

I have been through the hardship of being unemployed, and applying for jobs within the tribe. I know how hard it is to find a permanent position, and sometimes take temporary positions. Temporary employment has no benefits, as a temporary employee you do not accrue sick leave, or vacation leave or health insurance or retirement. This isn't something that only occurs here on the reservation, it is all over the country, and now there is new law that has come into effect, by the Obama administration to try to help the American people to gain benefits in all employment. The law requires employers to pay benefits to temporary employees after 90 days of temporary employment. This isn't necessarily a bad decision, it is designed to help the all American workers. The tribe has adopted a new policy that limits the amount of time a temporary employee can be employed so the tribe does not have to pay the employee benefits. The new policy requires all temporary employees to be terminated at 60 days. Many of our tribal members hold these positions, as tribal members employer benefits is what some of us need, and look forward to receiving them. Aren't we a sovereign nation? Why can't we stand on our sovereignty and pay for the benefits, we pay millions to provide top benefits for our staff, why can't we put a little more out for our temporary workers. There has to be a way! We just have to find it!!!!

Another concern we all share is prevention programs for our youth. The youth are our future leaders. The tribal council has money earmarked for the youth. It has been several years since the funds were identified for the youth, and still nothing has been implemented. It is time to put that money to work for our children, and not just the children living on the reservation, we need to develop an initiative to serve all our youth, on and off the reservation. There has been no movement on programs for the youth. The youth need our support to develop their skills and talents to be the leaders of tomorrow, they need to know we will support them to be the best they can be.

There are so many issues I would like to bring to your attention. I would like to emphasize the importance of all our members, the elders and the youth specifically. I will have an Executive Officer that works exclusively for the elders. The elders are the base of our tribe, they are our life long teachers and as they have age, they have unique issues and needs.

Here are a few of the issues I see that need I will address:

- Bring the assessments of the Human Resource Department, Police Department and their recommendations back for review to act on, to improve our services to the membership
- Review and address the land code and land issues
- Reduce duplication of spending. There is a lot of duplication in our departments.
- Employment issues, for Tribal Members
- Look at the health care, how effective are we serving the needs of the membership? how can it be improved?
- Information, communication to membership, keep the membership informed.
- Tribal Codes need to be reviewed and revised to fit the needs of the tribal member, and involve the membership to accomplish this goal.
- Housing for the membership needs to be addressed, we have a great need of housing on the reservation. Our membership need good homes with adequate space to raise our families comfortably.

In Conclusion, I will work hard for you the membership and I am not afraid to address your issues. The only promise I will make is to represent you to the best of my abilities, and take action to improve your government and meet your needs as a tribal member. I am not afraid to take action in your best interest, Vote Joycelyn Dutchie on December 12, 2014.

FFA THANKS
The Ignacio FFA Chapter and parents would like to thank the community for supporting our recent raffle.

This fundraiser would not have been possible without the support of SD Shooters Supply, Gardenswartz Sporting Goods, Ouray Comfort Inn, Thad Cano, and all of the community members that purchased tickets. The winner of the Mosberg 5.56 rifle was Dane Cotton of Hotchkiss, CO, the winner of the Fly Fishing Gear Package was Steve Taylor of Ignacio, and the winner of the Overnight Stay in Ouray was Annette Gallegos of Ignacio.

The money earned from this raffle will be used to purchase the Ignacio FFA Chapter a stock trailer for students who raise livestock to be shown at the La Plata County Fair. Thank you again to all of those who continue to support the Ignacio FFA.

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The Ignacio FFA Chapter and parents would like to thank the community for supporting our recent raffle.

This fundraiser would not have been possible without the support of SD Shooters Supply, Gardenswartz Sporting Goods, Ouray Comfort Inn, Thad Cano, and all of the community members that purchased tickets.

The winner of the Mosberg 5.56 rifle was Dane Cotton of Hotchkiss, CO, the winner of the Fly Fishing Gear Package was Steve Taylor of Ignacio, and the winner of the Overnight Stay in Ouray was Annette Gallegos of Ignacio.

The money earned from this raffle will be used to purchase the Ignacio FFA Chapter a stock trailer for students who raise livestock to be shown at the La Plata County Fair.

Thank you again to all of those who continue to support the Ignacio FFA.

*Sincerely,
Ignacio FFA Members
and Parents*

In The Southern Ute Tribal Court

Of the Southern Ute Indian Tribe • On the Southern Ute Reservation
PO Box 737 #149, CR 517, Ignacio, CO • 970-563-0240

In the Matter of the Estate Of, Case No.: 2014-PR-105 Annjanette Sue Joseph, Deceased NOTICE OF PROBATE

Notice to: Heirs, devisees, legatees, creditors and all other persons claiming an interest in said estate: The Southern Ute Indian Tribe of the Southern Ute Indian Reservation, Ignacio, CO:

Greetings: Take notice that a petition has been filed in this cause, alleging that the above decedent died leaving certain assets, and asking for the determination of heirs of said decedent, the administration of said estate including the allowing of creditors of said decedent and for distribution thereof. You are notified that said cause will be set for hearing before the Tribal Court at the above address on January 6, 2015 at 2:30 PM. All persons having claims against the above estate are required to file them for allowance with the Tribal Court at the stated address on or before the time and date of said hearing, as above set forth or said claims shall be forever barred and all persons interested in said estate are hereby notified to appear and answer said Petition and offer evidence in support of their position. The Court will proceed to hear the matter at the date and time set above, or such later time to which the matter shall be continued and to make the determination therein necessary.

