



Gov. Hickenlooper visits Durango

PAGE 2



Tribal staff reviews fall protection

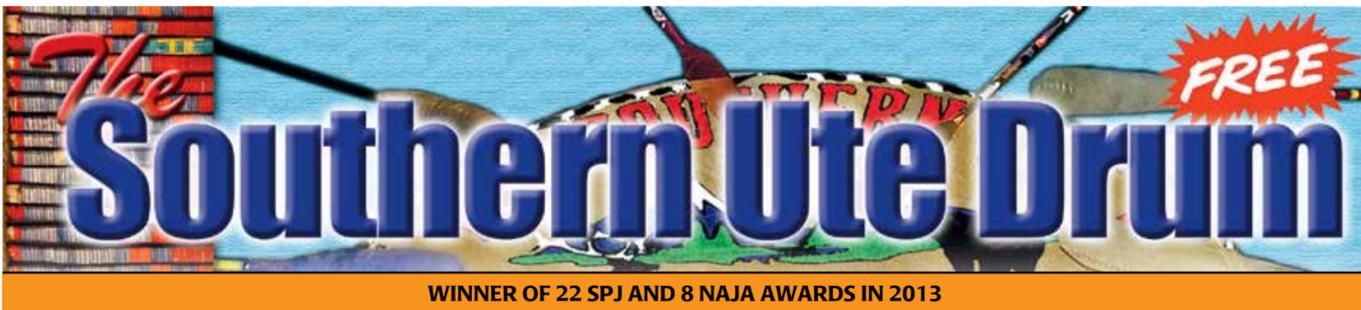
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NATURAL RESOURCES

Tribal divisions team up on Beaver Creek



Robert L. Ortiz/SU Drum

Pete Nylander (second from left), senior water quality specialist for the Southern Ute Environmental Programs Division, speaks with Water Resources Division Head Chuck Lawler, as Soil Conservation Technician Preston Abeyta works in Beaver Creek breaking ice and positioning rocks just off of La Plata County Road 524 north of Ignacio. Travis Wheeler (center), water resources technician, checks out the "steps" Abeyta is creating in the stream.

By Sacha Smith
THE SOUTHERN UTE DRUM

The Southern Ute Environmental Programs Division and Water Resources Division teamed up this week to finish a stream restoration project on Be-

aver Creek north of Ignacio, which will slow erosion along tribal land.

It was critical to finish the project near La Plata County Road 524 before the inevitably approaching spring runoff, said Senior Water Quality Specialist Pete Ny-

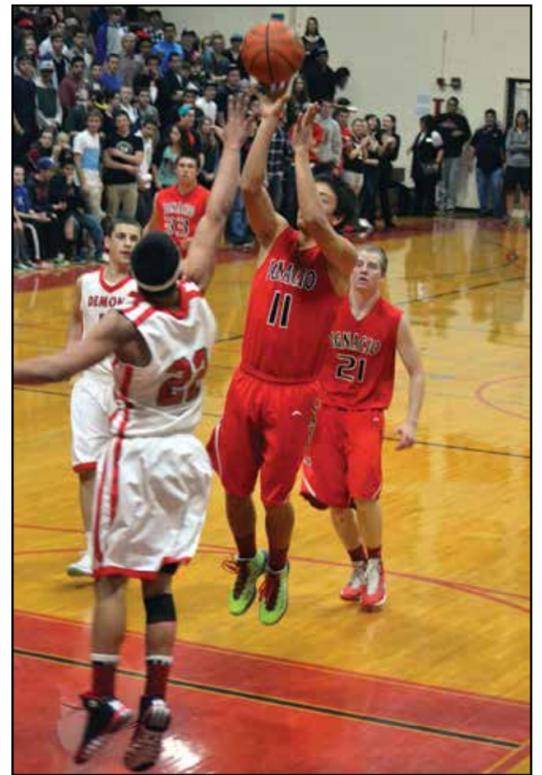
lander. If the creek were not repaired, the increased flow of water downstream would have torn up the stream floor and caused banks to recede further into tribal land, he said.

"It's a long process," Nylander said, referring

to the process of obtaining funding for the project from the U.S. Environmental Protection Agency and other sources.

Most stream restoration projects take years

Beaver Creek page 4



Joel Priest/Special to the Drum

Ignacio's Clayton Jefferson (11) hangs in the air to shoot over Durango's Isiah Mayberry (22) during the non-league action inside the DemonDome.

IHS BASKETBALL

Cats make statement at Demons' expense

IHS drubs Durango, cops No. 1 ranking

By Joel Priest
SPECIAL TO THE DRUM

Fourth to connect from long range – after usual suspects Adison Jones, Clayton Jefferson and Kelton Richmond – Bo Ward's three-pointer was likely the most definitive notice served that Bobcat-ball was on a whole other level inside the DemonDome on Saturday, Jan. 11.

"I don't know," said the senior, downplaying the shot's impact. "I was just standing in my position, just waiting for a pass, and I thought they were going to come out on me. But they never did and I figured I'd take the shot ... made it! That felt good because it was my old team, you know?"

But if that wasn't it, perhaps Richmond's trey with 0:35 left in the first quarter – giving Ignacio a 17-13 lead when the frame was finished – was. And if not that, maybe Jones' earlier three – putting IHS up 9-8 after 4A Durango responded from a 4-0 deficit – was.

"They were going to come out ready to go, and they did," head coach Chris Valdez said of the Demons' first-verse tempo. "We kind of got scatter-brained a little bit and had a few turnovers that ... kind of got us in a hole. But they regrouped immediately, and we kind of went on a little run on them."

And if neither of those bulls-eyes was indicative enough of the Class 2A team's intentions, Richmond's and Nick Herrera's unexpected dunk-driven displays of deceptive hops in warm-ups during halftime of the preceding junior-varsity contest surely must have been.

Simply put, the warning signs were there, and Alan Batiste's boys – senior Dane Mestas (21 points, 5-9

FT) and junior Nate Atencio (five points) being the exceptions – did little to defend their hostile house in a 64-42 loss, the varsities' first meeting since the Bobcats' near-upset in January 2007 of a Matt Morris-led DHS squad.

"I think we matched up better this time," Valdez said. "This team plays so as a 'team' and so unselfish that we were able to definitely use that to our advantage. And the matchups were a lot more favorable than with a Morris [type], who we can't match up with."

Valdez conceded that Durango is a good, quick team.

"They didn't play their best they can, didn't shoot the best they can – they're a better team than they showed, and we just got them on their heels and had something they really didn't have an answer for," he said. "That's kind of the way it worked out."

Whatever that "something" was, it was made manifest in the form of an 18-3 second quarter – starting with Ward's triple, an "and-one" Jefferson clean-up of a Wyatt Hayes miss, and a short Jones jumper followed by an emphatic defensive rejection of 6-foot-4 junior Logan Geauthreaux, and ending with Hayes (six points) pulling in a defensive rebound at the buzzer of Atencio's attempted three.

Leading 35-16, Ignacio wasted no time going back to work beginning the third as Richmond (15 points) finished a strong baseline drive. A later such power move put the Bobcats ahead by 21 points, 45-24, and the quarter ended with IHS cruising, 50-26.

"I think Kelton drove baseline because they were in a 1-2-2 half-court ... trap," Valdez said. "Our in-

Cats page 8

GROUNDS MAINTENANCE

Natural makeovers: Creating hazard-free environments

By Damon Toledo
THE SOUTHERN UTE DRUM

As springtime draws near, the environmental makeovers begin.

From grass trimming to running irrigation systems, the Southern Ute Grounds Maintenance Division strives to provide a safe environment on tribal grounds year round. Since the beginning of the year, trimming trees around tribal campus has been a top concern for the division, said Division Head Dale Santistevan.

"We plan to make this place more beautiful and take out all the hazards," Santistevan said. "Limbs would fall. ... They're getting old with wear and tear. [We plan] to get a

jumpstart on a new growing season for them so they develop a little healthier."

Klatt & Son Tree Service, a tree-cutting business from Durango, began in early January to do away with some of the dead wood around the tribal campus, making stops at the Southern Ute Montessori Head Start and KSUT.

"There are 40 trees to cut," said Danny Klatt, owner of the business. "We've been along the Annex Building, Food Distribution ... [and] we go different places in town to make sure the trees are safe."

Klatt said trimming healthy trees can extend their lives.

Makeovers page 4



Damon Toledo/SU Drum

Danny Klatt saws through a tree limb on Wednesday, Jan. 15 outside the KSUT radio station building to prevent any hazardous limbs from falling.

TRIBAL CAMPUS

Construction begins on new Growth Fund building

By Ace Stryker
THE SOUTHERN UTE DRUM

Work is underway in Ignacio on a new office building for the Southern Ute Growth Fund.

The building, which is located immediately to the north of the existing Growth Fund building and is slated for completion in summer 2015, will include 48,269 square feet of space and house 130 employees, according to data provided by Bob Zahradnik, the Growth Fund's operating director.

Executive Director Bruce Valdez said the growth in recent years of the tribe's flagship energy company, Red Willow Production Co., has forced the Growth Fund



Damon Toledo/SU Drum

An excavator loads up a truck of dirt that's ready to be hauled. Construction of the new Growth Fund building broke ground on Dec. 6, 2013, and is scheduled to finish in summer 2015.

to relocate staffers in other departments to offices in Durango. The new building will bring many of those employees back to Ignacio and free up space at the

tribe's Three Springs complex for new tenants.

"Due to overcrowding, we've moved parts of the operation," Valdez said. "Now that we're seeing

Three Springs grow, we're needing room there as well."

Moving into the new building will be the Growth Fund administration, human resources, finance and accounting, and information technology staff, as well as the Department of Energy, Southern Ute Shared Services, and the GF Private Equity Group.

Valdez said the existing Growth Fund building will, in effect, become the Red Willow building.

While the tribe will maintain a presence in Durango, bringing most of the staff back to the tribal campus will rekindle professional connections and make doing

Growth Fund page 4



COUNCIL CORNER

Tribe reacts to 'State of the State' address

By Beth Santistevan
SU TRIBAL COUNCIL

On Jan. 9, Southern Ute Vice Chairman James M. Olguin traveled to Denver for Colorado Gov. John Hickenlooper's third "State of the State" address at the state Capitol.

Hickenlooper recognized Olguin and Vice Chairwoman Juanita PlentyHoles of the Ute Mountain Ute Tribe. He began his address by discussing the trying year Colorado had in 2013.

"When we gathered for our last 'State of the State' address, in the wake of the Waldo Canyon Fire and the Aurora massacre, many of us thought we would never again experience a year like 2012," Hickenlooper said. "That was not the case. Every season of 2013 presented another unthinkable test."

He addressed the murder of the director of the state Department of Corrections, Tom Clements, and summer wildfires including the Black Forest, Royal Gorge, West Fork and Red Canyon fires. In the fall, he said, there were the floods and the politicians in D.C. "who couldn't get along well enough to keep the federal government's doors open."

He also briefly mentioned 17-year-old Claire Davis, who was fatally shot when another student opened fire at Arapahoe High School this past winter.

"This past year, Colorado has been scorched. Colorado has been flooded. Colorado, once again, endured senseless, inexplicable violence," Hickenlooper said. "Yet despite all of it, we did not let that define us. That is not our story."

His statement was met with standing applause. Hickenlooper then discussed how Colorado is growing stronger. Colorado's unemployment has declined to the lowest level since 2008. The state is in its fourth year of economic growth, he said.

"Colorado is ranked among the five states in the

entire country for business, careers and job growth," Hickenlooper said.

Olguin said the good news is welcome, but the governor failed to recognize the tribes for their part in the recovery.

"I am glad that the growth of the economy and employment is up, but what Governor Hickenlooper failed to mention was that the two Ute tribes in the southwest corner of the state are responsible for considerable contribution to the state's economic growth as well as the employment," he said. "The two Ute tribes are the biggest employers in their respective counties."

