



2011 Southern Ute election statements

Nov. 1 Special election – Council candidates

Byron Frost



Mique Pino-Nuuchu,

I am Byron Frost. My parents are the late Jack and Annetta Frost, and I am running for the one-year term for Southern Ute Tribal Council.

I believe that in order to run in an election for the Tribal Council, an individual must show he has Experience, Leadership Qualities, Education, Knowledge in issues that involve water, land, business ventures and social issues that affect our tribal members, and must have the trust of the Tribal Membership.

When I completed high school, I became interested in the aspects of Civil Engineering work. My goal was to get my education in the Civil Engineering field. I had accomplished this and worked for the Bureau of Indian Affairs for 15 years. During these years I was the supervisor of the Engineering Department and

also wore another hat as the Environmental Coordinator for the bureau. I also worked for the Southern Ute Indian Tribe for approximately 20 years in various capacities.

Because of the education and experience in the civil engineering field I was chosen to become the Tribal Business Manager of the joint-venture company "Red Bear Construction." This joint-venture was between Durango Construction and the Southern Ute Indian Tribe. I also worked for Natural Resource Department as a Wildlife Officer and Lands Division Head. While working for Natural Resource Department I was involved in land and water issues, purchasing property to consolidate tribal lands, and also reviewing archaeological sites for clearances.

When I wasn't employed by the tribe, I developed a business plan for the SunUte Community Center and approached the Tribal Council and Tribal Chairman to have this center constructed. I and my son would mention this building at every general meeting to council members and stated to them how important our health is and how everyone would enjoy this build-

ing. It took us 10 years of meetings before council approved SunUte to be constructed.

All tribal members have received various correspondences from the Growth Fund through a newsletter regarding information on investments that include Oil & Gas Ventures and Real Estate Ventures. By reading the general information it would seem that the investments that the tribe had bought into are being sold because they failed to meet the return as per Tribal Council directive. It is obvious the investments were approved without proper due diligence by the Tribal Council.

Because of the lack of education and experience in business ventures we the tribe will keep approving bad business deals which are brought to them by the Growth Fund Business Committee. It is imperative that council members understand what is to be approved. With my experience, education, and knowledge of understanding the business aspects I assure you, due diligence on my part will be completed before approving investments or ventures.

While reading the Southern Ute Drum, I was concerned about the individuals that were recently hired, because it would seem that tribal member employment status has been thrown out

the window. What has happened to "Tribal Preference"? As a Tribal Councilor I will not back down from racism against our people when it exists.

We can no longer turn our heads against our people and make excuses on why we can't hire them. Can a change be made? Of course it can. We as councilors have a duty to make sure equality exists for employment. If elected as a Tribal Councilman I will investigate any and all employment concerns and bring in the proper individuals to combat racism when it exists.

I have an allotment and tribal land assignment that I produce hay from. I pay quite a bit for the water through what they call O&M (Operation and Maintenance) fees. I feel as a tribal member we should not have to be paying O&M fees back to the tribe for use of tribal land, mainly because our ditches are not maintained and most of us that have Tribal Land Assignments don't receive the water that is allocated to irrigate with.

I know the past Chairmen for the Southern Ute Tribe were working on the water issue so that we would be able to receive more monies from the Government to maintain our canals. I don't know whatever happened to that issue, but if elected I will pursue that matter so that we assignment holders

and allottee holders can begin to use water that is allocated for our agricultural fields.

I have been attending the Ute Language 101 class and have greatly appreciated hearing and learning to write and speak Ute. My parents conversed in Ute to me when they were alive and because they weren't around to speak it, I gradually began not to understand the language, because there are very few elders that speak it.

If elected as a Council Member I will support all Ute Language Classes that are available to teach all tribal members that beautiful language that we have. As the former Sun Dance Chief which I led for approximately 10 years, I respect our culture and tradition that each tribal family has, because it is the spiritual ways of our being that we exist as Nuuchu.

Each Tribal Member should have received a survey to complete regarding use of tribal land. The survey was to be sent back to a company in Durango who was in charge of the survey. My concern is why do we need to contract out this survey. Department of Natural Resource with all of their employees should have the knowledge to do the survey and send it out. If elected as a Tribal Councilman I will not approve any contracting out work, I will

hold accountable the department to do their own work as required.

I recently read in the minutes approval of the Tribal Surveyor to survey allotment properties for Allottees, because the Bureau didn't have any funds to hire a surveyor. It stated, there were allottees that approved of this. My concern as an allottee is, I wasn't contacted to approve of releasing the Bureau of their responsibility. If elected Tribal Councilman I will protect the Allottees' rights and make sure the Bureau of Indian Affairs has contacted all allottees for their comments before involving the Southern Ute Indian Tribe.

In conclusion, there are a lot of issues on the table that will need to be addressed and approved by the Tribal Council, which could have great impact on our lives, so it is important you select the right individual to make sound decisions. With my experience, education, knowledge and my cultural and traditional upbringing I have the confidence to approve issues that will benefit the Southern Ute Tribal Membership.

So Vote Byron Frost, on November 1, 2011, for a better tomorrow for our future generation.

Thank you, may the creator give you the strength from the rising sun to live a long enjoyable life and to take care of your family and relatives. Aho.

Elise V. Redd



I am the daughter of Bonnie L. Redd and the Late Albert Gunn Redd Sr. My Paternal grandparents are Addie Gunn and Albert Redd. I have two children and three grandchildren, and have resided on the Southern Ute Indian reservation for most of my adult life, 28 years. I have

worked in various positions, and departments within the tribal government, beginning at the community center, the Sky Ute Gallery, Sky Ute Bingo, KSUT, and Tribal Health Services. I was also a volunteer on the ambulance for several years, and became a certified EMT-IV. I currently co-teach monthly life skills classes for the Higher Education department, and seasonal craft classes for the Elder Services program.

Within the Tribal Government there are many good benefits to the membership, but there are also many gaps. One area I have seen gaps are within the Tribal Court and Justice system. A Few years ago I attended four (4) court sessions within a period of three (3) months. At each hearing there were on average 3 or 4 cases involving other Indians that do not reside on this reservation,

charged with DUI, DWAI, careless and reckless driving. Each one of these other Indians walked with deferred sentences, and up to one year to pay fines to the court. One of these people was advised to seek probation in their home state, a state known for zero tolerance. On the other hand the Tribal Members were prosecuted to the full extent of the law. Unbiased and fair?

The preservation of our culture and traditions is important, as well as the knowledge of our elders, as they hold the key to the past and understand its impact on our future. Culture and language are family-based values, learning begins at home, but it is everyone's responsibility to uphold these teachings. How we provide services and business for the membership should reflect the culture it represents. Not to conform, but to uphold it, and keep it

intact. This should be evident in the handling of cases within the Social Services Division, and put an emphasis on healing our youth, not prosecuting them. Lets support and heal our membership, incorporating the culture, helping parents, not punishing them.