Dated this 20th of November, 2014
Dolores Romero, Deputy Court Clerk

In the Matter of the Estate Of, Case No.: 2014-PR-107 Loleet Ernestine Watts, Deceased NOTICE OF PROBATE

Notice to: Heirs, devisees, legatees, creditors and all other persons claiming an interest in said estate: The Southern Ute Indian Tribe of the Southern Ute Indian Reservation, Ignacio, CO:

Greetings: Take notice that a petition has been filed in this cause, alleging that the above decedent died leaving certain assets, and asking for the determination of heirs of said decedent, the administration of said estate including the allowing of creditors of said decedent and for distribution thereof. You are notified that said cause will be set for hearing before the Tribal Court at the above address on December 16, 2014 at 3:00 PM. All persons having claims against the above estate are required to file them for allowance with the Tribal Court at the stated address on or before the time and date of said hearing, as above set forth or said claims shall be forever barred and all persons interested in said estate are hereby notified to appear and answer said Petition and offer evidence in support of their position. The Court will proceed to hear the matter at the date and time set above, or such later time to which the matter shall be continued and to make the determination therein necessary.

Dated this 17th of November, 2014
Dolores Romero, Deputy Court Clerk

In the Matter of the Estate of: Case No.: 2014-PR-0128 JAMES E. SCOTT, Deceased NOTICE OF PROBATE

NOTICE TO: Heirs, devisees, legatees, creditors and all other persons claiming an interest in said estate: The Southern Ute Indian Tribe of the Southern Ute Indian Reservation, Ignacio, CO:

GREETINGS: Take notice that a petition has been filed in this cause, alleging that the above decedent died leaving certain assets, and asking for the determination of heirs of said decedent, the administration of said estate including the allowing of creditors of said decedent and for distribution thereof. You are notified that said cause will be set for hearing before the Tribal Court at the above address on December 5, 2014 at 3:00 p.m. All persons having claims against the above estate are required to file them for allowance with the Tribal Court at the stated address on or before the time and date of said hearing, as above set forth or said claims shall be forever barred and all persons interested in said estate are hereby notified to appear and answer said Petition and offer evidence in support of their position. The Court will proceed to hear the matter at the date and time set above, or such later time to which the matter shall be continued and to make the determination therein necessary.

Dated this 7th of November, 2014
James Crowdes, Deputy Court Clerk

In the Interest of: Case No.: 2013-AD-0080 Niko Gage Rock and concerning Raymond and Gloria Frost NOTICE OF LEGAL NAME CHANGE

Notice is hereby given that Raymond and Gloria Frost filed an application for legal change of name for Niko Gage Rock, to be known hereafter as Niko Gage Dal Frost. As of November 3rd, 2014 no person filed an objection to the request, and therefore notice is hereby given that Niko Gage Rock name shall be and is hereby legally changed to Niko Gage Dal Frost.

Dated this 4th day of November, 2014.
Chantel Cloud, Chief Judge

In the Legal Name Change of, Xavier Savon Watts-Hight, Civil Subject, Case No.: 2014-0110-CV-NC NOTICE OF LEGAL NAME CHANGE

Notice is hereby given that Xavier Watts-Hight has filed an application for legal change of name, to be known hereafter as Xavier Savon Watts. Any person desiring to object to the granting of the petition may do so by filing an objection in writing with the Clerk of the Court no later than November 14th, 2014. If no objection is made, the Court will grant the legal name change.

Dated this 9th day of October, 2014.
James Crowdes, Court Clerk

Drum Deadline

Next issue:
Dec. 12

EARLY Deadline:
Dec. 5

Articles, photos, advertisements, public notices, letters and greetings may be submitted in person, by mail, or by email to the following address: sasmith@southernute-nsn.gov

THE SOUTHERN UTE DRUM

A biweekly newspaper owned and operated by the Southern Ute Indian Tribe on the Southern Ute Indian Reservation in Ignacio, Colo.

SUBSCRIPTION RATES: \$29 per year • \$49 two years
PHONE: 970-563-0100 • DIRECT: 970-563-0118
TOLL FREE: 1-800-772-1236 • FAX: 970-563-0391

MAILING ADDRESS

Southern Ute Drum
PO Box 737 #96, Ignacio, CO 81137

PHYSICAL ADDRESS

356 Ouray Drive
LCB Building, 2nd Floor, Ignacio, CO 81137

STAFF EXTENSIONS & EMAIL ADDRESSES

The Southern Ute Drum (sudrum@southernute-nsn.gov)
Andrea Taylor • Tribal Information Services, ext. 2250 (ataylor@southernute-nsn.gov)
Sacha Smith • Editor, ext. 2255 (sasmith@southernute-nsn.gov)
Robert Ortiz • Composition Tech., ext. 2253 (roritz@southernute-nsn.gov)
Damon Toledo • Reporter/Photographer, ext. 2252 (dtoledo@southernute-nsn.gov)
Trennie Collins • Administrative Assistant, ext. 2251 (tcollins@southernute-nsn.gov)

The Southern Ute Drum does not assume responsibility for unsolicited material and does not guarantee publication upon submission. Published biweekly and mailed 1st class from Ignacio, Colo. Printed by the Cortez Journal • Cortez, Colo. The Southern Ute Drum is a member of the Native American Journalists Association and the Colorado Press Association.