The governor also touched on the growth of agriculture and the opportunity for employment that boom has provided, citing the launch of the Rural Economic Development Grant Program, which is in the process of awarding \$3 million to rural communities.

"A program like this could help out La Plata County and the tribe, had we received the recognition. We need to find a way to utilize the governor's office better so that we get the recognition," Olguin said.

The budget was a big topic of conversation for the past year. According to Hickenlooper, three years ago the budget was facing staggering deficits, while today things are looking up.

"We have made hard choices, been disciplined, not spent more than we have. We've put ourselves in the position to save more money for rainy days," he said. "As we've seen when we get rain, it can be 'biblical' and all at once."

Hickenlooper said the most critical factor in Colorado was being able to keep Colorado businesses open through reserves.

"Three years ago, Colorado was setting aside only about 2 percent of its General Fund money for reserves. That 2 percent gave the state only a seven-day cushion," he said. "Last year we more than doubled that rate, to 5 percent."

Hickenlooper said his office is requesting to grow the fund this year to 6.5 percent. The money in reserves is what enabled the state to respond quickly to disasters, rebuild roads, and open them ahead of schedule, he said.

Looking forward, the governor cited such issues as jobs, education, and ensuring the state is healthy and fiscally responsible.

"With your help, this year, we will extend the job creation tax credit from five years to seven years, enabling more businesses to maintain employees and hire new ones."

Hickenlooper mentioned his support for obtaining effective teachers, retaining students and involving parents. Today, the statewide public education funding system only disperses funds to schools based on enrollment, which is counted on a single day, early in the school year. He said he would like the General Assembly to pass legislation that will ensure a more accurate assessment, by counting average daily membership in schools.

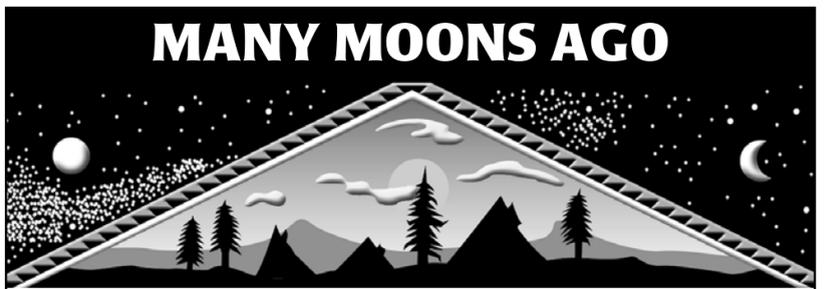
A topic that directly involves the Southern Ute Indian Tribe is energy growth in Colorado. Hickenlooper mentioned embracing the energy rise while protecting the environment, something the Southern Ute Tribe has done for years.

Currently, the Southern Ute Tribe is top notch in its air and water quality efforts on the reservation. The efforts are nationally recognized as being among the best in Indian Country.

While not much was mentioned about the legalization of marijuana the governor said the implementation of the voters' wish to legalize it should mean the state should be obligated to make sure children and parents understand brain development and the risks of underage use.

"We are committed to securing a safe, regulated and responsible environment," he said.

Hickenlooper is up for reelection in November 2014.

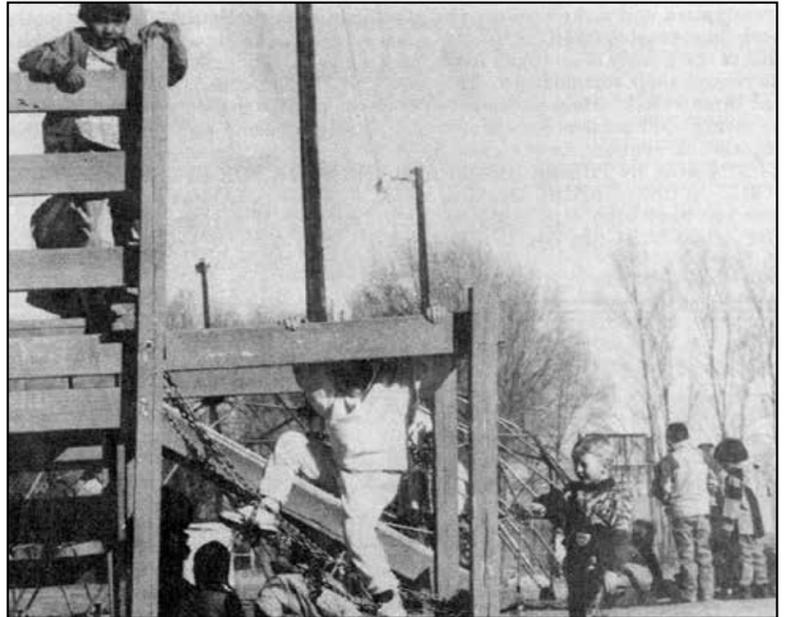


Dave Brown/SU Drum archive

10 years ago

D.J. Vanes, a motivational speaker for education, addresses students at Ignacio Intermediate School on Jan. 9, 2004. Vanes, author of the book "The Little Warrior," told the students, "Education will help you get to where you want to be. It will open doors for you and light your path. The more education you have, the more doors that will open." Vanes also spoke earlier in the day at Ignacio Junior High and handed out a few copies of his book at both engagements.

This photo first appeared in the Jan. 23, 2004, edition of The Southern Ute Drum.



John T. Rehorn/SU Drum archive

20 years ago

An unseasonably warm day isn't lost on these young ones. As parts of the upper Midwest and East suffer below-zero temperatures, Southwest Coloradoans are basking in the rare warmth of the January sun.

This photo first appeared in the Jan. 21, 1994, edition of The Southern Ute Drum.



SU Drum archive

30 years ago

A group shot of Southern Ute Youth Group members planning on going to Grand Junction for the Club 20 Tourism show in February 1984.

This photo first appeared in the Jan. 27, 1984, edition of The Southern Ute Drum.

Gov. talks economic development



photos Damon Toledo/SU Drum

Hickenlooper addresses a crowded room in the Durango Discovery Museum on Friday, Jan. 10 regarding the Colorado Blueprint. The plan aims to build business-friendly environments, educate and train future workers, cultivate innovation and technology, increase access to capital, and create a stronger Colorado brand.

Hickenlooper takes a moment to smile with tribal member Edward Box III for a photo.





Baker concludes 30 year service



Damon Toledo/SU Drum

After 30 years in the Colorado Department of Transportation program, Alice Baker says her goodbyes in the Southern Ute Council Chambers on Tuesday, Jan. 21. La Titia Taylor and Luana Herrera of the Education Department presented Baker with a Pendleton blanket for her years of service. Baker was the region civil rights manager and began her work with CDOT in 1983 before retiring on Nov. 1, 2013. She also assisted the tribe in establishing the Tribal Employment Rights Office.

Museum hosts doll-making



photos Trennie Collins/SU Drum

SanJean Burch focuses while cutting material at the Southern Ute Cultural Center & Museum's doll-making class on Friday, Jan. 10.

Ute vets join Albuquerque meet



Courtesy Rod Grove

Southern Ute Indian Tribal Councilman Howard D. Richards Sr. (right) takes part in a Southwest Native American Veterans Alliance planning meeting Saturday, Jan. 18 at the Isleta Resort & Casino in Albuquerque. Also present for the meeting was Southern Ute veteran Rod Grove. The next meeting of the Southern Ute Veterans Association will take place at 6:30 p.m. Wednesday, Feb. 5 at the Southern Ute Multi-purpose Facility.



Dr. Jim Jefferson cuts material for his doll.

SACRED VAULT FOCUS GROUP

For Southern Ute Tribal Members.

MONDAY JANUARY 27TH, 2014

4:00PM-6:00PM

Southern Ute Cultural Center and Museum

To be held in the large classroom.



INSTITUTE of
Museum and Library
SERVICES

We are seeking tribal member input on cultural procedure for staff when handling items that tribal members would like to have stored in a way that safeguards from environmental hazards. The museum is proposing to offer the membership the highest quality in storage facilities with security and environmental controls that are monitored 24/7. Tribal families had asked for this type of storage when the museum was built and SUCCM has received a grant from the Institute of Museum and Library Services to furnish a storage facility of this type. Lets combine our ideas and concerns to make this sacred vault a model for tribal museums around the world. Refreshments to be served.

For more information contact: Tallas Cantsee (970) 563-9583 ext. 3608 email: tcantsee@southernute-nsn.gov

Winter Round Dance

January 24 & 25, 2014
Uintah River High School
Ft. Duchesne, Utah

Feast at 5:00 p.m. Every night
Round Dance starts at 7:00 p.m.

Master of Ceremonies
LeRoy "LaRocco" Cesspooch, Ft. Duchesne, UT
Reffel Kanip, Yellowstone, UT

Invited Drum Group
North Bear Singers,
Wind River Reservation

Contact Information:
Cassandra Manning - (435) 790-5228
Jennifer Cesspooch - (435) 401-5747
Jessica Jenkins - (435) 722-7063

**All Vendors are welcome to set up,
NO VENDOR FEE REQUIRED!**

The Ute Tribe Painted Horse Diabetes Prevention Program is not responsible for any theft, accidents, and divorces during this event. Thank you.

CULTURAL UPDATE

CULTURE DEPARTMENT – JANUARY ACTIVITIES

Classes are held in the Southern Ute Cultural Center & Museum's Large Classroom

Adult Activities:

Jan. 28: 5:30-7:30 p.m. – Glove class (continued)

Ute Language:

- Reading and writing Ute with Dr. Givon Wednesdays 5:30-7:30 p.m.
- Conversational Ute with Alden Naranjo Thursdays 5:30-7:30 p.m.

Craft Activities:

Thursdays 5:30-7:30 p.m., Staff is available to help you with your projects.

MUSEUM ATV RAFFLE ENDS FEB. 14

The board of directors of the Southern Ute Cultural Center & Museum has extended the drawing date for the Honda ATV raffle until noon, Feb. 14. Tickets will be sold at

\$20 each or six for \$100. Tickets can be purchased in person at the museum front desk, board members and staff, or by phone with a credit card by calling 970-563-9583.

BEAR DANCE & TRIBAL FAIR LOGOS NEEDED

The Southern Ute Powwow Committee needs two (2) new logos for the powwow posters this year. We are looking for something that represents our Powwow's, the Bear Dance and Fair Powwow.

- Artwork should be original and must be signed and dated by the artist.
- Must measure 8"x10".
- Must be in a medium that is print friendly
- Pen & ink, acrylics, oil, watercolor, gouache, (no pencils please).
- Deadline Jan. 24, 2014, 5 p.m.
- Winning artwork awarded \$200/per logo.
- Open to all American Indian Artists.

For more information contact Edward Box III at 970-779-8940.

Cabin Fever

Gourd Dance & Powwow



Feb. 15, 2014

Southern Ute Multi-Purpose Facility Ignacio, CO

Social powwow, no contests, (except for specials). All drums welcome.

• Cake walk • Raffle • Specials •



Gourd Dance: 1 - 5 p.m.
Supper Break: 5 - 7 p.m.
Powwow Grand Entry: 7 p.m.

For information contact Andrew C. Frost at 970-799-1982 or 970-883-3663
Sponsored by the Four Corner Gourd Dance Society

The Southern Ute Indian Tribe is not responsible for accidents, injuries, and theft. Alcohol and drugs prohibited. Photos: Chris Kimo/SU DREM archive



courtesy Teresa Chee/SU Risk & Emergency Management

Southern Ute Property & Facilities Department Director Steve Williams speaks to Grounds Maintenance Division employees on fall protection and how it's used around the Permanent Fund campus.

SAFETY SPOTLIGHT

Tribal staff reviews fall protection tips

By Teresa Chee
SU RISK & EMERGENCY
MANAGEMENT

On Jan. 17, staffers from the Southern Ute Building Maintenance Division, Grounds Maintenance Division and Management Information Services Department joined together to review fall protection tips around the Permanent Fund campus.