As for bonuses, severances and other out of our pocket expenses for the government and staff. I do not support, severance packages to all employees who choose to leave their positions to retire, or move on. The severance package needs revision. The Tribal Council and appointed staff also receive a severance package of six (6) months. These are elected and appointed officials that serve at the pleasure of the voters. Should they receive severance? I say NO. They know the terms of service when they are elected or appointed.

Investments and businesses we have need to be accountable to

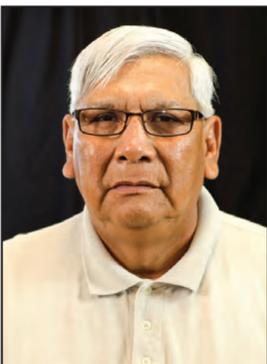
the tribal people. We need to know the individual profitability of each business, quarterly. We have many tribal members with business knowledge, degrees in accounting, and business management. We need to enlist their expertise for better accountability. Our investments should be profitable, and give greatest return on our investments.

I would like to see more tribal members employed within the tribe. For many years we have been hearing from the government, that one day these positions will be taken over by tribal members. I say that day is today. We need to value our tribal members, knowledge and education, by hiring them for these positions held by non-members. I think the internship program needs to be evaluated. I see a lot of interns but their full-time employment never occurs.

I have a diverse employment background and believe I know and understand the needs the tribal membership, because I have worked with the tribal membership in different aspects of their lives, and with all age groups. I am familiar with challenges faced by the membership in regards to Social Services, health care, and the court system for both the adults and youth.

I ask for your vote in the Special Election on November 1st. I welcome your concerns and questions, in person, by e-mail at eliseredd@yahoo.com, on Facebook, or by telephone at 970-779-8149. If I am elected I will speak strong and clear on behalf of the Tribal Membership. I will listen to your concerns with compassion and interest. Because I know the Tribal Council should be the voice of the Tribal Membership. Toghoy-ahq.

Howard D. Richards Sr.



Greetings,

My name is Howard D. Richards Sr. I am running as a candidate for the position of Tribal Council member on November 1st, 2011.

What I've heard from most of the membership is Health Care. As your council member, I would look on developing a health care plan that would meet the needs of the entire membership. The membership pay for benefits to its employees, president membership has no benefits. It's my hope that working with the council, we can develop a membership health plan.

Another part of the Health issue is living healthy. Our Administration can and will be more proactive in an educational mode to assist the entire membership on being healthy.

As you are aware the economy has impacted our way of life. Having heard from the growth fund it is clear that we have to tighten our belts. This present administration has to look in the future. Administration needs to look at how we deliver with what we have. Council needs to evaluate the growth of the administration, i.e., possible hiring freezes, except for tribal members. Construction of buildings will not happen as there is no planning. Ex. New juvenile detention facility that was constructed is now going to be used for office space. Such a big waste of tribal membership monies. Freeze purchasing of vehicles and stop employees to include law enforcement from taking vehicles home.

The other priority of mine is education. Again it is to meet with our education department for the purpose of understanding what is being provided to you and are we meeting our goals. Another is meeting with all

superintendents of school districts to see if they are meeting the needs of our students.

Another priority is Housing. As our membership grows, so does the need for housing. As you are aware our membership exceeds the guidelines for HUD Homes. I believe we have a better understanding through surveys of the needs of you our membership. We need to look 10 years into the future, this meaning on meeting with your housing director on developing a plan on housing issues into the future.

I will look closely to the immediate need of our housing — home repair, weatherization. How does our service provider fit into this issue? Are they meeting their goals and objectives? As your Council member I need to carry forward the letter that was mailed to the membership on the survey on the status of our housing. I speak to the promise of home repair and our elders as number one priority.

Another priority is our land. What are we doing or not doing, giving back to what the Creator has given us. We take from the land but never give back. We need to look at reservation maintenance. We need to hold meet-

ings with our Natural Resources staff, Energy and others to identify the need of our land and wildlife.

The need on my part is to review our financial plan to see if all the above would work. If not, see how and what Council needs to do to make it work.

The other issue is working more closely with the Growth Fund. I will look and work with the Director of the Growth Fund. This is to address many of your issues that I've heard.

The final point is, why should you vote for me?

1. I bring to the membership many years as a Council Member, Vice Chairman and Chairman, since 1991.

2. I have an Administration background as Director of the Department of Natural Resources.

3. Knowledge of our Tribal Laws; served as a Police Officer and Wildlife Officer. 1979 – 1986

4. I have worked with present employees of existing Tribal Administration.

5. I am willing to listen to your concerns and find a resolution to your concern.

6. I am a people person.

7. I am an Honorably Discharged combat Veteran (Vietnam). Member of our Veteran Association.

8. Have testified before Congress on many issues. Sovereignty, water, jurisdiction, land, Tribal jails, courts, education.

9. Worked with the White House on invitation of the President on roundtable discussions on Energy Development and educational issues.

I feel it is very important you look at my position on issues and accomplishments as you prepare to cast

your vote in the upcoming election for Tribal Council member.

As a Tribal leader, as a Council member I will protect your rights, your interests, attend all scheduled council meetings and never put my personal needs before yours.

So in closing I ask each and every one of you, your vote and support.

May the Creator watch over each and every one of you.

Respectfully submitted,
Howard D. Richards Sr.
Candidate for
Tribal Council member

Meet the Candidates Night

Special election

Tribal Council member seat (1)
Friday, Oct. 28, 6 p.m. – 8 p.m.
Sky Ute Casino Resort Events Center

General election

Tribal Council member seats (2)
Monday, Oct. 31, 5:30 p.m. – 9:30 p.m.
Sky Ute Casino Resort Events Center

General election

Tribal chairman seat
Wednesday, Nov. 2, 6 p.m. – 8 p.m.
Sky Ute Casino Resort Events Center



Nov. 1 Special election – Council candidates

Corliss M. Taylor



Dear Tribal Members,

The purpose of this article is to ask for your vote to elect me to

the position of tribal council on Tuesday, November 1st, for the "Special Election" (remaining term of former Council member Jimmy Newton). As one of the four candidates running for this position I can "humbly" say my knowledge and experience qualifies me for the position and I have lived on the Southern Ute Reservation the majority of my 60 years.

I've served on tribal council from 1997 to 2000 and was involved in development and approval of our Tribal Financial Plan, Tribal Retirement Plan, SU Academy School, Tribal Members Health Benefits Program and the SunUte Recreation Center

to name a few examples. I was the tribal representative to the Albuquerque Health Board, SIPI Board of Regions, Museum Board and also the council representative to the Growth Fund Financial Committee. During my term I was also appointed at various times Acting Tribal Chairperson and last year of my council term was appointed the Tribal Treasurer. Then I worked approximately five years for the tribe as the Executive Assistant to the Chairman and Council under two administrations. Prior to 1997 I worked 27 years with the Federal Government (five years with the BIA and 22 years with Indian Health Service). Due to my experience with my previous employment served three

years (2004 – 2007) on the Mercy Regional Medical Center Board of Directors.