PUBLIC NOTICE FOR COMMENT Proposed Administrative Penalty Assessment and Opportunity to Comment on CWA Complaint

Action: The EPA is notifying the public of the opportunity to comment on a proposed administrative penalty assessment. The proposed penalty is for alleged violations of the Clean Water Act (CWA) at the Y#1 Lateral pipeline (Pipeline) on the Southern Ute Indian Reservation.

The penalty is to be assessed against BP America Production Company (BP America).

Summary: The EPA is authorized by section 309(g) of the CWA, 33 U.S.C. § 1319(g), to issue an order assessing a civil administrative penalty for violations of certain provisions of the CWA, after providing (1) an opportunity for the person to be assessed the penalty (the respondent) to request a hearing to contest the penalty, and (2) notification to the public of its rights to submit written comments and to participate in any hearing. The deadline for the public to submit comments is 30 days after issuance of this notice.

On September 30, 2014, the EPA commenced a civil administrative action by filing an administrative complaint alleging that BP America had violated the CWA. The complaint alleges that on or about March 15, 2013, and for an unknown number of days prior to that date, BP America discharged unknown quantities (between five and 200 barrels) of produced water from the Pipeline into Spring Creek and/

or an unnamed tributary of Spring Creek and/ or wetlands adjacent to Springs Creek and/ or adjacent to its unnamed tributary without a CWA permit. The complaint proposes a penalty of \$100,000.

PUBLIC COMMENTS

Written comments on the complaint are encouraged and will be accepted at the address listed below for a period of thirty (30) days after the publication of this notice. Written comments submitted by the public as well as information submitted by BP America will be available for public review, subject to the provisions of law restricting the disclosure of confidential information. Any person submitting written comments has a right to participate in a hearing, if one is held. The complaint is available for review between 9 a.m. and 4 p.m. at the address listed below and on the internet at: <http://yosemite.epa.gov/oa/rhc/epaadmin.nsf>. The Docket Number for the complaint is CWA-08-2014-0037. Public comments are due by December 4, 2014.

Please submit written comments to:

Tina Artemis (8RC), Regional Hearing Clerk
U.S. EPA, Region 8, 1595 Wynkoop Street,
Denver, Colorado 80202-1129.
Telephone: 303-312-6765

LAND FOR SALE Attention tribal members/employees

Get to work in 5 minutes from this 16-irrigated acres on the Southern Ute Indian Tribe reservation, 4 easy miles north from Ignacio off CR 514, one full irrigation water share from the King Ditch, south sloping land growing hay, average 650 bales one cutting, w/pond, electricity at property line, entirely fenced, private, excellent access

road, asking price has been reduced to \$170K but will discount \$5K to Southern Ute Tribal member or Southern Ute Tribal employee. Financing is available with 35% to 45% down payment. If interested please call Steve Williams 970-884-1326 or email questions to ljmforever53@gmail.com for more details.

Birthday wishes, holiday greetings, congratulations?

Call 970-563-0118 or email the Drum at sudrum@southernute-nsn.gov

N° 000

OFFICIAL BALLOT OF THE SOUTHERN UTE TRIBE RUN-OFF ELECTION December 12, 2014

TRIBAL COUNCIL CHAIRMAN Notice - Vote for One

- Clement J. Frost
- Joycelyn Peabody Dutchie

TRIBAL COUNCIL MEMBERS Notice - Vote for Two

- Aaron V. Torres
- Amy J. Barry
- Janelle F. Doughty
- Tyson Thompson

NOTICE: THE CANDIDATE RECEIVING THE HIGHEST NUMBER OF VOTES SHALL BE ELECTED.

1. Polls open at 7:00 a.m. – 7:00 p.m. at the Sun Ute Community Center.
2. Voting is by secret ballot.
3. Voting by proxy is not allowed.
4. Persons waiting in line to vote at 7:00 p.m. will be allowed to vote.

Voter Registration Deadline: Tuesday, Dec. 2, 2014 at 5:00 p.m.

Absentee Ballot Request Deadline: Tuesday, Dec. 2, 2014 at 5:00 p.m.

Emergency Ballot Request Deadline: Thursday, Dec. 11, 2014 at 5:00 p.m.

Need a place to hold your birthday party?

No worries, come visit us to reserve a space at the Multi-Purpose Facility Tribal Elders may call in to book room(s).

970-563-4784 • multipurpose@southernute-nsn.gov • 256 Ute Road, Ignacio, Colo.

"We are here to provide the Southern Ute Tribal membership an all-inclusive location to hold any social, tribal, or personal event at no cost."



CELEBRATE Our Anniversary IN LUXURY!

RANDOM CARDED-SLOT DRAWINGS MEAN THAT ALL BEAR CLUB MEMBERS HAVE AN EQUAL CHANCE TO WIN!

TAKE YOUR PICK!

- * 2015 LINCOLN MKC
- * 2014 LINCOLN MKZ
- * \$30,000 IN CASH

GRAND PRIZE DRAWING
Saturday
November 29
10:15PM



Play the slots each Saturday in November from 4PM-10PM and you could instantly become a finalist. Random-carded slot drawings at 4PM, 6PM, 8PM and 10PM. Our 20 finalists will gather on Saturday, November 29 at 10:15PM and one lucky grand prize winner will go home with a fabulous anniversary present.



SKYUTECASINO.COM
888.842.4180
IGNACIO, COLORADO

Saturdays only. Promotional period November 1-29, 2014. Rules apply. See Players' Club for details.