Newly hired Property & Facilities Department Director Steve Williams took the initiative as a trained "competent person" to share his insight on fall protection and to address the risks around working at heights of 6 feet and above.

Creating buy-in and obtaining support around



courtesy Teresa Chee/SU Risk & Emergency Management

Building Maintenance electrician Marshall Cote stands beside an aerial lift, a piece of equipment commonly shared among other Permanent Fund departments to work at heights for various jobs. Marshall is wearing a type of body harness tied off to an anchor point inside the bucket of the aerial lift to help protect a worker from potential fall risks.

building a safety culture workplace for all employees. Keep up the good work and continue to stay safe!

BEAVER CREEK RESTORATION • FROM PAGE 1

due to required paperwork and time spent waiting for grants, he said. But Water Resources and EPD were able to team up and fix the damage before flood season became an issue.

"It really saved us," Nylander said, noting the successful collaboration between the two divisions. Water Resources provided the equipment and supplies needed to complete the project.

The EPD has completed 10 stream restorations on the reservation since 1999, and works toward completing one a year, Nylander said. In addition to mitigating erosion, the division also aims



Sacha Smith/SU Drum

Pete Nylander, senior water quality specialist for the Southern Ute Environmental Programs Division, positions rocks placed into Beaver Creek as part of a stream restoration project.

to improve the water quality in local streams and rivers.

The same section of Beaver Creek received maintenance in 2010. But the work done on the stream was partially destroyed during last fall's heavy rainfall.

NATURAL MAKEOVERS • FROM PAGE 1

"Basically we're just giving them a haircut so they can last longer," he said. "Any other dead trees or wood go to the burn pile."

At one site, Klatt entered a cherry picker. Revving a chainsaw, he extended high above ground. He cut through the limbs, sawdust flying everywhere, before sending a stump crashing below.

Santistevan said the division performs a variety of seasonal and year-round duties to keep the tribal campus in top shape.

"We take care of all the grassy areas, low trim, and irrigation systems," he said. "We also take care of the ball fields, parks and cemetery. When requested, we also help with furniture moves. ... We're all around."

As the seasons change, the division's daily goals might be put on hold during inclement weather. Changes in the temperature can cause malfunctions in tools and other important utilities.

"It's sort of hard in the wintertime," Santistevan said. "When it's cold, you can't start engines or your equipment. When a heavy storm comes through, we can't keep up with it."



Damon Toledo/SU Drum

Paul Ross, Klatt & Son Tree Service assistant, piles a stack of cut wood outside the KSUT radio station. The wood is loaded into the back of a truck before being hauled to the burn pile.

However, Santistevan noted this season is not one to worry about.

"It all depends on the winter," he said. "This winter is nothing compared to what we've had in the past."

Santistevan said with warmer weather approaching, the division will switch gears.

"[In the summer], it's grass cutting, trimming, and helping other departments with whatever they need," he said. "Plus, the tribal activities; we do help with the Bear Dance and Sun Dance."

In the end, having a safe and healthy tribal campus is all in a day's work. An accomplishment like that can-

not be completed without a hardworking crew, Santistevan said.

"I have a good crew, I like my crew," he said. "These guys do all the work. I've been there with them before I became supervisor. We've had compliments from people back east and I pass that along to them."

The team takes great pride in its work, Santistevan said.

"[One person told me] he thought the campus was an Ivy League college," he said. "That makes me feel good. We're just trying to do our best to make everything look beautiful and safe. We hope people enjoy our campus."

NEW GROWTH FUND BUILDING • FROM PAGE 1

business easier, Valdez said.

"It's a little bit hard for us to have that disconnect," he said. "Now we'll be able to bring those key functions back. ... I don't have to

drive into Durango to make that meeting; I can just walk down the hall."

Part of the project will include the construction of a new traffic signal on

Colorado Highway 172 and a pedestrian crossing. The project also calls for a landscape plaza between the two Growth Fund buildings, creating a "campus setting."

Tribal member-Exclusive Fitness Incentive

December winners

18 years and up: Ian Thompson
3rd grade – high school: Triston Thompson

Hey kids! Do you know that your chances for winning \$100 gift card is 1 in 10. Come in to SunUte, take part in some physical activity, and enter for your chance to win. Both participants won a \$100 gift card to Sports Authority.

For information on how to win; Call SunUte at 970-563-0214 and ask for the trainer's desk or stop by to talk to a trainer.



THE DAY I QUIT,
I'll reach new heights.

TODAY IS THE DAY.

Stop letting tobacco keep you down. Take control and get back out there. Because the less you smoke, the more you live.

We offer the support and tools you need to be tobacco-free.

You can quit. We can help. Call 247-5702 to learn more.



Let Us Serve You....

CHR Program

(970) 563-0154

Southern Ute Health Service:

Community Health Representatives strive to meet the needs of tribal members, Native Americans, descendants, and IHS eligible clients of the Southern Ute Reservation and local areas.



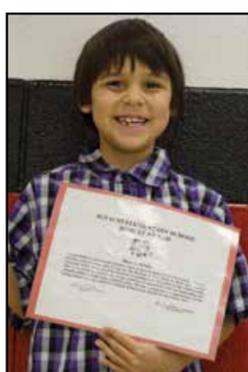
If you are interested in utilizing the services, a 24-hour request is required for the following:

- Medical appointments to and from
 - Medication delivery
 - Dialysis Transportation
 - Diabetes Treatments
 - Home Health Care
 - Elder Medical Home visits
 - Any other related medical request
- 24-hour Emergency service/(970) 563-4401 (SUPD)

All services are CONFIDENTIAL and regulated by HIPPA Law.



Bobcats of the month



photos Damon Toledo/SU Drum

These Ignacio Elementary School students were honored as Bobcats of the month for their helpfulness, attitude in class and willingness to learn:

Gabe Archuleta, Micah Chee, Angelo Frost, Dewayne Hendren, Kayden Hernandez, Arnesto Manygoat, Joseph Naranjo, Eppie Quintana, Sierra Red, Mia Tallbird, T'Leila Tallbird, Gregory Walker and Marcus White.

Guys and kids eat, create



photos Robert L. Ortiz/SU Drum

Guys joined their kids and grandkids at the monthly breakfast at the Southern Ute Montessori Head Start Thursday, Jan. 16. After breakfast, the guys joined the kids in creating some winter arts and crafts.

Dads and granddads joined in the breakfast at the Head Start and gained information on parent and family engagement.



The next event at the Head Start will be Family Night, Jan. 29, at 5:30 p.m.



Parenting Toolbox

Wednesday nights, 5:30-7:30 • February 5 – May 14
Dinner & childcare provided

The Parenting Toolbox program is a 12-week series of evening classes designed to support parents, caregivers, and families. These workshop-style classes incorporate the diversity of culture, traditions, experiences, challenges, and hopes of each family and offer a mutually-supportive group of parents who can share experiences, new tools, and laughs. Rather than offering a single prescription for how parenting "should" be done, we will present a variety of effective and proven parenting approaches and skills that parents can choose from to support their hopes and values.

The underlying approach, however, is to help parents to understand Child Development, so that our relationships and work with our children can be easier & more rewarding.

Topics may (in accordance with participant interests) include:

- Understanding your child
- Building strong, mutually-respectful relationships
- Communication
- Discipline
- Building responsibility
- Decision-making
- Peer pressure & bullying

We're all just doing our best – trying to discover what works best for our families and our children. Doing that together can be much more rewarding than trying to do it all on our own.

For more information, or to register (required):
contact Scott Kuster or RudiAnn Martinez at 970-563-4566.



EDUCATION UPDATE

ADULT OCCUPATIONAL TRAINING/SOUTHWEST COMMUNITY COLLEGE CLASSES

If you are interested in any of the following classes please contact Luana Herrera, at 970-563-0237. Deadline to sign up for classes is Tuesday, Jan. 27.

• Basic Business Communication Class

This course covers the basics of effective and grammatically corrected proper usage and professionalism into the most common workplace communication. The focus will be on providing guidance and instruction to the work place professional that needs assistance in making their business writing clear, effective and grammatically correct. This class will be held for 2 hours a day on Tuesdays and Thursdays from 10 a.m. – 12 p.m. starting on Feb. 4, 2014 through Feb. 27, 2014. Classes will be held at the Education Center. The Southern Ute Education Department will pay tuition for tribal members, if any others are interested in taking the class the cost will be \$350.

• Basic Computer Class

This course is designed for the beginning user and will offer a two day introduction to Microsoft (MS) Outlook, Word, Excel and PowerPoint. This course is designed as a corporate introduction and will focus on implementing the skills learned into the workplace for better understanding, efficiency and professionalism for the end user. This class will be held for 2 hours a day on Monday and Wednesdays from 10 a.m.- 12 p.m. starting on Feb. 3, 2014 through Feb. 26, 2014. Classes will be held

at the Education Center. The Southern Ute Education Department will pay tuition for tribal members, if any others are interested in taking the class the cost will \$350 and is limited to 10 students.

DOROTHY GORE SCHOLARSHIP AVAILABLE

The Dorothy Gore Scholarship sponsored by P.E.O. Chapter CS is available to any La Plata County graduating senior girl who has shown academic promise, leadership potential, serves her community and has at least a 3.0 cumulative grade-point average. This \$1,000 scholarship honors Dorothy Gore, a retired long time Durango teacher. All applicants to an academic college are considered although priority is given to applicants to Cottey College, a two-year women's college in Nevada, Missouri, owned by the P.E.O. Sisterhood. Information about Cottey is found online at Cottey College. Applications for the scholarship are available at high school counseling offices. The application deadline is Friday, March 7. If you have any questions about this information please call me at 970-259-4039.

FREE CPR/FIRST AIDE COURSE FOR HEAD START FAMILIES

CPR/First Aid Certification Course at the Southern Ute Head Start Building, 279 Capote Drive, Ignacio in the Up-Stairs, Parent Room, January 24, from 9 a.m. to 12 p.m. Please contact Ernie Garcia at 970-398-0002 if you have any questions

"Mystery Word"

Sponsored by: Southern Ute Indian Montessori Academy

Recently, Ms. Carol Olguin presented a set of reference materials to each SUIMA family for use at home. These reference materials included: Pocket Dictionary, Math Dictionary, Children's Thesaurus, and Dictionary of Synonyms, Antonyms and Homonyms. Ms. Mari Jo Owen's Upper Elementary classroom of 4th, 5th and 6th year students did a Dictionary lesson which included finding a "Mystery Word" for families to figure out at home using the dictionary sets Ms. Carol gave them.

THE CLUES FOR TODAY'S MYSTERY WORD ARE:

1. Use the Children's Thesaurus.
2. It is in the "S" section under "stop".
3. It is the only meaning with 5 letters.

(These clues presented by: Ocean Hunter, 6th year)

Here is the SCRAMBLED answer. Did you get it? (secea)

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sudrum@southernute-nsn.gov

Sudden Science and STEM schedules

STEM (Grades 3-5)	Sudden Science (Grds. 3-5)
Jan. 29 Class	Feb. 5 Class
Feb. 26 Class	Feb. 12 Class
March 26 Class	Feb. 19 Class
April 30 Last class	March 5 Class
	March 13 Class
	March 19 Class
	April 2 (Spring Break)
	April 9 Class
	April 16 Class
	April 23 Class
	May 7 Class
	May 14 Last class

NOTE: Only STEM classes meet the last Wednesday of each month

ALL CLASSES MEET ON EARLY RELEASE WEDNESDAY.



Boys & Girls Club looks forward

A new year calls for new programs. The Boys & Girls Club of the Southern Ute Indian Tribe has continued to provide a variety of activities and learning events for its young members while focusing on the group's future. This year, the club will welcome new members and officers as they strategize where the club will be going next.