On a personal note my parents were Emily Williams Taylor and John Salvador (Chavo) Taylor — grandparents were Cora Allen Burch, John Spencer Williams, Lee Joe Jefferson, Frances Manzanera and Edwin Cloud Taylor. I've been divorced and remarried for 23 years, but now a widow. Raised all three of my children, one niece, and one granddaughter here on the reservation and also devoted my time to caring for my mother who was handicapped up to the day she died. Involved and dedicated with every aspect of my children's education which resulted

in two receiving their college degrees from ASU & CU. Former member of the Southern Ute Powwow Committee since 1974 holding various officer positions and was involved with my daughter when she held all three titles of the tribal royalty and also Miss Indian Colorado.

Realistically I believe everything is important from tribal member concerns to our culture to tribal administrative business to our government-to-government relations. If one has good time-management skills all can be accomplished and not neglected. Consider myself a person that one can easily approach or talk with on any subject without feeling intimidated or less important.

The position of tribal council is not your average day-to-day eight-hour job but 24/7 that requires modification, dedication and understanding. I have no problem with tribal members coming to my home and invite you to do so.

Believing I can still contribute to the tribal membership and work with those on tribal council who want to make a difference for the best interest of the membership.

Again I would appreciate your vote on November 1st. Thank you.

Respectfully submitted,
Corliss M. Taylor,
Candidate for Tribal Council
"Special Election"

Nov. 4 General election – Council candidates

Marge Borst



Mikque Nuchu,

I'm Marge Borst and I seek your vote for a seat on the Southern Ute

Tribal Council. First of all, serving and representing the Membership over the past three years has truly been an honor and a privilege. Leadership is a challenge but it is also a calling and therefore, my decision to run again was driven by my deep commitment to continue to resolve issues and build bridges; to reach out and hear your concerns.

It has been said that Tribal Council does not listen or does not share information with the membership.

If elected, I will:
• Ensure Tribal Council listens to your concerns by promoting more general meetings or "Listening Sessions." Followed

by Goals and Objectives.

- Forward the projects and initiatives you want.

My intention is to:

- Look for new ways to have our members engaged and taking part in sharing their ideas for change in our government.
- Look for new ways to have our Tribal Members be hired by our Tribal Government.
- Explore innovative ways to create employment through new business ventures.
- Champion new training and development programs for our Tribal Members so they increase their job marketability.

My relatives, we are at the cross-

roads of change. We are voting for a Chairman AND two thirds of the Council. Also, our National election is upon us. Tribal Government is partially run by state and federal grants; cuts in the new federal budget could affect our programs and there will be many issues brought forth. We need SOLID Leadership who are decision makers, who solve problems, look for efficiencies, and most important communicate to the people their worth and potential. Tribal Council needs your involvement.

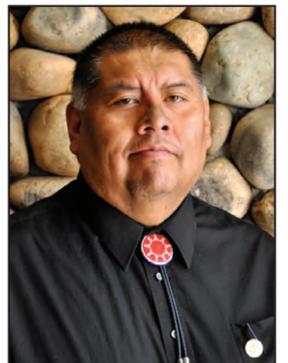
I will continue to encourage and support our healthcare system. Accountability is also important and therefore, I will fight for a healthcare system that will be more focused on:

Proactive, preventative measures such as annual health assessments, physical activity, preventive medicines, and nutritional education.

Promote Tribal Member involvement in establishing a new Health Clinic and Wellness Center.

The Southern Ute Nation is a great Nation and I would like your support in solidifying our traditional cultural lifestyle. I am ready to listen, to serve, and to help bring a sharper vision to the future of our people. Based on my past experience, work ethics, instilled with the principles and values of Native beliefs I step forward with courage and commitment... VOTE MARGE BORST for Tribal Council...

Alex Cloud



Candidate statement was not available at press time.

Andrew C. Frost



Mique', Greetings Tribal members,

My name is Andrew Carey Frost and I am announcing my candidacy for one of the two seats in the upcoming November general election. My parents are Jack McClure Frost Sr. and Sharon Howell-Pinnecoose. My Paternal Grandparents are the late Andrew Frost and Bertha Norris Frost, my Maternal Grandparents are the late John Stonerod and Thelma Stonerod. I am an enrolled member of the Mouache/Capote Band of the Southern Ute Tribe, and I am of the Kitkahaki and Skidi Bands of Pawnee, and Southern Cheyenne.

I am the father of three children, a husband, uncle, brother, friend and now a grandfather. I serve as Headsman of the Four Corners Gourd Dance Society and I consider myself a young Sundancer with many years to fulfill. The Red Road has given me strength, guidance and purpose, and I would be honored to be your representative and share a vision that comes with those life changes.

The time has come for me to serve you, my Ute family. I have served the current administration for the last six months as Executive Officer for the Southern Ute Indian Tribe under Chairwoman Pearl E. Casias, who was elected as the first woman chair in the tribe's history. I also served as Co-Executive Officer of Tribal Administration under former Chairman Box who resigned in February 2011. Those experiences over the past three years, I have served with honor to the Ute people. As Executive officer I work with our Tribal Employees and the current Tribal Council. I will continue to sit in on the various meetings with the Growth Fund, Sky Ute Casino, and many other entities. I continue to serve the tribal membership daily and responsibly by treating each one fairly, equally

and in a respectful manner. I do admit to faults and weaknesses, but those can be overcome.

I have witnessed many things while serving, first as Co-Executive Officer and then as the current Executive Officer and I have learned to treat people as they wish to be treated and that people will not respect you, unless you seek openness and speak the truth.

The Tribal Council has the ability to work together and shape the course of our Tribes future. We are labeled a 'progressive' tribe by other tribes and entities. This is very true in the way we deal with other governments, including those at the State, Federal and local levels. In order to maintain this status, we have to continue the good work of the previous councils and we must continue to stay true to the vision of the men and women who came before us and blazed a trail for the Southern Utes.

I am truly excited to provide some thoughts on the important issues that we face as Southern Utes:

- Policies and Procedures: Most are outdated and the system is flawed because previous administrations have allowed this to continue as "business as usual." The

system can be fixed and improved for the benefit of future generations of tribal members, including those who have not been born yet. The system is keeping us bogged down in the past and now it is time to grow up and move beyond the old way of doing business. The system is why some longer-term employees have become complacent and are not open to change; this causes people to become territorial and compartmentalized, making real growth impossible. Tribal Council has the ability to make real changes by doing away with those outdated policies. New ones are ready to come forward for approval, but for whatever reason, they have not and we continue to utilize those old policies, which may have worked for us in the past, but they do not work for us today.