SOUTHERN UTE INDIAN TRIBE Tribal Credit Alternate Committee Vacancy

The Southern Ute Tribe Credit has (1) alternate committee member vacancy. The Credit Committee members must be 18 years old and be an enrolled member of the Tribe. Individuals seeking to serve on the Committee must demonstrate a reputation of personal integrity, dependability, honesty, a strong work ethic, and the ability to perform in a non-biased, confidential and fair manner. They must be familiar with the objectives of the Declaration and must maintain good financial standing with the Tribe. These individuals must also pass a criminal background and reference checks. The term may be for a three (3) year period. All interested Tribal members who would like to serve on the committee are to submit a letter of interest to Andi Cook-Hiett in Human Resources.

Duties of the Credit Committee:

- Approve loans as required by the Declaration
- Monitor compliance with Declaration
- Monitor approved loan performance
- Make recommendations to Tribal Council on program revisions and updates regarding Committee operations
- Maintain confidentiality, objectivity and fairness in conducting all Committee business
- Hold monthly regular meeting and other special meetings as necessary
- Coordinate the Committee's annual budget with Tribal Credit Staff

KSUT Board of Directors Vacancy

KSUT Radio is seeking two Southern Ute tribal members to fill a vacancy on its board of directors. This is a non-paid position that requires attending board meetings every month, with additional special meetings as needed. KSUT is a 501(c)(3) nonprofit organization. Please send a letter of interest to Rob Rawles at KSUT, P.O. Box 737, Ignacio, CO 81137. Open until filled.

SOUTHERN UTE CULTURAL CENTER AND MUSEUM Board of Directors Vacancy

Southern Ute Cultural Center and Museum (SUCCM) is actively seeking two qualified tribal or community members who would be available for regularly scheduled and emergency meetings throughout the year for its Board of Directors. We need team-focused, inspiring leaders who believe in our core mission and vision, ready to connect deeply with our museum and our causes. For more information, please call 970-563-9583 during regular business hours. A letter of intent should be submitted by email to sciane@southernute-nsn.gov, in person to SUCCM at 503 Ouray Drive, or by mail at P. O. Box 737 #95, Ignacio, CO 81137.

Advertise in the Drum!

970-563-0118
sudrum@southernute-nsn.gov



Sky Ute Casino Resort – Job announcements

Visit our website at www.skyutecasino.com to view job openings and apply online.

Human Resources • Phone: 970-563-1311 • PO Box 340, Ignacio, CO 81137

TERO-Native American Preference • All Applicants Welcome • Must pass pre-employment drug test, background check, and qualify for and maintain a Division of Gaming License.

*Bartender-Rolling Thunder (Full-time)

Closing date 11/28/14

Provides an exceptional lounge experience by delivering first class guest service of beverages and cocktails. High School Diploma/equivalency. 21 years old+. Completion of an accredited bartending course, or at least 1 year experience in high volume cocktail service, preferably in a hotel, restaurant and/or Casino environment. Knowledge in food merchandising methods and techniques.

Café Cashier (Full-time)

Closing date 11/26/14

Taking guests food orders, accurately totaling food and beverage purchases and collecting payments. Assists in preparing and serving any and all foods necessary for the Café kitchen. Cashier prepares ala carte food products from the hot food line in the front area of the Café. High School Diploma/equivalency. 18 years old+. 1 year of cashiering and food service experience. Must have a point-of-sale cash register experience.

*Craps Dealer (Full-time)

Closing date 12/01/14

Deals all craps games while providing a positive guest experience through accurate, prompt, courteous and efficient service. 21 years old+. High School Diploma/Equivalency. 1 year experience as a Craps dealer with Dealer School Certification or 3 years experience dealing craps, or Sky Ute Casino Dealer Certificate. Must pass audition.

Deep Cleaning Staff (Temporary)

Closing date 11/26/14

Responsible for the cleanliness of the entire kitchen as instructed by facilities management and/or supervisor. The Deep Cleaning Staff will clean food and beverage facilities and equipment. High School Diploma/equivalency preferred. 18 years old+. Must be able to take and provide written and oral direction in English.

*Human Resources Generalist (Part-time with benefits)

Closing date 11/28/14

Administrative support of day-to-day Human Resources operations. Operational personnel duties, including: employment application management, computer entry, assist employees and guests with personnel information, interpretation of the Casino Policies and Procedures, assist with employee orientation, maintenance of confidential personnel files, personnel actions, prepare recruitment lists, job postings, answer telephones, assist Department Managers/Directors with employee/personnel projects, training, maintain current Customer service program (ESP), establish various reports and documents to provide current personnel information. 21 years+. Must have a Bachelor's Degree in Human Resources, Business or related field and minimum 2 years of Human Resources exp or Associate's Degree in Business or related field and 3 years of Human Resources exp or High School Diploma/Equivalency and 5 years of Human Resources experience. Experience working with an HCM system or other Human Resources software tools is preferred. Previous recruiting experience preferred. Excellent interpersonal, oral and written communication and multi-tasking skills. Must demonstrate high-quality computer skills in a Microsoft Windows environment, including PowerPoint, Word, Excel, Outlook and Publisher.

*Multi-Games Dealer (On-call)

Closing date 12/1/14

Deals Blackjack (Class 3), Three Card poker, Roulette and specialty games while providing a positive guest exp through accurate, prompt, courteous, and efficient service. High School Diploma/Equivalency. 6 months Table Games Dealer experience or Dealer School Certification. Must pass audition.