The Boys & Girls Club board of directors gathers in the Southern Ute Multi-purpose Facility on Tuesday, Jan. 14 for an election of officers. The officers included Chairperson Sky Dawn Sandoval, Vice Chairperson Dana Kopf, Treasurer Twyla Blackbird, and Secretary Hilda Burch.



Chief Professional Officer Bruce LeClaire (left) sits in a group discussion during a juvenile prevention meeting on Tuesday, Jan. 14. The group discussed involvement with different communities and keeping the program up to date.



Weehee Perry shares a smile with a few club members on his last day as a club specialist. He has been with the Boys & Girls Club since the summer of 2013.



Mentor Coordinator Lindsay Box (right) takes notes during a discussion of upcoming events, activities, and updates of the Boys & Girls Club.



Club members have a laugh together during one of the group activities in the SunUte Community Center.

Photos by Damon Toledo
The Southern Ute Drum



Boys & Girls Club staffers sit during a discussion with Kathy Pokorney (right), Ignacio School District curriculum director, and Karl Herr (center), Ignacio Elementary School principal, on Monday, Jan. 13 in the SunUte Community Center. The group discussion centered on the club's current state and plans to take it further. Strategies included introducing different ways of educating kids, working on setting up communication between school districts, and being allowed access to academic information through school systems.



THE DAY I QUIT,
I'll do more.

TODAY IS THE DAY.

The day you take your life back. The day you say goodbye to cigarettes and hello to spending time with the people who matter most.

Get the support and tools you need to be tobacco-free.

You can quit. We can help. Call 247-5702 to learn more.



Sledding trip to Hesperus

Kids ages 7-18
Half day sledding on Hesperus ski area
February 17th, 2014

Cost:
\$15 per child and
Free for Tribal Members

Depart SunUte Community Center at 8:30am Monday morning.
Transportation provided by SunUte Recreation Department.
Register at SunUte Front Desk no later than February 12th.
First come, first serve-open to the first 20 kids to sign up

Please note- Lunch will be provided.
Pick up is at 2pm at SunUte

For more information contact SunUte Recreation at 970.565.0214 or visit our web site: www.sunute.com



2014 Ignacio Little League Baseball

Dates/Times

Registration Meeting – Jan 15th 6:00 pm
Southern Ute Multi-Purpose Building
Registration Deadline – Feb 15th End of Day
\$25 Late Fee for anything after deadline
Skills Day – Feb 22nd 9:00 am
Place to be determined
Draft – Mar 1st (Managers only)
Registration Packets Available
Elementary School Office
Ignacio Library
Ignacio Town Hall
Registration Fees
\$25 4/5yr old T-Ball
\$50 6-8yr old Pitching Machine
\$75 9/10yr old-Minors
\$100 11/12yr old-Majors
\$125 13/14yr old-Juniors
\$150 15/16yr old – Seniors (may combine with Dgo/Bayfield)
\$25 Late Fee
*Division ages are determined by birth date.
Must be of age for the Division by May 1*.

What to Bring

If player is new to league then birth certificate is required
All players require 1 document proving residency
Turn Registration Form/Payment in to
Yolanda Duran 970-749-5944
Holley Ezzell 970-749-1222
Tracy Mickey 970-749-5432
Lawrence Toledo 970-946-2062
Consuelo Wilmer 970-799-2854

SUNUTE UPDATE

“To expand and improve the quality of life for the Southern Ute tribal members and surrounding communities by stimulating social, physical, emotional, mental, cultural, and spiritual growth through recreational activities.”



SUNUTE YOUTH SWIM TEAM

Sessions:

- Winter session: Jan. 6 – April 30
- Summer session: May 1 – Aug. 28
- Fall session: Sept. 2 – Dec. 18

Every Monday, Tuesday, Wednesday and Thursday from 4 – 5:30 p.m. except on holidays in SunUte pool and lap lanes. \$30 registration fee at the beginning of each session paid at SunUte front desk (waived for Southern Ute tribal members). There is a separate SWIM USA registration form with a separate fee for those swimmers who want to enter a sanctioned swim meet. See

coach Lin for more information about racing. For ages 8-18 with coach Lin Eskridge, a certified USA Swim Instructor. For more information contact: Lisa Allen, Aquatics Coordinator at 970-563-0214 ext. 2653.

TRIPLE WIN PROGRAM

Southern Ute tribal members: Enter to win a gift card every month for the next 12 months. You can enter the raffle if you work out in the gym or pool, participate in noon ball, or attend group exercise classes. Ages 10 and up. Tickets can be redeemed at the trainers' desk.

United Blood Services

MONDAY, JAN. 27
Mancos Community – Community Center
2 – 6:30 p.m., 130 Grand Ave., Mancos

THURSDAY, JAN. 30
Southwest Memorial Hospital -
Bloodmobile
1:30 – 5 p.m., 1311 N Mildred, Cortez

To celebrate National Blood Donor Month, all Donors will receive 200 extra Hero Award points in January. Any donor that wishes to donate at Colorado/Utah drives please call 877-UBS-HERO to schedule an appointment, or go to www.UnitedBloodServices.org. To get more information, you may also call 888-804-9913, ext 1000. DONORS PLEASE HAVE IDENTIFICATION AT TIME OF DONATION

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970-563-0118
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January is National Radon Testing Month

SUIT Environmental Programs is offering FREE home radon testing to Tribal Members. Please Call Peter Diethrich @ 563-0135 x2238 for more information. Priority to Elders and those with infants in their homes

SunUte 2014 Youth Basketball Schedules

Coed Youth Basketball 2014 4&5 Division

ALL games for this age group will be held on Monday Nights

- | | | |
|-----------|------------|-----------|
| 1. Mavs | 2. Bulls | 3. Lakers |
| 4. Pacers | 5. Thunder | |

February 3, 2014	February 10, 2014	February 17, 2014
1 v 2 5:30pm	2 v 4 5:30pm	SunUte Closed for Presidents day
1 v 5 6:00pm	2 v 5 6:00pm	
3 v 4 6:30pm	1 v 3 6:30pm	
February 24, 2014	March 3, 2014	March 10, 2014
1 v 3 5:30pm	4 v 3 5:30pm	1 v 4 5:30pm
2 v 3 6:00pm	4 v 2 6:00pm	2 v 5 6:00pm
4 v 5 6:30pm	1 v 5 6:30pm	3 v 5 6:30pm

Coed Youth Basketball 2014 6&7 Division

ALL games for this age group will be held on Tuesday Nights

- | | | |
|-------------|------------|-------------|
| 1. Clippers | 2. Sixers | 3. Lakers |
| 4. Bulls | 5. Thunder | 6. Warriors |
| | | 7. Wolves |

February 4, 2014	February 11, 2014	February 18, 2014
1 v 2 5:30pm	7 v 6 5:30pm	1 v 5 5:30pm
3 v 4 6:00pm	5 v 2 6:00pm	7 v 2 6:00pm
5 v 6 6:30pm	1 v 3 6:30pm	6 v 4 6:30pm
7-BYE	4-BYE	3-BYE
February 25, 2014	March 4, 2014	March 11, 2014
4 v 2 5:30pm	4 v 5 5:30pm	3 v 5 5:30pm
6 v 2 6:00pm	2 v 3 6:00pm	1 v 6 6:00pm
6 v 3 6:30pm	7 v 3 6:30pm	1 v 4 6:30pm
7 v 5 7:00pm	7 v 1 7:00pm	7 v 4 7:00pm
1-BYE	6-BYE	2-BYE

Coed Youth Basketball 2014 8&9 Division

ALL games for this age group will be held on Wednesday Nights

- | | | | |
|-------------|-------------|-----------|----------|
| 1. Clippers | 2. Warriors | 3. Lakers | 4. Spurs |
| 5. Thunder | 6. Mavs | 7. Bulls | 8. Heat |

February 5, 2014	February 12, 2014	February 19, 2014
1 v 2 5:30pm	1 v 3 5:30pm	1 v 5 5:30pm
3 v 4 6:00pm	5 v 2 6:00pm	7 v 3 6:00pm
5 v 6 6:30pm	7 v 4 6:30pm	6 v 4 6:30pm
7 v 8 7:00pm	8 v 6 7:00pm	8 v 2 7:00pm
February 26, 2014	March 5, 2014	March 12, 2014
1 v 7 5:30pm	1 v 8 5:30pm	4 v 8 5:30pm
8 v 5 6:00pm	6 v 7 6:00pm	1 v 6 6:00pm
4 v 2 6:30pm	4 v 5 6:30pm	2 v 7 6:30pm
6 v 3 7:00pm	2 v 3 7:00pm	3 v 5 7:00pm

March 19, 2014
1 v 4 5:30pm
3 v 8 6:00pm
2 v 6 6:30pm
5 v 7 7:00pm

Coed Youth Basketball 2014 10&11 Division

ALL games for this age group will be held on Thursday Nights

- | | | | |
|------------|-----------|-----------|-------------|
| 1. Nets | 2. Heat | 3. Lakers | 4. Pacers |
| 5. Thunder | 6. Wolves | 7. Bulls | 8. Warriors |

February 6, 2014	February 13, 2014	February 20, 2014
1 v 2 5:30pm	1 v 3 5:30pm	8 v 2 5:30pm
3 v 4 6:15pm	5 v 2 6:15pm	7 v 3 6:15pm
5 v 6 7:00pm	7 v 4 7:00pm	6 v 4 7:00pm
7 v 8 7:45pm	8 v 6 7:45pm	1 v 5 7:45pm
February 27, 2014	March 6, 2014	March 13, 2014
6 v 3 5:30pm	1 v 8 5:30pm	4 v 8 5:30pm
8 v 5 6:15pm	6 v 7 6:15pm	1 v 6 6:15pm
4 v 2 7:00pm	4 v 5 7:00pm	2 v 7 7:00pm
1 v 7 7:45pm	2 v 3 7:45pm	3 v 5 7:45pm

March 20, 2014
5 v 7 5:30pm
3 v 8 6:15pm
2 v 6 7:00pm
1 v 4 7:45pm

THE SOUTHERN UTE INDIAN TRIBE PROHIBITS THE USE OF ALCOHOL AND THE MANUFACTURE, DISTRIBUTION, SALE, PURCHASE, POSSESSION, TRANSFER, OR THE USE OF ILLEGAL DRUGS ON SUNUTE PREMISES. PLEASE NOTE: IN THE EVENT A GUEST IS INTOXICATED VISIBLY OR CLEARLY, THE STAFF WILL ASK THE GUEST TO LEAVE IN A SAFE MANNER AND MAY CALL THE SOUTHERN UTE POLICE DEPARTMENT TO HANDLE THE MATTER. CONSEQUENCES MAY APPLY. NO DOGS ALLOWED ON SUNUTE PROPERTY.



IHS GIRLS' BASKETBALL

Ignacio girls prepped for league play

Lady Cats 6th at Kirtland tourney

By Joel Priest
SPECIAL TO THE DRUM

"I know that I was doing really bad because I didn't even eat lunch! And I'm pretty sure a lot of other girls didn't eat; we were running on a Snickers bar. Our energy level was very, very low."

So Ellie Seibel and her fellow Lady Bobcats went into the game on nearly-empty stomachs on Saturday, Jan. 11, playing Farmington, N.M., for fifth place at the Webb Toyota/Kirtland (N.M.) Central Lady Bronco Invitational.

And after holding a two-point lead after one quarter against the Lady Scorpions, FHS went on an 8-0 run beginning the second and managed to stay ahead until the game's end when sophomore forward/center Shayna Carlowe emphatically spiked away IHS senior Roshae Weaver's last-ditch attempt.

"Our girls, you know, were really fighting through an emotional win they had yesterday. So to kind of get through that, play with that same enthusiasm ... it just didn't quite happen," said head coach Shane Seibel after the 41-30 loss on Day 3. "They were trying, but I noticed the ... intensity just wasn't what it was against Bloomfield."