• Culture Preservation and Ute Traditions: Other candidates speak of how they are going to bring culture "back" to the tribe and its members. An elder once told me: "Culture does not exist in the dictionary and has no meaning in our tribe!" We are living the culture and no one recognizes that. As a part of that, losing our language is the number one concern of all members young and old, because the loss of our language threatens our future as a

people, and with it the culture and all that exists because of it will fade away. We must continue the good work started by the Culture Department Director, the Elders Language and Culture Committee, and other Ute-speaking teachers, by continuing to teach the Ute Language to all who wish to speak it, and then we can move our language and culture into the future together.

• Tribal Employment/TERO: We have put many people to work who were not hireable under the old policy. We will continue to work together and create positions and internships to put more of our tribal people to work who really wish to work.

• Protecting the Financial Plan: The financial plan has placed us where we were meant to be at this point in history and very few people acknowledge that. We are very fortunate to have leaders who thought of our future wellbeing 10 years ago. We may have to revisit the financial plan to adopt new reforms so we can continue to prosper into perpetuity.

• Tribal Health Care: The tribe has made vast improvements to Health Care by taking over our own clinic and by winning a very important court case where we are able to receive Contract

Support Cost dollars which is a big win for all tribes in Indian Country. We are looking at building up our current clinic while studying future plans for a much needed, larger Health Center.

• Tribal Credit: Credit is close to bringing their updated policies to council for the benefit of all members who have struggled to borrow money from the tribe in the past. These updated policies will reduce the burden on the member who may have credit issues and will ensure that they will become educated on their financial needs.

• Social Services/Traditional Families: Social Services does not exist to remove children from families, they are working to reunite families torn apart by alcohol and drug abuse, physical and emotional abuse and neglect. The division works with the wellness court to treat the mental, physical, spiritual and emotional needs of all clients. Turnover is high in this field and we must retain those professionals who will continue to work hard to make a difference in our member's family's lives.

• Code of Ethics: The code is back with new language and a

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ANDREW C. FROST





VOTE ~ NOVEMBER 4th ~ FOR:

- ✓ **DEDICATION & ACCOUNTABILITY**
- ✓ **COMMITTED TO SERVING TRIBAL MEMBERS**
- ✓ **TRIBAL ADMINISTRATION EXPERIENCE**
- ✓ **TRADITIONAL FAMILY & SPIRITUAL VALUES**
- ✓ **RESPECT, FAIR, EQUAL TREATMENT FOR ALL**

ELECT TO REPRESENT OUR PEOPLE:  **Andrew C. Frost**

Candidate for "Special Election"



VOTE
Tuesday, November 1, 2011

 **Corliss Taylor**

No Promises - Just Dedication to Serve



Nov. 4 General election – Council candidates

new committee which is forming to oversee complaints from those who feel they may have been mistreated by those in a higher position that are not subject to the personnel policy. We will do everything possible to ensure that each complaint will receive full investigation, and those who stand accused will be held accountable.

- Education: Higher education continues to be a priority of the tribal council and they are listening to those who wish to

better themselves by obtaining a quality education. We will continue to see that your needs are met, and we will improve the manner with which we hire those with a degree.

- Tribal Housing Needs: There are existing parcels of land in the C.R.318 area West of Cedar Point that are still waiting to be developed. This can be built out to make way for more housing. Our members continue to struggle to find a place of their own while the

waiting list grows each day for emergency housing and regular housing. We can open those lands up to development.

- Southern Utes Living Off the Reservation: There are many Southern Ute families who choose to live across the United States, and they are also struggling from the economic crisis. They too are held back by antiquated policies and some do not have access to services that members who live on the reser-

vation enjoy. All members wherever they are should be treated fairly and equally.

I look back over the previous years at a great leader this tribe once had, former Chairman Leonard C. Burch. His successes and achievements came with sacrifices for his people. His dedication, vision for the future, and quality of his work meant the promise of a better future. We will always remember the 36 years of

committed service he gave to his tribe, and the progress he oversaw at the Tribal, State, local and Federal Government levels. We must not forget his vision...

My experience, work history and personal spiritual development, has created a sacred circle, and it is time for me to give something back to the Southern Ute people for your patience and frustration. I feel that I could make a positive, dedicated difference by working together with the other

members of this council, for your benefit, fairly and equally.

In closing, I humbly ask for your vote, your support and your trust to become your next elected Councilman on Friday, November 4, 2011.

Thank you, and May the Creator bless you and watch over all of us, now and forever.

aho
Andrew C. Frost
Census no. 748

Pathimi GoodTracks



Dear tribal members:

I offer the following statements in addition to those already provided to you. I will be continuing

my visits with the membership. Please call me if you prefer to talk over the phone, or have a particular time in mind (855-563-9494 or 970-759-7807).

Budget Decisions

We all know Council approves budgets. The more important questions are who decides what is presented to Council and who decides what Dept gets cuts and who is spared? There was a time when the Tribe approached things much differently. Department Directors reviewed the tribal budget as a cohesive team. The budget process was transparent and Directors willingly cut fat from their budget so important services would remain intact. They worked in the inter-

est of the tribe. We can improve the level of membership-based decisions, thoughtfulness and transparency. At the very minimum, Directors must participate in the discussion as a team. I would include tribal member budget owners as a mentoring tool and to obtain their insight regarding the needs of the membership. The result will be options balanced in favor of what is important to the membership and therefore the Tribe.

Tribal Member Staff

Direct acknowledgement of the dedicated tribal members working within the tribal organization must be made. Salary and incentives provided to tribal member staff must take into account their

superior knowledge of the So. Ute Indian Tribe and tribal community, their honoring of past So. Ute elders by becoming productive staff members, and their demonstrated personal investment in the tribal organization for the generations of children who follow. No other people in this world are capable of providing the So. Ute Tribe with these qualifications. It needs to be acknowledged and incorporated into the tribal organization. Discussing, talking or agreeing does not bring change. Placing it into policy and then actively practicing it, does.

Land, Water, Animals, Plants (Cultural Resources)

I have gone on field visits and

the most recent was with an older tribal member on the condition of our water springs. We need to maintain the land, water, springs, animals, plants, cultural resources and the roads that provide tribal member access. We need live and flowing water springs with useable water. Idle land needs to be placed into beneficial use. Range fences need maintenance. Passable roads are necessary for plant gathering, hunting, spring water, and accessibility to families so children/grandchildren maintain a connection to the natural world. We need to show them where tribal lands are located, where certain plants grow, the location of springs, historical events, cabins and cultural resources, where certain wildlife resides, how to hunt and the impor-

ance of the natural world. This sits at the core of being a tribal individual. Without this understanding, everyone is less prepared for the challenges that exist. All these have a strong bearing on and support cultural sovereignty. It's easy for staff to forget when the Tribe has yet to establish it as an important annual task. You can show me what your concerns are. Call me and we'll set up a field visit.