Room Attendant (Full-time)

Closing date 11/26/14

Performs routine duties in cleaning and servicing guest rooms. 18 years+. High School Diploma/Equivalency preferred. Previous exp in hospitality or retail field preferred. 1 year previous experience preferred in motel or hotel operation.

Server-Willows Restaurant (Full-time)

Closing date 11/26/14

Provide an exceptional dining experience resulting in a high level of guest satisfaction. High School Diploma/Equivalency. 18 years old+. 1 year waitress/waiter experience. 1 year of cashiering and good service experience.

*Slot Floor Person (Full-time)

Closing date 11/26/14

Providing excellent guest service to all slot guests and ensures that all gaming devices are monitored on a continual basis for full capacity operation. Must have a High School Diploma/Equivalency. 21 years+. Previous Slot Floor Person experience preferred. Must have cash handling skills and be able to perform basic math including addition, subtraction, multiplication, division, fractions and decimals especially as related to financial transactions.

*Poker Dealer (On-call)

Closing date 12/1/14

Deals the various games of Class 2 poker while promoting a positive guest experience through accurate, prompt, courteous, and efficient service. High School Diploma/Equivalency. 21 years old+. 6 months experience as a poker dealer or Dealer School Certification. Must pass audition.

*Security Officer (Part-time no benefits)

Closing date 11/26/14

Guest and employee safety on property. They are the first identifiable representatives of the Casino whose conduct and customer service skills must be of the highest quality. They must present themselves professionally assisting and helping customers with their problems and concerns. High School diploma/Equivalency. 21 years old+. Must have a valid driver's license and must be insurable with the Southern Ute Indian Tribe. Must have 2 years minimum experience in law enforcement, security or related field. Must acquire First Aid/CPR training within the first year of employment.

*Surveillance Agent (Full-time)

Closing date 11/26/14

Ensuring a safe and secure environment for Casino customers and employees by observing, reporting and recording gaming and non-gaming activity using surveillance equipment to abide by all procedures, gaming regulations, and policies and protect the Southern Ute tribal assets from illegal and questionable activities. High School diploma/equivalent. 21 years old+. Must have prior experience in Surveillance, a Casino gaming department, or equivalent. Knowledge of Table Games including Blackjack, Three Card Poker, various Poker Games, Craps and Roulette preferred. Must have computer skills and working knowledge of Microsoft Office applications. Must be extremely detail oriented, observant and does not get bored easily.

**Must be at least 21 years old.*

Southern Ute Indian Tribe – Job announcements

Please refer to the complete job announcements on the Human Resources website at www.southern-ute.nsn.us/jobs. If you need help filling out an online application, please come into the HR office and we are happy to assist you on our applicant computer stations. ALL EMPLOYMENT APPLICATIONS ARE SUBMITTED ONLINE. Applicants and employees, please be sure the HR Department has your current contact information on file. P.O. Box 737 - Ignacio, CO 81137

Phone: 970-563-0100 ext. 2424 • Fax: 970-563-0302 • Hotline: 970-563-4777

Human Resources accepts applications for temporary employment on an ongoing basis.

Advanced Practice Nurse

Closing date 11/30/14

Provides direct and comprehensive primary, preventive and therapeutic medical care to individuals across their lifespan. Clinical supervision will be provided by the Clinical Director. Will have access to the family practice physicians and clinical director for consultation and referrals. Pay grade 24: \$74,667/annual.

Detention Sergeant

Closing date 12/1/14

Under general supervision of the Detention Lieutenant, assist in the planning, organizing, and reviewing administrative and staffing functions and activities in the Detention Division. Pay grade 19: \$20.64/hour.

Custodian

Closing date 12/1/14

Responsible for the daily cleaning of Southern Ute Indian Tribe Buildings and offices. Pay grade 12: \$11/hour.

Elementary Guide

Closing date 12/1/14

Professional teaching position with the Private Education Department. An employee in this position uses the Montessori philosophy to provide Southern Ute Indian Montessori Academy students with a developmentally appropriate learning environment meeting the physical, social/emotional, cognitive, and cultural needs of the child. Responsible to communicate effectively with parents/guardians about their child's progress in each domain area.

Fine Arts Guide

Closing date 12/1/14

Professional teaching position with the Private

Education Department. An employee in this position uses the Montessori philosophy to provide Southern Ute Indian Montessori Academy students with a developmentally appropriate learning environment meeting the physical, social/emotional, cognitive, and cultural needs of the child. Responsible to communicate effectively with parents/guardians about their child's progress in each domain area.

Clinical Applications Coordinator

Closing date 12/02/2014

Under general direction of the Tribal Health Department Director serves as the Clinical Applications Coordinator (CAC) for the Southern Ute Tribal Health Department and the Southern Ute Health Center. Pay grade 21: \$53,373/annual.

Sr. Detention Officer

Closes 12/4/14

Under general supervision of the Detention Sergeant maintains the safety and welfare of inmates and visitors and monitors all activities within the detention center. Pay grade 18: \$18.80/hour.

Tribal Credit Division Head

Closing date 12/5/14

Manages the Tribal Credit Department that serves the Tribal Membership with mortgages, consumer and business loans and ensures that all activities and interactions with the Tribal Membership is held to the highest levels of professionalism and customer service. Takes the leading role in the development of all credit programs related to mortgages, consumer and business loans and reports periodically as necessary on the status of the program utilizing reports or direct meetings with Tribal Council. Pay grade 25: \$86,431/annual.