After a 59-31 loss to 4A Belen, N.M., on day one, in which the Lady Eagles offset Lady Cat senior Gabriela Garcia's seven-point first quarter with nine points each in the frame from junior guard Mariah Forde and senior post Kristian Sainz - leading to a 21-13 lead after one, and a 38-21 lead at half-time - Ignacio bounced back against the 3A-level Lady Bobcats on day two.

Getting 15 points from Ellie Seibel and 13 from senior Cloe Seibel, IHS led 44-17 through three quarters and coasted down the stretch to win 46-27, knowing FHS would be their next oppo-



Joel Priest/Special to the Drum

Ignacio senior Cloe Seibel (12) leans in to shoot past 4A Farmington, N.M., sophomore Brighton Clah (55) on day three of the Webb Toyota/Kirtland (N.M.) Central Lady Bronco Invitational.

nent after the Lady Scorpions' preceding 46-36 defeat of 5A Fruita Monument.

"Our mission was to play our best defense; we knew our defense would win the game, and my dad came up with a saying: If ... Bobcats were lions, a lion protects its 'pride,'" said Ellie Seibel, a sophomore. "We did that in the game and it seemed to work really well."

And it appeared to be working well again on day three. Despite losing their 12-10 lead gained in the opening eight minutes, the Lady Cats clawed back to trail 4A Farmington by margins of just 23-19 at halftime and 29-24 after the third quarter before FHS went on a 7-0 run starting the fourth.

Ellie Seibel totaled a team-high 10 points, hitting all four at the foul line. Cloe Seibel was held to four, but did collect a media-counted nine rebounds

and five assists.

Garcia totaled seven points, Chrystianne Valdez had six, and sophomore Lilliana Romero three - all from the charity stripe, but with one providing a spark at the end of the second quarter and the other two bringing IHS back to as close as 27-24 with 1:16 left in the third.

"Even though we're taking our lumps, we were able to come away with a win yesterday and we fought in the consolation championship. I thought we did real well," Shane Seibel said. "As far as our team effort, I thought we did real well."

Sophomore post Brighton Clah led the Lady Scorpions (9-8, 0-0 District 1-4A) with nine points, and Carlowe (just one of five from the line) had seven, as did sophomore guard Tanisha Beetso.

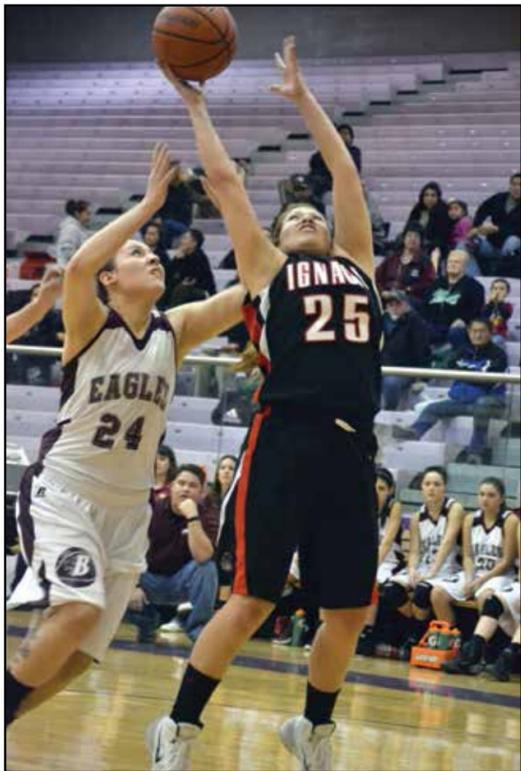
"I'm actually kind of happy with what we did this tournament," Ellie Seibel said, "because in previous tournaments we didn't do too good. So I'm happy with this."

San Juan Basin League play got underway for the Lady Cats (2-7) on Jan. 18 when Dove Creek visited, but results were unavailable by deadline. The Lady Bulldogs were 7-1 overall entering a home game the night before against struggling Telluride.

Ignacio's rematch with 3A Pagosa Springs was then scheduled for Jan. 21 at PSHS, with SJBL work resuming on Jan. 25 at Ridgway, then back inside IHS Gymnasium on Jan. 30 against Dolores.

ADDITIONAL INVITE RESULTS:

Championship - 3A Shiprock, N.M. (16-0), defeated 4A Kirtland, N.M., Central (6-10) 70 to 28; 3rd-Place Game - Belen, N.M. (8-3), defeated 4A Grants, N.M. (7-6), 49 to 47; 7th-Place Game - Fruita Monument (4-9) defeated Bloomfield, N.M. (3-10), 55 to 31.



Joel Priest/Special to the Drum

Ignacio senior Angela Herrera (25) beats 4A Belen, N.M., senior Kristian Sainz (24) to a rebound on day one of the Webb Toyota/Kirtland (N.M.) Central Lady Bronco Invitational.

Grapplers in non-league action



photos Joel Priest/Special to the Drum

Ignacio 170-pounder Blaine Mickey puts Center's George Weatherford into the pain of a near-pin during the teams' Friday, Jan. 10 non-league dual inside IHS Gymnasium. Owing a 7-6 lead after two periods, Mickey racked up seven more points unanswered in the third to earn IHS major-decision points. Christian Knoll (182 pounds) then followed with a pin of Billy Jiron, bringing the Bobcats back to 33-24, but the guests held on to win the clash, 39 to 24. Another non-league dual awaited Ignacio on Friday, Jan. 17, in Salida against 3A Manitou Springs as a tune-up for the next day's Rob Mickel Invitational at SHS.

Ignacio 120-pounder Dalton Mickey looks to hurry and get around to the legs of Center's Marcus Torrez during the teams' non-league dual inside IHS Gymnasium on Friday, Jan. 10. Mickey scored a 14-6 major decision, at the time giving the Bobcats a 10-6 lead early in the contest, before the Vikings took charge at 18-14 and ultimately went on to win 39-24. With an 11th-place result the next day in Pagosa Springs, IHS again finished behind CHS (fifth) in the team standings at the Rocky Mountain Invitational.



CATS MAKE STATEMENT • FROM PAGE 1

dividual talent in certain positions allowed us to attack the basket out of stuff like that. So we got more wide-open shots against their zone [defense] than we did against their man."

Ward (nine points) said the team practiced often during the last week of the holiday break, increasing the regimen to two-a-days.

"I enjoyed it," he said. "It was my old basketball team - I played here for two years - and I was excited to come here ... just wanted to beat them!"

Jefferson finished with 12 points, with Jones and Anthony Manzaneres notching nine apiece as the Bobcats improved to 8-0 (1-0 2A/1A San Juan Basin League), and were soon rewarded with Colorado Preps' No. 1 spot in its Jan. 12 rankings, ahead of Sanford, Parker Lutheran, Yuma, Haxtun, Akron, Westcliffe Custer County,



Joel Priest/Special to the Drum

Ignacio's Adison Jones refuses to give up a loose ball to Durango's Terrence Trujillo (3) or Dane Mestas late in the non-league action inside the DemonDome.

Rye, Loveland Resurrection Christian, and Peyton.

Durango dropped to 4-4 (0-0 4A/5A Southwestern), as starters Geauthreaux, Isi-

ah Mayberry and Lucas Bak- en were held to a combined five points. Six-foot-7 senior Trent Andrews was impressively blanked.

IGNACIO (17-18-15-14=64): W.Hayes 1 4-5 6, C.Jefferson 4 3-4 12, K.Richmond 7 0-0 15, T.Ward 0 2-2 2, A.Jones 4 0-3 9, B.Ward 4 0-0 9, J.Carver 0 0-3 0, S.Corrado 1 0-0 2, A.Manzaneres 3 2-3 9, N.Herrera 0 0-0 0, J.House 0 0-0 0, X.Reynolds 0 0-0 0. TOTALS: 24 11-20 64. 3-POINTERS: Jones, Richmond, Jefferson, B.Ward, Manzaneres.

DURANGO (13-3-10-16=42): L.Baken 0 0-0 0, N.Atencio 2 1-4 5, D.Mestas 7 5-9 21, I.Mayberry 1 0-0 2, L.Geauthreaux 1 0-1 3, L.Mayberry 1 0-1 2, T.Trujillo 1 0-0 3, J.Hobson 1 0-0 2, C.Kennedy 2 0-0 4, T.Andrews 0 0-0 0, J.Kaplan 0 0-0 0, O.Clay 0 0-0 0, T.Bogus 0 0-0 0, G.Gilliland 0 0-0 0. TOTALS: 16 6-15 42. 3-POINTERS: Mestas 2, Geauthreaux, Trujillo.

-box score by Joel Priest

30 & Over Basketball Tournament

February 15th-16th, 2014

Entry Fee: \$225.00

Enter before February 3rd and save 25 bucks!

Registration Deadline is February 12th, 2014

5 Vs. 5

Guaranteed: 2 Games

1st and 2nd place prizes!

MVP & All Tourney Awards!

ENTRY FEE MUST BE PAID BEFORE FIRST GAME OF TOURNAMENT!! NO EXCEPTIONS

For more information or to Register please call or stop by

SunUte Community Center at 970-563-0214

Check us out on the web @ www.sunute.com for rules and game schedule

Get all your Bobcats news here!

Check us out online at www.sudrum.com for up to date sports, news, and calendar events.



EXPRESS YOUR OPINIONS

TAKING A STAND

“The Lord executeth righteousness and judgment for all that are oppressed.” – Psalms 103:6, KJV.

This country was founded on coercion, lies, harassment and indignation. Still today there is a lack of public concern that continues to foster forced perspectives of westernized civilization and culture onto others, which gave birth to identity crises within tribes, cultures, and people of color.

Here it is some 200-plus years later, and people of color are still at the mercy of those who have taught us they are in power. When are we going to remove this belief system and allow ourselves to step out of the continued struggle?

Past tribal leaders were strong, capable men who protected our sovereignty and our tribal people. You couldn't tell the leaders of our past that they could not become involved in this or in that. They held to the perspective and were adamant that this is our house and we will run it as we see fit.

They led according to their leadership, their appointment to council, their responsibility to their office, and the people they were elected to serve. In fact, they put a plan together that would allow our nation to prosper and flourish. They put in place departments that were meant to improve our quality of life through higher education, vocational training, temporary employment and apprenticeships that would ultimately allow for the furtherance of one's skill, knowledge, and equality within the competency of performance. For an opportunity to lead to a consistent permanent position and a more prosperous way of life.

Jane Addams, a social worker who made a conscious decision not to oppress, once stated, “The good we secure for ourselves is precarious and uncertain until it is secured for all of us and incorporated into our common life.” She also stated, “Civilization is a method of living, an attitude of equal respect for all men.”

The Americas and its historical latent consequences leave a residue of seeming entitlement and value systems that take precedence over the value of our own Native people and culture. This sense of entitlement, as well, affects other people of color.

For example, take two individuals of equal education and qualifications, one white and one of color. Because of affirmative action, the one of color would invariably be selected, whereas before affirmative action was enacted the white individual would always be selected.

Why was affirmative action put into place? Why do we now supposedly adhere to a similar policy put into place to protect tribal member employment? Why is this necessary?

Historically, had our past, for both people of color and those who are white, experienced equality in all aspects of education, salary, societal position, housing, health care and the like, there would be no need to create policies to compensate for the differences among people. Now we find ourselves asking our white counterparts to adhere to tribal policy within our own government to aid in the prioritization in hiring practices of the Southern

Ute membership within the Southern Ute Indian tribal government.

Then we look to them to enforce and stick to these policies, if they would please? I ask you now, who told our leadership, our seven-member panel, that they have no power when it comes to personnel issues?