I respectfully ask for your consideration and vote on Nov. 4th for one (1) of two seats on Tribal Council.

For updated information, visit www.voteathimi.com Share the information with your family.

Respectfully,
Pathimi GoodTracks

Vicenti (Vince) Mirabal



Maykh Pinu Nuuchiul! (Greetings, Ignacio Southern Utes!)

My name is Vicenti Mirabal — known to most as "Vince." I am a candidate for a seat on Tribal Council and I would like to represent Tribal Members through dedication, hard work, and leadership while in office. I ask that you cast your vote for me in the coming election and if elected I will serve you without prejudice.

I am a mortal man and have travelled on and off the red road in the shoes of many of our brothers and sisters. Today, I stand on common ground with my people on a mission to better our tribal government. I wish to do so by actively participating as a member of Tribal Council.

I believe all elected council members bring with them passion, however, passion alone will not lead to the Tribal Council acting collectively in a prudent,

responsible manner. The election process allows membership to change the makeup of Tribal Council through each election, and change is what we need!

On a daily basis many issues and concerns regarding our very livelihood are brought to the leadership for approval. (In reality, no one is seeking "direction" from Council — they are seeking "approval" for "what they want to do" — if they were working under effective contracts, their motivations for "what they want to do" would "align" with what is in the best interest of the Tribe. Not necessarily the case now). These matters involve every age group from infancy to our elders and the decisions made impact the entire Tribal community's future including our members who reside off the Southern Ute Reservation. There are two questions I have regarding these issues: Do Council Members have the background, education, and skill to understand the impact of these decisions on the Financial Plan and the future of the Tribe, and do they allocate the appropriate amount of time and energy to understand these issues before voting on them?

- The Financial Plan was created more than a decade ago, is it still the appropriate guide for both current and future operations of both our businesses and government?

- For example multi-million dollar contracts come to the Tribal Council for a decision, in my opinion they are being

approved because a director says it is the right thing to do. Council is relying solely on the recommendations of others.

- In the last General meeting it was brought out that the permanent fund has 1.8 billion dollars in stocks and bonds. Have we balanced risk and return so that we are not subjected to large unexpected losses?

- For Fiscal Year 2012 the permanent fund budget is 68.5 million dollars. This budget is to run the tribal government and provide services to our members. Divide that amount by 1400 tribal members, that is over \$ 48,000.00 dollars per tribal member. Are you satisfied with the services received for the amount paid?

- With the state of the economy the Federal and State Governments are reducing staff, why is the Southern Ute Tribe growing (new hire)! What is going on with the Human Resource departments at the Casino, Growth Fund, and Permanent Fund, more non Tribal Members versus Tribal members are being hired.

- Housing, we have a need for affordable housing for our Tribal Members. There have not been any projects in a while, why? Unless action is taken we will return to the time when two or three families are in a household.

These are a few of the issues and concerns that we are facing on a daily basis.

Mirabal page 16

Steve R. Herrera Sr.



Hello; I am Steve R. Herrera Sr. and I am running for Council in the general election on November 4th. I have lived here on the reservation all of my life and have no intentions of leaving. I have worked for the Southern Ute Indian Tribe in different jobs including Tribal Council from 2008 – 2010. I spent 14 years working in the oil and gas field on and off the reservation with the last five years working for companies owned by the Southern Ute Indian Tribe.

The Southern Ute Indian Tribe

needs levelheaded, informed, and experienced leadership. Your leadership needs to be able to put their differences aside and get to work. I believe that council meetings should start on time. In order to make any decision council members need to be at the work sessions, ask questions and be informed. You the membership elect Tribal Leaders to office, make sure you vote for someone who is going to be in the office, someone who works on your behalf, vote for me on November 4th.



VOTE NOV. 4TH **TRIBAL COUNCIL**







- 15+ YRS OF PROVEN EXPERIENCE
- STRONG WORK ETHIC
- EDUCATED WITH FIRM FOUNDATION
- VALUES TRIBAL CULTURE & TRADITION
- DEDICATED TO TRIBAL PEOPLE FIRST
- MINDFUL OF THE TRIBAL COMMUNITY
- SENSIBLE, PRACTICAL, DEPENDABLE

**Grandparents: Cora Allen Burch & John Spencer Williams
Ruth Archuleta & William Cloud Monte**

Please participate in shaping the future direction of the Tribe and take this opportunity to vote.

1-855-563-9494

vote.pathimi@gmail.com



Vote

Vince Mirabal

Your Voice On Tribal Council



Nov. 4 General election – Council candidates

My employment history and experience has given me insight into different business practices both within and outside our Tribe. I see a need for business principals and understanding in the function of our Council in order to protect and improve what our forefathers created for us. I remember when we used to receive very little in per capita and services, compared to today. I for one truly appreciate the dividend I receive and believe that improvements could be made to continue our quality of life.

For the past 2 1/2 years my duties at Sky Ute Sand & Gravel included:

Vice President of Sales & Marketing Division:

- Developed the company's sales and marketing division
- Managed 5 sales managers with a revenue of 35mm/year across five locations and two states
- Responsible for configuring operating and administrative software for sales department use
- Developed process and technology applications for bidding large projects
- Managed advertising, marketing and the development of web site
- In charge of keeping historical data for bidding purposes

- Administered weekly sales meeting with sales staff
- Responsible for monthly site visits to all locations
- Managed the development of customer relationships
- Managed the day to day operations of 5 office clerks

Quality Control Division:

- Restructured and managed the companies quality control department
- Oversaw development of data capture process and report delivery to operating divisions
- Responsible for 2 quality control managers and 5 technicians at 5 locations in 2 states

- Managed the design and development of test stations for aggregate and concrete
- Directed the coordination of test schedules and reporting to operating divisions
- Managed the implementation of quality control data into company data base
- Responsible for keeping company in compliance with state certifications
- Administered the training need of quality control staff

I believe I possess knowledge, skills, and ability to accept the challenging endeavor of being a Tribal Council Member and to

contribute towards a better government for our future. In addition to my professional background I would like to include the following.

I am a:

- Family man (son, grandson, brother, husband, father, uncle, grandfather)
- Active in Ute culture and traditions
- 25 years ongoing community service to our tribal/nontribal youth
- Former Cattle Owner
- Founder of Construction Controls, Inc., Ignacio, CO
- Founder of Pine River

Construction, Inc., Phoenix, AZ

- Lived on/off the Southern Ute Tribal Reservation
- Descendent of former councilwomen, Euterpe Cloud Taylor and Lillian Weaver Seibel

In closing, I have given you my most recent employment history with the Southern Ute Growth Fund. With this, I leave the decision in your hands to elect new Council members in how you see fit for our tribal government. I humbly ask that you vote for me, Vicenti "Vince" Mirabal.