Southern Ute Growth Fund – Job announcements

Please visit our website at www.sugf.com/jobs.asp to view job details and to apply online.

Human Resources • PO Box 367, Ignacio, CO 81137 • Phone: 970-563-5064 • Job hotline: 970-563-5024
Tribal member employment preference • Must pass pre-employment drug test and background check

Maintenance Tech I

Aka Energy Group – Gilcrest, CO

Closing date 12/1/14

Maintaining equipment at the gas processing plant and field compressor stations safely and efficiently. Contributes to the efficient management of the plant and equipment to meet company goals.

Maintenance Tech II

Aka Energy Group – Gilcrest, CO

Closing date 12/1/14

Maintaining equipment at the gas processing plant and the field compressor stations safely and efficiently. Provide support for engineering projects and oversee third party contractors during maintenance and construction projects. Performs work related to operation, maintenance, and repair of plant and compression equipment, including processing plant equipment, pumps, gas and refrigeration compressors, coolers, electric generation, dehydration equipment, and control systems.

Maintenance Tech III

Aka Energy Group – Gilcrest, CO

Closing date 12/1/14

Maintaining equipment at the gas processing plant and the field compressor stations safely and efficiently. Provide support for engineering projects and oversee third party contractors during maintenance and construction projects. Serve as the primary relief for the maintenance supervisor in his absence. Performs work related to operation, maintenance, and repair of plant and compression equipment, including processing plant equipment, pumps, gas and refrigeration compressors, coolers, electric generation, dehydration equipment, and control systems.

PeopleSoft FSCM Developer II

SU Shared Services – Ignacio, CO

Closing date 12/3/14

Development and technical production support of PeopleSoft Finance and Supply Chain applications, providing enterprise wide PeopleSoft technical support and consultation. Will focus on the technical view of the Finance and Supply Chain Management applications with emphasis on the impact, implications, and the technical benefit of system enhancement as well as the implementation of customizations and fixes to the production system.

Wastewater Plant Operator II

GF Utilities Division – Ignacio, CO

Closing date 12/3/14

Assists with the day-to-day operations of the Southern Ute Tribal Wastewater Treatment Plant and Collection System under the direct supervision of the Wastewater Plant Lead Operator and the general supervision of the Utilities Operations Supervisor.

Business Systems Analyst I

Red Willow Production Co. – Ignacio, CO

Closing date 12/5/14

Under general direction of the IT Manager, leads business system analysis, support, and use of Red Willow's integrated oil and gas business software. Interface with users of software to evaluate needs and develop business solutions

utilizing IT technology.

Business Systems Analyst II

Red Willow Production Co. – Ignacio, CO

Closing date 12/5/14

Under general direction of the IT Manager, leads business system analysis, support, and use of Red Willow's integrated oil and gas business software. Interface with users of software to evaluate needs and develop business solutions utilizing IT technology.

Production Accounting Supervisor

Red Willow Production Co. – Ignacio, CO

Closing date 12/5/14

Under general direction of the IT Manager, ensure that timely and accurate production volumes are available for all oil and gas properties, operated and non-operated, for use in processes utilizing actual production data including regulatory reporting and budget analysis. Performs allocation process on operated volumes with input from Gas Marketing to feed the revenue generation process. Makes decisions regarding volume estimates when needed. Responsible for managing and developing the Production Accounting staff.

Maintenance Technician HVAC/Plumbing

GF Properties Group – Lakewood, CO

Closing date 12/12/14

Performs a wide variety of skilled and semi-skilled building maintenance and repair tasks. Installs, maintains, and repairs machinery, equipment, physical structures, and pipe and electrical systems.

Project Engineer

Aka Energy Group – Durango, CO

Closing date 12/12/14

Providing engineering and project management related to the planning, design, cost estimating, detailed scheduling, AFE development, procurement specifications, and construction handover packages of new facilities. Responsible for the optimization of existing Company facilities for the gathering, compression, treating, and processing of natural gas while working closely with the Operations staff to help ensure existing facilities are safe, in regulatory compliance, efficient and reliable.

Process Engineer

Aka Energy Group – Durango, CO

Closing date 12/12/14

Providing pipeline and process engineering, technical interpretations and project management for Aka Energy Group and its subsidiaries. Provides business and operations support of Aka and its subsidiaries mid-stream natural gas business ventures.

Senior Process Engineer

Aka Energy Group – Durango, CO

Closing date 12/12/14

Providing pipeline, compression, treating and process engineering, technical interpretations, modeling and project management for Aka Energy Group and its subsidiaries. Provides business development and operations support of Aka and its subsidiaries mid-stream natural gas business ventures.

ATTENTION COLLEGE STUDENTS

Air Quality Program – College Student Intern

Seeking a paid short internship over the winter break? The Southern Ute Air Quality Program is seeking a college student intern over the winter break. The duration of the short internship is 40 hours. The short internship program is provided by the Institute for Tribal Environmental Professionals – Environmental Education Outreach Program located at Northern Arizona University in Flagstaff, Arizona. To apply for the short internship program, complete the online application available at: http://www4.nau.edu/ecop/internships/sip_internship.asp. Deadline to apply is Monday, December 8, 2014. For more information about the short internship program, please contact Brenda Jarrell, Air Quality Program Manager at 970-563-4705 ext. 2246.