My understanding is that we are a nation within a nation. That we have the same right to enjoy the same freedom to govern ourselves through self-determination and our sovereignty. Yet we have at least nine MSWs, an attorney, we've lucked out and maintained two to three tribal-member chief judges and an Indian Health Services director who stayed strong and competent throughout.

Those who are qualified to become division heads apply for these positions, and we are hiring outside the tribal membership to fill lead positions when we have the availability of qualified applicants within the membership. What happened to our policy enacted by council to rectify the inequality among employees within our government?

When I returned from Georgia after my mother died, I found a very similar place with regard to the implementation of a more westernized view than our own tribal culture and the use of our sovereignty.

This article is not meant to harass, offend, or criticize, but to state my opinion and to disclose what I see. I am allowed to place my opinion in the Drum; therefore before what we say as members is censored, I would like to express mine.

I ask that all of us learn from each other. We have information that is valuable and unique; we each have gifts, contributions and a purpose. We may have something that we can offer another that would help them to succeed.

Please don't withhold information that I may lack that might help me to better myself or my ability to become a better more qualified individual in the workplace or within the tribe's government. Share with me what you know and I will share with you what I know.

We need each other in order to make this government work; however, I feel that we as Southern Ute members are getting lost in the running of our tribe. Essentially, what I am stating is please help us to a level of competency where we might unite for the betterment of all.

Recently, I had the opportunity to work for the Division of Social Services for two months. I didn't even withstand the 90-day probationary period. I was considered inept, incompetent, and lacking tact, etiquette and social graces.

Social work is not about social grace. It's about compassion, understanding, the willingness to improve the quality of lives for those who cannot speak for themselves; it's about advocacy; it's about the preservation and reunification of family; it's about utilizing your education to create a better circumstance for those people that Social Services professes to serve; it's about helping one to seek independence from systems that proclaim to help but rather hurt families and individuals by continuing to traumatize and victimize those they assert to aid.

I became a social worker because I had a passion for my people. I am direct or considered abrasive while expressing myself; therefore, I resigned to avoid being written up or considered insubordinate and having derogatory information submitted to my personnel file.

The open-door policy for the Executive Office and Tribal Council is virtually nonexistent while we as tribal members are employed with the tribe; however, if you resign, the communication between yourself and tribal officials is accessible again through Tribal Member Concerns Day. Therefore, it is with great pleasure that I share now my perspective with regard to the Division of Social Services.

Let me first clarify and state that I am a product of the Division of Social Services during my childhood, as well as into adulthood, while Division Head Mac O'Neil was in power during the '70s. The U.S. Bureau of Indian Affairs rolled up on my family and began their problem resolution through numerous placements for my siblings and me.

Eventually, a residential treatment center was permanent placement for me, while a boys' juvenile detention center became home for my brother. These facilities taught me a different way of life from that of my family of origin.

As a child, I didn't understand that my home of origin was hurtful. The involvement of Social Services was worse than what I endured at home because I did not understand what happened.

The numerous placements and the influence of these facilities that gave birth to my desire to become a social worker. I wanted to change the system to prevent further hurt. I remember when BIA had the genius to implement the relocation act, in which Natives were given the opportunity to relocate from reservations to urban settings in order to assimilate them into the larger society.

Although this worked for many, the taking of Native children from their homes and placing them into boarding schools, foster care placements, separating them from siblings and other Natives who spoke the same language in an effort to make them speak English, is still in effect today.

My mother, also a product of BIA, graduated from Albuquerque Indian School, where she was placed through BIA. They asked her upon graduation whether she had a preference to pick oranges or strawberries. Why didn't they just ask “Which higher educational institute or major university would you like to scrub toilets for?”

I have an MSW and in my current position, I now ponder which rag I should use in order to clean any given toilet.

Historically, we haven't moved a great distance. The tribe's investment in higher education does not benefit us in the least unless we hire our educated tribal members. We have no hope of changing an oppressive system for the betterment of future generations unless we unite and take a stand to revamp the system to include those members who have earned the same degrees, certification, and higher education as our competitors.

Jane Addams also stat-

ed, “Old-fashioned ways which no longer apply to changed conditions are a snare in which the feet of women have always become readily entangled.” This was stated in relation to the women's rights movement; however, this quote also applies here in that it is time to administer change from the current oppressive entanglement in which we find ourselves today.

In view of the fact that my opinion while working at Social Services was unwarranted, I would like to express my concern with regard to outdated and hurtful policy now. I as a tribal member would like to see changes in the following areas.

In my opinion, social workers are the problem solvers, the solution finders. They are the ones that have the experience, education and decision-making ability to change the quality of one's life through recommendations to the court. Social Services does not have the right to remain in one's life for the duration of the client's life.

Individual need should be assessed and determined. Whose failure is it to aid the client in reaching their full potential? The client may have a disability such as an organic brain disorder – a mental health issue that requires medication, and because it has never been diagnosed by the appropriate physicians or psychiatrists, the person may be self-medicating through substances.

An addiction that has never been addressed can give caseworkers the opportunity to help someone to understand why they do the things they do, and this will allow insight to treatment options and ultimately choice. The outcome of involvement for those affiliated with agencies should be a better quality of life, not just housing or institutionalization.

In my opinion, the tribe has the resources to be able to buy and provide two homes within the community to provide emergency child care placement and foster care within this community to make access to family available. We could purchase a three-bedroom home to bring some of our elders and disabled members from the assisted living and skilled nursing care facilities where they are housed, so that they can have access to family and tribal functions.

Both could be manned 24 hours a day, seven days a

week. Both would be more cost effective than what we are doing now. It would allow to continue community ties, preserve relationships within families, promote tribal member employment, and provide tribal benefits for community health aides.

Currently, there is no incentive to work with the CHR's; the pay is inadequate and the benefits are null and void. I don't understand the grant that the CHR's are under or why we are contracting out to Visiting Angels when we have tribal resources with which to supplement and include these programs within the tribe's employment benefit package for full-time positions.

In my opinion, the money that is stored in trust or subsistence accounts is to be given according to individual need, and money that is given as a Christmas bonus should be given to every tribal member to spend as they see fit. It is their money, a gift from their tribe.

Division heads do not have the right to take this money from them or allocate funding according to what they feel is sufficient. Those involved with Social Services are entitled to their bonus just as those who are not involved.

In my opinion, hurtful policy that would allow caseworkers to take a child from their home should be under an obligation to work with family and parents to bring skills in parenting up to par. If addiction, domestic violence, neglect, inadequate housing, poverty, health care or the lack thereof should become an issue, upon involvement with children and families, it should become the responsibility and the mission of the agency to teach individuals and family the skills they need to reach their full potential, assess and offer resources when the agency is ill-equipped to provide proficient services, assist individuals and families to participate in their own service plan toward reachable goals, and preserve and protect the rights of children and family to reunite once stipulations from Social Services and the court are accomplished.

In my opinion, when sexual abuse is an issue, I believe this is a circumstance that requires criminal charges and prosecution of the perpetrator.

In conclusion, I would like to say thank you, dear Lord, for giving me my mother and my father – with much respect to you both! I take my hat off to them for

their strength, character, the preservation of self and the willingness to give their children the absolute best that they were capable of giving!

They left me the lineage and the legacy of strength and the determination to stand up for what I believe, to face my fears, to be proud of the gifts God gave me, and the integrity to adhere to my spiritual, ethical and moral beliefs in order to follow through with my convictions.

Finally, I would implore those who are in a position of power to help change the system and ask our white counterparts and tribal leaders to make a conscious decision not to oppress the people. If you are complacent with regard to policy change, then you are just as guilty as the one who will not place a tribal member in a lead position.

It is our seven-member panel who has the power to take a stand against oppressive policy. Please, if you have an issue that governs employment policy and you find yourself at a standstill with regard to decision-making ability, consider turning it over to the membership.

It is the membership that is affected by policy. This is our government, and we have the right to provide for our families and to prosper financially through the work ethic as well.

*Respectfully,
Yvonne C. Tree*

TITLE VII FUND RUN SEEKS SUPPORT

The Title VII Native American Education program in Durango School District 9-R is excited about hosting our first annual SPIRIT RUNNERS 5K/1 Mile Fund Run/Walk on April 19! SPIRIT RUNNERS will be held the same weekend as the 50th annual Hozhoni Days Powwow at Fort Lewis College.

We would appreciate your support by sharing our event Escalante Middle School at 141 Lane in Durango. Early registration is April 1. Call or email for more information Lucinda Long-Webb, race coordinator, at 970-946-1751 or llong-webb@durango.k12.co.us.

Thank you for your support. If you have any questions, please feel free to contact us anytime.

*Blessings,
Lucinda Long-Webb,
Race Coordinator
Teri Nuhn*

EDITOR'S NOTE: ALL LETTERS PUBLISHED IN THE SOUTHERN UTE DRUM ARE PUBLISHED AS SUBMITTED AND DO NOT REFLECT THE OPINION OF THE SOUTHERN UTE DRUM OR THE SOUTHERN UTE INDIAN TRIBE.

The Southern Ute Drum encourages letters from readers on any topic. We ask that letters be 500 words or less. Letters deemed to be libelous will not be published. Letters should be submitted by email to astryker@southern-ute.nsn.us by the end of the day Monday preceding publication.

Next issue

Feb. 7

Deadline

Feb. 3

Articles, photos, advertisements, public notices, letters and greetings may be submitted in person, by mail, or by email to the following address:

astryker@southernute-nsn.gov

THE SOUTHERN UTE DRUM

A biweekly newspaper owned and operated by the Southern Ute Indian Tribe on the Southern Ute Indian Reservation in Ignacio, Colo.

SUBSCRIPTION RATES: \$29 per year • \$49 two years
PHONE: 970-563-0100 • DIRECT: 970-563-0118
TOLL FREE: 1-800-772-1236 • FAX: 970-563-0391

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PO Box 737 #96, Ignacio, CO 81137

PHYSICAL ADDRESS

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New Year, Great Deals!

AWESOME



New 2013 Dodge Dart
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 ✓ 3 choices under \$16,000!



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In The Southern Ute Tribal Court

Of the Southern Ute Indian Tribe • On the Southern Ute Reservation
 PO Box 737 #149, CR 517, Ignacio, CO • 970-563-0240

In the Estate Of: Cecelia Frances Humpy,
Case No.: 2013-0082-CV-PR
NOTICE OF PROBATE

Notice to: Heirs, devisees, legatees, creditors and all other persons claiming an interest in said estate: The Southern Ute Indian Tribe of the Southern Ute Indian Reservation, Ignacio, CO: Greetings: Take notice that a petition has been filed in this cause, alleging that the above decedent died leaving certain assets, and asking for the determination of heirs of said decedent, the administration of said estate including the allowing of creditors of said decedent and for distribution thereof. You are notified that said cause will be set for hearing before the Tribal Court at the above address on February 24, 2014 at 9:00 AM. All persons having claims against the above estate are required to file them for allowance with the Tribal Court at the stated address on or before the time and date of said hearing, as above set forth or said claims shall be forever barred and all persons interested in said estate are hereby notified to appear and answer said Petition and offer evidence in support of their position. The Court will proceed to hear the matter at the date and time set above, or such later time to which the matter shall be continued and to make the determination therein necessary.

Dated this 16th of January, 2014
Maria Farmer, Deputy Court Clerk

In the Estate Of: Gregory Nick Box,
Case No.: 2013-0125-CV-PR
NOTICE OF PROBATE

Notice to: Heirs, devisees, legatees, creditors and all other persons claiming an interest in said estate: The Southern Ute Indian Tribe of the Southern Ute Indian Reservation, Ignacio, CO: Greetings: Take notice that a petition has been filed in this cause, alleging that the above decedent died leaving certain assets, and asking for the determination of heirs of said decedent, the administration of said estate including the allowing of creditors of said decedent and for distribution thereof. You are notified that said cause will be set for hearing

Dated this 24th of December, 2013
Tasha Herrera, Deputy Court Clerk

before the Tribal Court at the above address on February 24, 2014 at 3:30PM. All persons having claims against the above estate are required to file them for allowance with the Tribal Court at the stated address on or before the time and date of said hearing, as above set forth or said claims shall be forever barred and all persons interested in said estate are hereby notified to appear and answer said Petition and offer evidence in support of their position. The Court will proceed to hear the matter at the date and time set above, or such later time to which the matter shall be continued and to make the determination therein necessary.