*Tuvuch Toghoy-agh
(Thank you very much)*

Vida B. Peabody



Dear Tribal Membership, local, off the reservation and 18-year-olds. I am vying for one of the seats on the Tribal Council.

My parents were the late Frank Spencer and Lucille Watts Baker. My father delivered me at home. My family consisted of two older brothers, Eugene S. Baker (deceased) and Clifford Springer Baker, and my older sister, Mellie B. Santistevan (deceased). I am the youngest. My brother Clifford and I are the only two left from this family.

My father raised sheep for a living. Since he had to take care of them, he was not at home. He had to find pasture and this was on the Mesa Mountains. So, I lived with my Aunt Dolly Watts and George Watts, until I was 12 years old. They spoke nothing but Ute. This is why I can speak my language. When I entered Boarding School, I did not know how to speak English.

I received my early education at the Boarding School, later known as the Ute Vocational School. I graduated in 1948. Ours was a small Senior class. I was chosen as the Valedictorian.

I attended Haskell Institute, in Lawrence, Kan., where many prominent Indian leaders received their education. I took Gregg Shorthand and bookkeeping, plus other studies. I completed my course, graduated and came home. I worked on the Tribal Council Department, taking notes for the Ute Mountain Tribal Council and notes for the Ute Mountain Tribal Court and for the Southern Ute Tribal

Court. I was proud to use my newly acquired shorthand and office training. Little did I know I was to be the Council Secretary for 14 years.

In 1952, I married the late Fred Peabody. We had five children, Ramona J. Silva, Fredric C. Peabody, Alvin Peabody (deceased), Helene and Freda M. Peabody.

I worked as the Realty Clerk for the Tribe for three years. I was an Administrative Clerk for the PHS Clinic for three years, under the supervision of the Headnurse, Mrs. Edna S. Hood.

I left to rear my small children because my husband passed away. I left the work force until 1970 when I was hired as the Council Secretary, 1970 to 1984.

In 1984, I ran for election to the Tribal Council. I served seven three-year terms, total of 21 years from 1984 to 2005, when I retired. Two of these terms, six years I was the Vice Chairman, from 1988 through 1995.

I was on the Tribal Council, when we hired a financial manager to help us in our endeavor for a financial plan. The Tribal Council wanted to specifically give consideration to our elders, knowing the struggles the elders endured from times past, when food staples and finances were virtually hard to come by.

The Financial Plan has provided monthly income to the Tribal Membership. I most earnestly emphasize the elders, past and present who lived on the bare essentials. Some Tribal families had plenty, but the majority eked for the most basic subsistence.

This situation does not exist today. I am referring to the past. Some of our elders partook of this financial benefit. They were able finally to buy what is needed to make their life easier. Some other elders passed away before the Financial Plan was implemented. Other factors were taken into consideration when the Financial Plan was being planned: proper financial management and investment, etc. For me, it was the Tribal Council's desire to benefit the elders and to make life easier to bear for them. This remains

sharp in my memory.

As elders, we have a knowledge of our history and culture. We have survived hardships and are survivors. We have time to give and we have patience. We have a desire to continue to be involved in tribal matters that affect our Tribe and our livelihood. As Elders we are to be respected because we are a resource.

I, for one appreciate all the benefits provided to me as an elder. Thus, feeling grateful, I feel I need to be useful and give back to the Tribe the best way I know how.

I only know how to be a Council member. I have the qualifications to be a dedicated member, with the God-given skills I learned at Haskell and the experience gained through the years serving on the Tribal Council. I can do this. I also gained insight and experience from serving with past leaders.

My time is now to seek election to the Tribal Council. Because of my five-year retirement, 2005 to 2011, I may not be known. The young tribal membership do not know me. Therefore, this open letter.

Besides things have changed. Before I retired, a Committee was planning for the new Casino and a Design Committee was at work for the plans for a Memorial Chapel and the Multi-Purpose Facility.

These two latter-mentioned buildings had been a "vision" of past Council members since the latter 1960s. I recall specifically, the late Martha Myore (NEE Martha Ruth Burch) and the late Everett Burch discussing this when they were on the Tribal Council in 1960. The buildings may not be the same; but the basic plan and concept is the same. They wanted a place where the Tribal membership could meet to hold dinners; have funerals; to grieve and meditate. This was many years ago, but the plans came to fruition and are serving the membership.

Other developments have occurred; the Casino, Museum, etc. I believe an inventory or evaluation should happen — to

see how much more developments are needed. It is time to step back and appraise what has been done. To find out to see where our next pathway is toward the future, with the Tribal membership always in mind.

As a past Council member, I did the best I could. I acknowledge our Tribal Constitution, which governs the actions of the Tribal Council. These are the documents I will abide by; like I mentioned, the Constitution, the Oath of Office and the Ethics Code. The Constitution sets out the Powers of the Tribal Council; the Oath of Office mentions "attendance at duly called meetings" and the Code of Ethics mentions "Conflict of Interest," Retaliation and Abuse of Authority, among other provisions.

The Tribal Council is elected to conduct the business of the Tribe. They should be faithful to the duties of the Council. I do not believe Council was elected to serve on other committees. They leave the official duly-called Council meeting, in order to attend a committee meeting; this

dilutes the quorum required to conduct business, and places a burden on the other Council members left to carry on Council business.

I am impartial and I can maintain confidentiality, when it is required. I have no qualms in excusing myself, if I have a confidentiality issue.

I retired, so I am not familiar with existing issues or problems. It would not be fair for me to speak on issues based on hearsay, or without proper knowledge.

Past leadership has left us a firm foundation to plan upon for continued growth to benefit the membership, for the present and the future.

When elected I want to continue doing what I have done in the past and will serve the Tribal membership the best job I can do.

As a candidate, I am not coming in to save the day, but am coming to help and to make a difference however way I can.

I will protect our sovereignty; protect our wildlife and water resources. I am guided by the principles stated on my advertisement.

Thank you for "listening" to me. Due to limited space, I am cutting this short. I hope you get the gist of my open letter. I want to serve you, and I have the qualifications to do so.

As stated by Black Elk in Black Elk Speaks as told through John G. Neihardt:

"You have noticed that everything an Indian does is in a circle, and that is because the Power of the World always works in circles. The seasons form a great circle in their changing, and always come back again in a circle. The life of man is a circle from childhood to childhood and so it is in everything where power moves."

So, I have completed full circle. I am planning to return completing my personal circle in order to serve you on the Tribal Council.

Thank you. May the Lord Bless and Keep You, in your coming and your going out. Amen.