"We're playing your Christmas Favorites all season long. Go to: www.heavenscountry.com to tune in and download the free radio app to your iPhone or Smart Phone today. There's no country like Heaven's Country! Take It From The Top!"

Need work?

Got work and need help?

CALL
970-563-0118

EMAIL
sudrum@southernute-nsn.gov



Making room for improvements



Trennie Collins/SU Drum

On Friday, Nov. 21 the demolition started on what used to be the old tribal food distribution building. In recent years the building was known as the teen center operated by SUCAP. Next to go down will be the old Shur Value grocery store to make way for a new grocery store coming in 2015.

SAN JUAN PUBLIC LANDS

Christmas tree permits on sale

Staff report

SAN JUAN NATIONAL FOREST

Christmas tree permits, which allow you to cut your own holiday tree on National Forest and Bureau of Land Management lands, are now on sale at federal lands offices and selected retail outlets in southwestern Colorado.

A permit, which costs \$8, allows you to cut one tree up to 20 feet tall for personal use. This year's permits expire December 31, 2014. Permits come with a brochure explaining regulations and helpful tips.

National Forest/BLM offices also sell maps and offer tips on tree harvesting. Offices in Bayfield, Dolores, Durango and Pagosa Springs will be open from 8 a.m. to 4:30 p.m. Monday through Friday through the holidays.

National Forest and BLM roads are not plowed for snow removal, and even if

backcountry roads are not closed due to snow, dangerous ice conditions may exist. Call the San Juan Public Lands Center at 970-247-4874 for up-to-date information on road conditions.

More information and tips on how to cut your Christmas tree on public lands are available at www.fs.usda.gov/san-juan under Quick Links.

Permits are on sale at

BAYFIELD

Columbine Ranger District, 367 Pearl St.

CORTEZ

City Market, 508 E. Main

DOLORES

Dolores Public Lands Office, 29211 Highway 184
Dolores Food Market - 400 Railroad Ave, Dolores
(Permits are not on sale at the Anasazi Heritage Center.)

DURANGO

San Juan Public Lands Center, 15 Burnett Court
Kroeger's Ace Hardware, #8 Town Plaza

MANCOS

Cox Conoco, 201 E. Railroad Ave.

PAGOSA SPRINGS

Pagosa Ranger District, 180 Pagosa St.



Vote AARON TORRES For Southern Ute Tribal Council 2014

- Driving Membership Needs
- Driving Accountability
- Driving Efficiency
- Driving Results

STARWHEELS Horoscopes by "The Star Lady"

♊ **SAGITTARIUS (Nov. 23 – Dec. 21)**
CHEERY BIRTHDAY WISHESSAGITTARIUS! Beat the drums, toot the flutes, and do a happy dance. The SUN has returned to your sign and you are graced with planetary favor. For starters, JUPITER is currently whirling through compatible LEO stirring up grand possibilities regarding new projects, and generating financial gain. December 4th, 12th, and 14th, are your best JUPITER days. Take note that the SUN enters no-nonsense CAPRICORN on the 21st, and signals that it's time to call a halt to unnecessary spending. Money planet VENUS glides into a practical mode on the 10th, and endows you with greater insight regarding your spending habits.

♋ **CAPRICORN (Dec. 22 – Jan. 20)**
MERRY CHRISTMAS CAPRICORN! Do your best to keep the peace with family members. URANUS and PLUTO take a stand on the 14th, making it easy for you to order folks around in a controlling manner. Later on the 24th, and 25th little MERCURY teams with PLUTO and tries to provoke sudden disagreements. With this month's focus on old agendas, it's best to review past mistakes, and make a vow not to travel that road again. SATURN your planetary ruler changes signs on the 23rd, and will begin the process of completing the old cycle.

♈ **AQUARIUS (Jan. 21 – Feb. 18)**
TIS THE SEASON TO BE MERRY! Be of good cheer AQUARIUS, the planets have a festive month planned for you. On the 6th a friendly GEMINI FULL MOON shines on the spirit-lifting section of your chart. It may urge you to get out and about with friends, or romantic partners. Celebrate the season. Dress in bright holiday colors. JUPITER'S Extra large presence in your opposite sign of LEO, encourages tons of fun. Enthusiastic MARS charges into your sign on the 4th, and steers you into high energy community activities. Your Humanitarian nature surfaces, and you may find yourself doing kind deeds for others.

♉ **PISCES (Feb. 19 – March 20)**
DECK THE HALLS PISCES! With the SUN at a high point in your chart, professional goals may take top priority this month. Planetary positions indicate this is a good month for building a solid base, and protecting your reputation with business matters. Your most advantageous days are the 4th, 12th, and 14th. On the 20th MERCURY in friendly CAPRICORN links with your planetary ruler NEPTUNE, and inspires beautiful visions of adventures yet to explore. Devise your goals for the NEW YEAR, and be ready to implement them by month's end.

♈ **ARIES (March 21 – April 20)**
WISHING YOU A JOYOUS DECEMBER RAMS! The Holiday FULL MOON on the 6th jump starts the CHRISTMAS season for you as it launches a lively, sociable energy. Your confidence soars, and your optimism gets a boost. A lovely feeling of well being takes hold. Some ARIES folks may pursue travel plans. Whatever your strategy is, you might feel highly motivated, and ready to expand your horizons in creative directions. When heavyweight SATURN lumbers into saucy SAGITTARIUS on the 23rd, more than likely you'll be ready to leap into action.