Dated this 9th of January, 2014
Maria Farmer, Deputy Court Clerk

In the Estate Of, Thella Howell - Bigleggins,
Case No. 2013-0122-CV-PR
NOTICE OF PROBATE

Notice to: Heirs, devisees, legatees, creditors and all other persons claiming an interest in said estate: The Southern Ute Indian Tribe of the Southern Ute Indian Reservation, Ignacio, CO: Greetings: Take notice that a petition has been filed in this cause, alleging that the above decedent died leaving certain assets, and asking for the determination of heirs of said decedent, the administration of said estate including the allowing of creditors of said decedent and for distribution thereof. You are notified that said cause will be set for hearing before the Tribal Court at the above address on January 28, 2014 at 2:00 p.m. All persons having claims against the above estate are required to file them for allowance with the Tribal Court at the stated address on or before the time and date of said hearing, as above set forth or said claims shall be forever barred and all persons interested in said estate are hereby notified to appear and answer said Petition and offer evidence in support of their position. The Court will proceed to hear the matter at the date and time set above, or such later time to which the matter shall be continued and to make the determination therein necessary.

Dated this 24th of December, 2013
Tasha Herrera, Deputy Court Clerk

REQUEST FOR PROPOSALS

Southern Ute Housing Authority

The Southern Ute Indian Housing Authority in Ignacio, CO is accepting proposals for a 2 (two) year contract January 2014 - December 2015 to furnish and install flooring for all Housing Authority Units on an as needed basis. All vinyl is a Riteway exclusive and will need to

be purchased through them directly. Proposals must be submitted to the Housing Authority by January 27, 2014 by 10:00 a.m. by mail, P.O. Box 447, Ignacio, CO 81137, or by email rtorres@suiha.org. For additional information, please contact Rebecca Torres, at 970-563-4575.

WATCH THE BIG GAME ON THE LARGEST SCREEN IN THE FOUR CORNERS.



STADIUM STYLE BUFFET
\$14⁹⁵ per person
 Includes 2 Budweiser Draft Beers
Bear Club Card not required.

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 Your Big Bash ticket enters you to win!
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HALFTIME @ CASINO FLOOR AND 15 MINUTES AFTER THE GAME
 Win a 42" Flatscreen TV
Must be 21 or older.

BIG GAME HOTEL PACKAGE
\$99⁹⁵ + tax
 Includes one night stay in a standard room for two on Sunday, February 2ND, PLUS admittance to the Big Bash!
Must be 21 or older. Cannot be combined with any other offers or discounts. Management reserves the right to change or cancel this package at any time without prior notice.

Sky Ute Casino RESORT
Owned & operated by the Southern Ute Indian Tribe

SKYUTECASINO.COM
 888.842.4180
 IGNACIO, COLORADO

Purchase tickets at skyutecasino.com, Sky Ute Casino Gift Shop or at the door.

Rules apply. See Players' Club for details.



FOR SALE

Brand NEW home on 1.4 acres outside Ignacio. 1540 sq-ft, 3b/2b. Owner financing available. \$269K. 970-749-6646.

FOR SALE

Attention tribal members and tribal employees

Get to work in 5 minutes from this 16-irrigated acres on the Southern Ute Indian Tribe reservation, 4 easy miles north from Ignacio, one full irrigation water share from the King Ditch, south sloping land growing hay, average 650 bales one cutting, w/pond, electricity at property line, entirely fenced, private, excellent access road, asking price has been reduced to \$170K but will discount \$5K to Southern Ute Tribal member or Southern Ute Tribal employee for a quick close please call Steve Williams 970-884-1326 or email questions to ljmforever53@gmail.com for more details.

Shining Mountain Diabetes Program

is seeking volunteers to record Public Service Announcements to be randomly played on KSUT. Needing Children, Adults and Elders. If interested please call us at 563-4741.

TRIBAL HOUSING SURVEY

Notice to all adult Southern Ute Tribal Members:

In early February, 2014 you will receive a survey in the mail asking for your input on housing needs. The data we gather will be used to create a Tribal Housing Needs Assessment.

Please complete the survey and return using the stamped return envelope provided. **All Tribal Members who return surveys postmarked no later than February 24, 2014 will be eligible for a drawing for 5 different prizes:**

1. iPad
2. iPad Touch
3. \$100 Gift Certificate to the Seven Rivers Restaurant
4. \$50 Gift Certificate to Wal Mart
5. \$50 Gift Certificate to Home Depot

Thank you in advance for your participation. The better the participation, the better information we have to incorporate into the Needs Assessment.

Advertise in the Drum!

Call or email today for more info!
 970-563-0118
 sudrum@southernute-nsn.gov



Southern Ute Growth Fund – Job announcements

Please visit our website at www.sugf.com/jobs.asp to view job details and to apply online.
Human Resources • PO Box 367, Ignacio, CO 81137 • Phone: 970-563-5064 • Job hotline: 970-563-5024
Tribal member employment preference • Must pass pre-employment drug test and background check

Land Development Coordinator – GF Properties Group, LLC

Closing date 1/29/14
Durango, CO. Reports to the Planning Manager and is responsible for assisting in all aspects of, planning, design, construction and maintenance for the GF Real Estate Group.

maintenance, development, and training. Assists other IT staff as needed in system operation and maintenance including development, backups and disaster recovery as required to meet the information needs of the Growth Fund.

GIS Analyst – GF Information Technology

Closing date 1/31/14
Durango, CO. Provides technical and development support on spatial technology projects for staff and SUGF business unit customers, to include duties within six areas: GIS database creation and maintenance, project coordination, application development, client services, geo-spatial product production, and GPS technology coordination.

SharePoint Administrator – GF Information Technology

Closing date 1/31/14
Durango, CO. Under general direction of the Database Systems Manager, leads SharePoint development, support and use for all Growth Fund Enterprise functions including security, support,

Sky Ute Casino Resort – Job announcements

Visit our website at www.skyutecasino.com to view job openings and apply online.
Human Resources • Phone: 970-563-1311 • PO Box 340, Ignacio, CO 81137

TERO-Native American Preference • All Applicants Welcome • Must pass pre-employment drug test, background check, and qualify for and maintain a Division of Gaming License.

Craps Dealer – Full-Time

Closing date 1/24/14
Deal all craps games. Promotes positive guest relations through prompt, courteous, and efficient service. High School Diploma/GED. 1 year experience as a Craps Dealer with dealer school certification OR 3 years experience dealing Craps, OR Sky Ute Casino dealer certificate. Must pass audition demonstrating proficiency in Craps.

Slot Technician I – Full-Time

Closing date 1/24/14
Assist in daily repair, installation and relocation of slot machines and related equipment as directed. Technician will train in all slot tech areas. High School Diploma/GED, 21 years of age, 1 year experience in a related field required. Computer and electronics background preferred.

REQUEST FOR BIDS Southern Ute Casino Resort

The Sky Ute Casino Resort Human Resources Department is soliciting bids for two commercial sewing machines-like new. Interested parties must submit a bid that is postdated no later than February 28, 2014. The minimum bid accepted is \$400 per machine.

Letters must be clearly marked "Sky Ute Casino Bid Proposal" Mail letters to: P.O. Box 340 – Attention: Human Resources – Ignacio, CO 81137. For more information about the sewing machines please contact Casino Human Resources at 970-563-1311.

KSUT Board of Directors Vacancy

KSUT is seeking one Southern Ute tribal member to fill a vacancy on its board of directors. This is a non-paid position that requires attending board meetings every month, with additional

special meetings as needed. KSUT is a 501(c)(3) nonprofit organization. Please send a letter of interest to Rob Rawles at KSUT, P.O. Box 737, Ignacio, CO 81137. Open until filled.

SOUTHERN UTE CULTURAL CENTER AND MUSEUM Board of Directors Vacancy

Southern Ute Cultural Center and Museum (SUCCM) is seeking a qualified tribal or community member for its Board of Directors. The candidate should possess strong fundraising, marketing, and/or volunteer

recruitment skills. For more information, please call 970-563-9583 during regular business hours. A letter of intent should be submitted in person to SUCCM or by mail at PO Box 737 #95 Ignacio, CO 81137.

SOUTHERN UTE INDIAN TRIBE - SOCIAL SERVICES Citizen Review Panel

The Southern Ute Indian Tribe is seeking two (2) Southern Ute Tribal Members to serve on the Citizen Review Panel. The Panel reviews complaints arising from and related to cases handled by the Tribe's Division of Social Services and engages in a conflict resolution process. Panel members shall receive compensation at the rate of \$25 per hour for service on the Panel. Applicants must be at least eighteen (18) years of age or older; have demonstrable personal or professional knowledge and experience with children and/or adult protection; have no

convictions for crimes of violence or involving a child victim; is not party to litigation involving the Division, or has had an active welfare case within two years; is not a Division employee. All applicants will be subject to a background investigation. Tribal members interested in serving on the Citizen Review Panel can turn in a letter of intent at the Human Resources Office. The letter should provide specific evidence of his/her qualifications. For detailed information about this volunteer position call Human Resources at 970-563-0100 Ext. 2424.



Art Teacher Wanted

Bids are being accepted for an Art Teacher for the Southern Ute Indian Tribe Detention Facility. This position will be 2 hours a day/4 hours a week (Wednesday & Thursday). Responsible for knowledge and understanding of background and history of art, expected to plan an art curriculum, instruct students on safe handling of art supplies, keep inventory of art supplies.

Submit bids to include curriculum to the Southern Ute Education Department, PO Box 737, Ignacio, CO 81137

The deadline for the bids will be February 11, 2014.

PHONE: 970/563-0237

NEW EMPLOYEES



Anthony "Ace" Ortiz

Job title: Building maintenance apprentice
Job duties: Help maintain building maintenance.
Hobbies: Basketball, softball and paintball.
Family: Kendra Ortiz, Wife and Son, Oziah Ortiz-Watts
Tribe: Southern Ute.

Southern Ute Indian Tribe – Job announcements

Please refer to the complete job announcements on the Human Resources website at www.southern-ute.nsn.us/jobs. If you need help filling out an online application, please come into the HR office and we are happy to assist you on our applicant computer stations.

ALL EMPLOYMENT APPLICATIONS ARE SUBMITTED ONLINE

Applicants and employees, please be sure the HR Department has your current contact information on file. P.O. Box 737 - Ignacio, CO 81137

Phone: 970-563-0100 ext. 2424 • Fax: 970-563-0302 • Hotline: 970-563-4777

Human Resources accepts applications for temporary employment on an ongoing basis.

Construction Crew Leader

Closing date 1/31/14
Supervises assigned construction repairmen and provides repairs to eligible clients homes. Pay grade 17: \$17.22/hour.

Family Practice Physician

Closing date 1/31/14
Providing comprehensive medical services with special emphasis in family medicine to the patients at the Southern Ute Health Center (SUHC).

Health Center Support Services Manager

Closing date 1/31/14
Supervision and management of non-clinical functions within the Southern Ute Health Center to include reception, registration, scheduling, medical records and the coordination of essential administrative and support functions within the Health Center. A key focus will be to establish and maintain superior customer service communications and support at all times. Pay grade 20: \$47,868/annual.