*Vida B. Peabody,
your fellow Tribal Member*



Re-elect Marge Borst for Tribal Council 2011

- ✓ **A leader who is compassionate, loyal, dependable, fun-loving, humble...**
- ✓ **A traditional dancer**
- ✓ **A leader for the cause...**

Barbara Scott-Rarick



Greetings,

My name is Barbara Scott-Rarick, I am Southern Ute and Navaho. My mother is Mary Ann Scott (Williams) and my father is the late Herbert L. Scott. My grandmother was the late Belle Cuthair and my grandfather was the late Hickey Williams. I am asking for your vote on

November 4 to represent the Southern Ute Tribal Membership as a Tribal Council Member.

Having sat on Tribal Council for one year I have witnessed the need to have rational, responsible, and accountable individuals to represent the membership as a leader. I possess the qualities needed to be a reliable Council Member. I have demonstrated that by the number of programs I assisted or directly created and the number of jobs I have held both in the Southern Ute Tribal Organization and outside of the community. I am dedicated to the cause. Each of the jobs required a balanced thinker and a dedicated individual to complete the task at hand. During that year I was on Council I voted for what was in the best interest of the entire tribe I was on time, I was informed and I questioned the issues.

During the General Meeting it was brought to our attention the existing Tribal Council halted the construction of the Juvenile

Detention Center which cost the tribe a daily fee for 60 days resulting in a vast amount of penalty fees. Then we heard justification for the change. Yet, who voted for the change of the facility from treatment to detention? They had to vote for the change to the plans. Did they not know what a detention facility consist of? Tribal Council voted and approved to change it from a treatment to a detention facility. They voted to house a tribal department in the structure with changes, which again adds to the cost of the project with approval from Council, again failing to look after the membership. No actions can take place without a vote and a majority. The only blameless individuals are those Council Members who were not present, yet if they were not there then ask the question "where are they?" We will always take a back seat unless we

Scott-Rarick page 17



Nov. 4 General election – Council candidates

put individuals who can drive this vehicle for the membership. Read your minutes. It was a blatant disregard to responsibility, WE THE MEMBERSHIP.

We all know what the issues are. They range from housing, employment, child care, land

issues, air quality concerns, local, state and national native legislation, elders, ranching concerns, disable individuals, the list goes on and on. My stance is we, as a people, cannot address those with leaders who don't lead or understand the numerous issues. I am a

dedicated employee, I come to work on time, I can lead. I can make a stance without fear of repercussion. Up until my last day I still worked for the membership.

I urge you to look at each of the candidates thoroughly, review our employment records, review

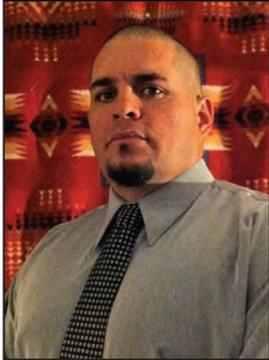
our dedication to the membership, and review relevant information. We must vote to benefit the tribal membership. It is time to stop putting in individuals who don't come to work, who don't have the vested interest of the overall membership, who don't

review or read the complicated documents, who don't vote in the best interested but vote with the majority. We need a voice and commitment for our membership as whole. I believe I am that person. I will come to work on time, I do read my material and

research when I have a question, and I don't vote with the majority. I am that voice we are looking for. Thank you for your vote on November 4, 2011.

Barbara Scott-Rarick
Candidate for Tribal Council

Ian D. Thompson



Mique nuu-ci-u,

My name is Ian Thompson. Paguna-aap is the Ute name given to me by Grandpa Bird Red. My mother is Tami Weage. My father is the late William Thompson and I am running for a seat on Tribal Council. I would like to start off by thanking you, the membership, in advance for taking time out of your day to spend some time to listen to what I have to say.

I have not come to this decision lightly. There have been many months of second guessing, hard thought, and consideration. I believe that I have come up with a plan to address some of the most important issues and problems facing our people.

The main point that I want to get across before I say anything else is this — I am running for YOU, the people of the Southern Ute Tribe! I know we hear that every year from every candidate, but how many of us are disappointed by the "UN"actions of our elected officials. My goal is to address most of these prob-

lems directly and keep the Membership informed of our progress and failures, both. It is my belief that an informed Membership is the only way we can move forward.

In the coming weeks, you will hear many ideas from numerous candidates. Some will be similar to others, even mine, but I do differ from the other candidates and here are a few simple reasons why:

1. I am here for YOU: Your concerns are my concerns. I did not decide to run for this office to push my own agenda or play politics. My only priority is the people of the Southern Ute Tribe! I cannot stress this enough. Too many times have I and other members of our tribe been treated like outsiders. The tribe needs to return to her people and I will never be scared to fight for every one of you.

2. I have a plan: An idea without a plan is destined to fail. It sounds good to hear a candidate talk and talk but without a plan to implement their ideas that's all it will ever be. I do have a plan. I will explain these things as the election unfolds but please do not hesitate to pull me aside and talk to me. I am always available.

3. Simply put, I am here: I was born here and have lived here most of my life. I was raised in a Sundance family and since the day I was born I have been a part of the things that make our people who we are. I am actively involved in Sundance, Bear Dance, and powwows. As a singer I take great pride in these things and myself. I do not do these things because I have to, or because it looks good. This is who I am!

I have come up with a few issues that I believe are the most important.

T.I.A.E. Traditions. Information. Accessibility. Employment.

Traditions: Traditions make a people

• Language — We need to develop a new way to teach our young people to speak Ute. The reason many of us do not speak Ute is because we weren't spoken to as children and unless we devise a new strategy to teach the new generations, it will be lost. I have made many contacts in indian country and have seen other tribal nations implement language programs that are helping to maintain this most valuable resource. Considering all the money the Tribe spends on a yearly basis, including donations to various organizations, we could invest a fraction of that developing a "Rosetta Stone" style of language development. One that families could use at home, together.

• Stories — We can utilize our new state-of-the-art museum to develop a project that works with our Tribal elders to record and teach traditional Ute stories and beliefs. In conjunction with the Academy's teaching practices, our children can learn these things and carry them on to their children. We must protect our future by knowing our past.

• Elders — Our elders are the Tribe's most valuable resource. I am a firm believer in reinstating the Elders Committee. But a committee with perhaps a differ-

ent approach: each council member may appoint up to two elders to serve. Although only an idea, I think it is one that can help keep our day-to-day lives in perspective. No matter how much we think we may know, our elders can always help steer us in the right direction.

Information: It's time that Tribal business becomes the business of the Tribe

A member of Tribal Council should know what the Membership is concerned about, what they want to see or change. The membership is who we serve and that's who we need to answer to. I will set aside at least two weeks a year to simply travel the rez and talk to people. I want to get away from the office and the operations of tribal government; find out what's going on in your lives. I want to know what concerns the Membership most so that we, as Tribal Council, can use this information to improve the lives of our people.