♉ **TAURUS (April 21 – May 20)**
HAPPY HOLIDAY'S TAURUS! The SUN, MERCURY, and VENUS group together in a money zone making it difficult to restrain your Christmas spending. But no matter what, big old JUPITER the beneficial one, practically insures a joyful family gathering. SATURN finally takes leave of your opposite sign of SCORPIO on the 23rd, and rotates into fiery Sagittarius, shaking up financial matters. Be resourceful TAURUS. Explore new methods regarding money matters, and let the NEW MOON guide your way.

♊ **GEMINI (May 21 – June 21)**
COZY CHRISTMAS WISHES GEMINI! The FULL MOON on the 6th launches your month with the potential for sweet, and loving relationships. For the first ten days, the SUN, MERCURY, and VENUS, band together in the partnership section of your HOROSCOPE, increasing your understanding of loved ones who are closest to you. A more diplomatic, and harmonious aura settles in. Make it a point to get out and about with friends. Your daily routine might turn up happy events, such as meeting nice people, and receiving favorable opportunities.

♋ **CANCER (June 22 – July 22)**
CHEERY HOLIDAY SALUTATIONS MOON KIDS! Glowing lights on your CHRISTMAS tree, the aroma of cookies baking in the oven, and brightly wrapped packages under the tree, all set the tone for your holiday family festivities. That's the way MOON KIDS like to enjoy the season of gatherings, and reunions. JUPITER'S continued "larger than life" influence in a money area for the whole month might generate some financial benefits to enjoy.

♌ **LEO (July 23 – Aug. 22)**
SEASONS GREETINGS LIONS! Hey Big Cats ... one of your favorite Holidays is close at hand. The good news is that giant JUPITER is still rolling through your sign and will be visiting all month. If you've been good LIONS there's a chance that SANTA will be making some of your wishes a reality this month. It's been said that true CHRISTMAS spirit comes from within. It's all about love, caring, and giving. Enjoy your holidays LEO people. Find a way to put some happiness into someone's life this month.

♍ **VIRGO (Aug. 23 – Sept. 23)**
SANTA IS COMING VIRGO! Seasonal family traditions, and stories might inspire you to explore past history. Conversations with Elders may reveal a need for you to take responsible action, and help them out. After the 23rd, SATURN the responsibility planet enters your home zone, and may encourage you to help put together a more stable domestic base. Happy Holiday celebrations lift your mood, and brighten the faces of other family members as well. Be sure to complete the commitments you have made to them.

♎ **LIBRA (Sept. 24 – Oct. 23)**
JINGLE BELL SEASON IS HERE! Siblings, and relatives, short trips, and lively conversations are all a part of your December forecast LIBRA. You may find your days taken up with holiday entertaining, attending parties, or visiting kinfolk who live faraway. SATURN'S departure from your money zone helps to relieve some financial pressure. Later in the month your income potential might start to improve. You may find that in spite of it's current retrograde motion, JUPITER could still promote a favorable turn of events concerning your hopes and wishes for the future. The planets have your back this month.

♏ **SCORPIO (Oct. 24 – Nov. 22)**
DON'T FORGET THE SANTA COOKIES SCORPIO! Good news ... your economic outlook may be more promising this month thanks to JUPITER connecting with THE SUN, MERCURY, and VENUS on the 4th, 12th, and 14th. No doubt you'll be happy to see taskmaster SATURN leave your sign on the 23rd. It might feel as though a weight has been lifted off your shoulders. On the same day, SATURN enters your paycheck zone. Because you have already learned about SATURN'S restrictive lessons, you may have become much wiser about your budget.

LOCAL IGNACIO WEATHER

Friday, Nov. 28



Sunny 54°F

Saturday, Nov. 29



Sunny 53°F

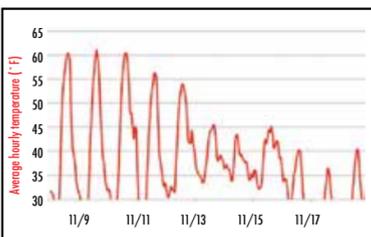
Sunday, Nov. 30



Sunny 51°F

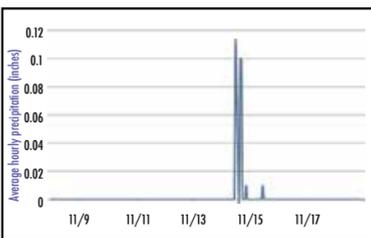


Weather data for November 8 – November 18



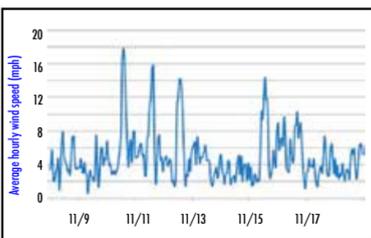
Temperature

High	61.0°
Low	14.5°
Average	36.5°
Average last year	38.3°



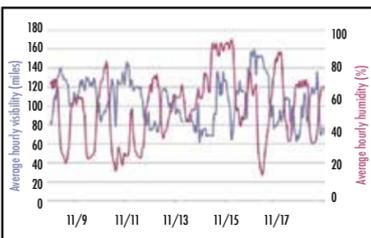
Precipitation

Total	0.440"
Total last year	0.210"



Wind speed

Average	4.9
Minimum	0.6
Maximum	17.8



Visibility & humidity

Average visibility	105.6
Average humidity	54.6%

Air quality
Good

Air quality descriptor: 38