Human Resources Director

Closing date 1/31/14
Under general direction of the Executive Officer, management of the Human Resources Department, Employee Benefits Division, and the Risk and Emergency Management Division within the Tribal Organization. Incumbent is responsible for planning activities, overseeing direction of department and establishing an internal evaluation process for the Human Resources Department. Responsible for day-to-day supervision, problem resolution, support, guidance, policy interpretation, and technical assistance to directors, division heads, and supervisors. Pay grade 26: \$159,905/annual.

Tribal Health Financial Support Services Manager

Closing date 1/31/14
Tribal Health Department accounting, financial reporting, revenue cycle management, and accounts payable activities within the Tribal Health department. These activities will include the overall direction and supervision of the charge capturing systems for all services provided, data entry, coding, billing and collection of all third party resources and payment processing across the Tribal Health Department. Supervision of the Benefit Coordination function as well as the

Contract Health Services (CHS) function. Pay grade 22: \$60,320/annual.

Dept. of Social Services Family Preservation Program Coordinator

Closing date 2/3/14
Provide individual and family services including counseling, therapy, and consultation on a continuum of care to children, youth and families who are experiencing serious problems that could lead to out of home placement or otherwise result in the dissolution of the family unit; AND/OR provide services to families whose children are in out of home placement and are working toward a case plan goal of reunification and according to Family Preservation principals. Pay grade 20: \$47,868/year.

Behavioral Health Manager

Open Until Filled
Developing, coordinating and managing the behavioral health program for the Southern Ute Health Center. In addition, the incumbent oversees the program contract requirements, program development, resource management, employee supervision and training and provides direct clinical client services to eligible members in the community. Serves as the Supervisor for mental health services provided to children, adolescents, adults, couples, families and groups. Pay grade 24: 74,667/year.

Chief Medical Officer- Tribal Health Clinic

Open Until Filled
Full time position organizing and supervising the work of Southern Ute Health Center clinical programs to ensure that effective clinical services are provided and quality standards are met. Will provide the day-to-day oversight and coordination of all clinical providers and overall leadership of the clinical department to ensure compliance with all appropriate policies, regulations and accreditation standards. Will require providing both direct patient care services as well as all required administrative services within the department with a split of approximately half of the time being allotted to each clinical and administrative duties.

Temporary Boys & Girls Club Program Aides, Swimming Instructors, Umpires, Referees, and Scorekeepers
Open until filled

SOUTHERN UTE TRIBAL MEMBERS ONLY JOB POSITIONS

Culture Department Media Technician

(Reposted)
Closing date 2/3/2014
Creating audio and video documentation of language and culture teaching and activities, creating language and culture learning technological tools, editing the material, and copying and archiving the material. Pay grade 18: \$18.80/hour.

Team Jobs Program

Continuously open
Temporary assignments that are filled as needed from the current pool of applicants. The rate of pay is set at the minimum pay for the assignment, but not less than \$11/hour.

SOUTHERN UTE INDIAN TRIBE Gaming Commission Vacancies

The Southern Ute Indian Tribe is seeking two (2) Southern Ute Tribal Members to serve on the Gaming Commission for a three (3) year term. Applicants must possess the following attributes pursuant to the Regulation One of the Gaming Commission Rules and Regulations:

- Applicants must be at least twenty-one years of age;
- Applicants must possess a basic knowledge and understanding of gaming activities authorized on the Southern Ute Indian reservation;
- Applicants must have experience or expertise in regulatory matters or in administrative hearing procedures;
- Applicants must have the ability to observe

restrictions concerning conflicts of interest and confidentiality;

- Applicants must submit an application form and a letter of interest explaining why the applicant wishes to be appointed to the Commission; and
- Applicants must undergo a background investigation.

Applications may be obtained at the Division of Gaming Office – Licensing in the West Wing of the Justice Complex, 149 County Road 517, Ignacio, Colorado, 81137. Applications and letters of interest are required to be turned into the Division of Gaming Office by 5 p.m., Friday, Feb. 28, 2014. Any questions can be answered by the Division of Gaming at 970-563-0180.

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Our rates
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in the county!

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for
more info!

970-563-0118

Advertising rate packet
available upon request.

Johnson O'Malley



Committee Vacancy

The JOM committee has one Vacancy.

To be considered please submit a LETTER OF INTENT Eligibility:

1. You must be a parent or guardian of a currently enrolled student in the Ignacio or Bayfield School Districts or the local Head Start.
2. Children must be enrolled in a federally recognized Tribe and have a Certificate of Indian Blood (CIB) or have proof of 1/4 descent.
3. Be 18 or older
4. Be able to commit to a two-year term. Meetings are held once a month.

The next meeting will meet Monday, FEBRUARY 3, 2014 at 5:30 p.m. Education building/S. Ute Education Dept.

To submit your letter of intent please contact Ellen S. Baker at 970-563-0235 or esbaker@southernute.nsn.gov This committee oversees spending of federal JOM dollars in Ignacio, Bayfield, and for Head Start. It's a great way to assist local Native American students. Please call Ellen for more information, or Naomi Russell @ 403-0613.



SUIMA students get hands-on physics lesson

The Little Shop of Physics brought a variety of scientific activities to the Southern Ute Indian Montessori Academy on Tuesday, Jan. 14. The group hails from Colorado State University in Ft. Collins and travels to schools around the state to teach young learners about physics.



Southern Ute Indian Montessori Academy students gather around a spinning mechanism as part of a group experiment.



A variety of experiments are brought to the table. These innovative activities allow students to further understand the importance of physics.



Jawadin Corona lays on the floor while being recorded for a physics activity.

Photos by Damon Toledo
The Southern Ute Drum



Ebonee Gomez holds a slinky high off the ground during an experiment.



Adam Pearlstein of the Little Shop of Physics hands out bracelets to students.

STARWHEELS Horoscopes by "The Star Lady"

♈ AQUARIUS (Jan. 21 – Feb. 18)

BIRTHDAY GREETINGS AQUARIANS! MERCURY'S turnabout (6th) signals a delay with financial matters. Furthermore, NEPTUNE'S continuing influence in watery PISCES might at times promote impractical ideas regarding how to spend what you have. Your best bet is to avoid important decisions until the month is over. Later on the 12th, MERCURY returns to your sign and broadens your outlook. You'll have to be patient AQUARIUS, progress may be slow. There are other forces at work that could block your forward momentum.

♊ PISCES (Feb. 19 – March 20)

The month is launched with tricky little MERCURY in your sign until the 11th.. Hesitation and confusion may reign supreme. Be sure to double check appointments, meetings, etc. Misunderstandings are likely. B Plan ahead, and do what you can to stay on course. On the 18th the mighty SUN enters your sign and brightens your world with understanding, and intuition. A more realistic outlook takes hold allowing you to see the good in people, yet be aware of others who want to take advantage of you.

♈ ARIES (March 21 – April 20)

While the SUN travels through airy AQUARIUS until the 17th...community or group related interests may take top priority. There's a strong URANIAN influence at work now Rams so be mindful of what you set into motion. Think before impulsively running out and buying expensive electronics. Do your homework, and get the best deal you can find before MERCURY slips into sleep mode on the 6th. There's a bright FULL MOON on the 14th, remember to remember your favorite Valentine Aries.

♉ TAURUS (April 21 – May 20)

VENUS launches the month with positive vibes sent from afar. Distant relations with family members may bring more satisfaction now. But past misunderstandings may linger awhile as information is slow to arrive. Don't expect instant gratification TAURUS. A slow and steady improvement is a more likely scenario. Later at month's end (28th) MERCURY moves forward again and speeds up communications. Strive to resolve existing issues with partners, kinfolk, or co-workers at your job.

♊ GEMINI (May 21 – June 21)

Things are looking up GEMINI! While JUPITER the abundance planet is currently living in the money section of your Horoscope, finances may improve. Generally the giant planet brings more of what you need when it circles your chart. Just remember that your sign ruler MERCURY turns retrograde on the 6th, and might postpone your progress. Choose your words carefully, and steer clear of repeating idle gossip that may not be true. It could come back to haunt you. A Full Moon on the 14th encourages warm and loving conversations.

♋ CANCER (June 22 – July 22)

It's early enough in the NEW YEAR to set long term reorganization plans into motion. No matter what the idea is, once you have made changes to an old routine, it generally feels, or works more efficiently for the rest of the year. The 14th through 16th is a great time to organize domestic improvements. As an added benefit VENUS encourages harmonious relations, and you might be able to get the whole family to join in. They may have productive suggestions. Keep an open mind Moon Kids.

♌ LEO (July 23 – Aug. 22)

Love is in the air as a FULL MOON, (in your sign) shines its romantic light down on the VALENTINES here on planet EARTH. Because all Lions love to be showered with attention, both giving and receiving Valentine gifts will be a source of great pleasure. Be your shining LEO self, and avoid scattering your energy in ten different directions. MARS is gliding through a communications area now and is sure to amplify the pace of your day-to-day routine. It might be a good idea to make a list of what you want to accomplish during the month.

♍ VIRGO (Aug. 23 – Sept. 23)

A Valentine Moon hangs bright and clear in a quiet zone but you may not give it much notice. Your attention to detail is legendary but this is not the month to get lost in total perfection. You might be losing sight of the big picture. Take a step back, and reassess your mission. You will see things from a broader perspective. The NEW MOON and MERCURY prompt better communications with partners, and co-workers on the 28th. Be willing to meet them half way, be helpful VIRGO.

♎ LIBRA (Sept. 24 – Oct. 23)

MARS, presently in LIBRA links with MERCURY, and the SUN from the 14th -16th, and energizes your personal ambitions. It's well known around the Zodiac that the little Red planet is a motivation supplier, but you don't have to burn all of your "get up and go" at once. A sure and steady pace will suffice. The momentum continues to build when the FULL MOON in fiery LEO spices up your social life. Whether its love, or friendship, the focus is on good times, fun, and entertainment.

♏ SCORPIO (Oct. 24 – Nov. 22)

February's planetary pattern dawns with the "Thinking and Planning" planet MERCURY sliding into a holding position (6th) called Retrograde. However it doesn't mean you won't be able to get things done. It does mean that you have a chance to finish unfinished tasks. On the 12th MERCURY slips backwards into AQUARIUS and shifts your thoughts to more serious family matters such as property issues. Be calm and cool from the 11th-19th as unstable emotions might be disruptive SCORPIO.

♐ SAGITTARIUS (Nov. 23 – Dec. 21)

The brilliant SUN takes residence in no-nonsense AQUARIUS until the 17th, no doubt you'll probably be on the go more than usual. Visits to friends, short trips, and communications with relatives contribute to a busy daily schedule. At month's end a NEW MOON in dreamy PISCES may have you seeing domestic situations through a foggy haze. Be crystal clear when talking with family members. There's a chance that misunderstandings might occur. Fortunately little MERCURY wakes up and begins its forward trek on the 28th. This month, a diplomatic attitude will work in your favor Saggies.

♑ CAPRICORN (Dec. 22 – Jan. 20)

Now that VENUS is on the go in your sign, you might be ready to put some new financial practices into motion. First ... you'll have to use some patience. The SUN is currently in a money zone and may amplify your opportunities. This is a good time to plan property improvements, or begin building up funds. February is a money month for you CAPRICORN. Second ... do what is necessary to safeguard important papers. Third ... it's a NEW YEAR, treat yourself to a new look, a new do, and new duds.

LOCAL IGNACIO WEATHER

Friday, Jan. 24



Sunny 44°F

Saturday, Jan. 25



Sunny 48°F

Sunday, Jan. 26



Sunny 48°F



Weather data for January 3 – January 17

Category	Value
Temperature	
High	49.5°
Low	2.9°
Average	25.1°
Average last year	10.4°
Precipitation	
Total	0.000"
Total last year	0.548"
Wind speed	
Average	5.2
Minimum	0.6
Maximum	26.7
Visibility & humidity	
Average visibility	106.0
Average humidity	48.9%
Air quality	Good

Data compiled by Southern Ute Environmental Programs Weather forecasts collected from www.NOAA.gov