Tribal council should always be able to work together, to share information that will benefit the future of the Membership as a whole. We all have ideas, the big issue is to share these ideas and work together to implement them so that the Membership can benefit as much as possible. This is perhaps the biggest obstacle. If we can build a Tribal council that can work together, with the central focus being the Tribal Membership, then there will be nothing we can't accomplish.

Accessibility: This is not an 8-to-5 job

How many of us have had a problem or concern and we went to the Tribal building only to find empty offices and locked doors? Since my main concern is you, the Membership, I will be available as much as possible. During those times that I must be away from my responsibilities here, I will always have a posted return date that I will strictly adhere to. I also plan to implement a periodical newsletter from my office that will let the membership know just how things are going, what we're accomplishing... good AND bad. There will never be a situation when I am unavailable for any Member of the Tribe.

Employment: Policy, policy, policy

Every year we hear the same thing. Candidates expressing their concern for Tribal employment, or lack thereof, but it never changes. I have talked to numerous Council Members throughout the years only to hear the same excuse, "It is very hard to change the personnel policy." OK. If that was the case then why was it so easy to change it recently to even stricter standards. The new appearance rules only seek to hinder Tribal employment, among other things. Don't get me wrong, I'm all for a professional attitude and appearance but such a big change with so many implications should have been discussed with Tribal employees and Membership.

Why is Tribal Council afraid to leave their offices and go talk to the people about a policy that will have direct impact on future

Tribal employment. Does a visible tattoo change the effectiveness of an otherwise outstanding employee? Is a child's development hindered, or is that child's instruction less effective, if his or her instructor is wearing blue jeans? The answer is NO! Tattoos are a form of self-expression that have been used by native peoples since the beginning of time and I find it interesting that the current council has voted to make that expression "taboo." In the future, this new policy will make it even more difficult for a Tribal Member to be hired, much less advanced.

Another big problem is the personnel department's interview selection process. One person deciding who gets an interview and who doesn't based on excessive qualifications or an incomplete application is a seriously flawed system. I consider it my obligation to ensure that every person applying for a job is given as much consideration as possible, especially if that person is a Member of the Southern Ute Tribe.

In closing, all I ask is that you keep an open mind. Listen to each candidate intently, as this is the person that will be making decisions not only for you, but for your children and grandchildren. Ask questions and make an informed decision. Once again, I will be available to any of you if you would like to sit down and talk, as I believe that would be the best way for you to judge my points of view and my passion for the Southern Ute People. My door is always open.

Thank you

Shelly L. Thompson



Greetings Tribal Members,

I am Shelly L. Thompson and I am seeking a seat on the Tribal Council. I have a son, Zechariah Red and I am the daughter of Denise Thompson, the granddaughter of the late William and Doris Red Thompson and the great granddaughter of the late Bird and Nana Eaton Red. The reason I am telling you where I come from so you will know the traditional values and the cultural

respect I was taught as I grew up.

I have lived on the Southern Ute Reservation my entire life and have worked for the Tribe in various jobs since I was 14 years old. I was appointed by the Tribal Council to the Southern Ute Health Board, where I served approximately four (4) years and the Southern Ute Gaming Commission, where I served approximately eleven (11) years.

I decided to further my education so I could get a job where I could make a difference in the lives of Tribal Members. I went to college with the ultimate goal of going to law school. I ended up going to college for ten (10) years and earned four degrees. All of this education, I feel, provides me with the background to benefit Tribal Members. I have worked hard to earn my Applied Associates of Science in Criminal Justice with an emphasis in Adult and Juvenile Corrections, a Bachelor's in Political Science, a Master of Social Work and a Juris Doctorate, which is a law degree.

I have always had the Tribe and Tribal Members in my mind through out my life because I listened to the elder members of my family as they talked about the Tribe. As I got older I realized the importance of having Tribal Council Members who would fight for the Membership. This is the reason I am running for Tribal Council today.

Tribal Council Members are elected into their positions to benefit the Tribe as a whole. Tribal Council Members need to defend the Tribe's status and sovereignty in the federal, state and local realms. Tribal Council Members need to understand the ideology of the federal government and how in the past it has used laws to try to terminate tribes. They also need to understand how their relationship is with the state and local governments. The Southern Ute Indian Tribe has one of the best relationships with all three levels of government and needs Council Members who will enhance these relationships to further the Tribe's interests.

I have worked in various positions within the Tribe to know how these relationships work, why they work and how to continue these relationships as well as get what is needed for the long-term interest for the Tribe. While attending law school, I was also involved with various political organizations in Denver. Most, if not all, my work was related to Indian Law and how to ensure Tribes maintained their sovereignty through their respective lands, jurisdictions, memberships and natural resource management. I understand how tribes fit into the Federal Government and how it was important for them to continue with their inherent right to govern on their own lands.

I feel that the Southern Ute Tribal Council should ensure that the Tribal Membership is the most important population on the earth. It is my belief that once the Tribal Council Members realize this viewpoint and take it to heart, and it is then the Tribe will go in a different direction. Once the Tribal Council Members only

make decisions related to how the Membership will benefit first, all the other issues, such as, employment, housing, culture of the Tribe and programs to assist the Members will correct themselves.

The reason they will correct themselves is that the Tribal Council will not permit or allow any policy or program to continue if it does not benefit the Members. The Council will also want policies changed that do not benefit the Members. If those in charge of those policies do not want to make changes for the betterment of the Tribal Members, the Council can force the policy change because they are the governing body of the Southern Ute Indian Tribe, not the directors or department heads.

I have assisted in various ways to help Tribes to maintain their sovereignty by being involved and educating those who can make a difference. I would now like to focus on our Tribe, the Southern Ute Indian Tribe and ensure we are here today and for our future generations. I am ask-

ing for your support to put my past experience and education to further our Tribe in the realm of Indian Country and the federal government and most importantly to put you, Southern Ute Tribal Members first.

We as Southern Ute Tribal Members need people who are willing to fight for us in ALL areas in which the Southern Ute Indian Tribe is involved. We need to have respect for each other and realize that we may not always agree with each other, but the ultimate goal is the betterment of Tribal Members and to lift each other up so we can be the best we can be.

I want to represent you! I have experience in defending the rights for all Indian people, and I want to focus on ensuring that the Southern Ute Tribal Members are the most important people on the earth.

I am asking for the opportunity to put you first. Vote for Shelly L. Thompson on November 04, 2011.

Thank you,
Shelly L. Thompson

Aaron V. Torres



My name is Aaron Torres and I am seeking a term for a Tribal Council seat on November 4th. I

have worked for the Tribe for 20+ years and I am currently the MIS Director for the Permanent Fund. I have served on several committees and have worked as the Executive Officer in an acting capacity on numerous occasions.

I am running for the Tribal Council because I support our Tribal Membership and our organization. I too see some areas which cause concern and need to be addressed. My main focus is to make our Tribe strong and healthy. Here are a few ideas on how we can do that.

Transparency

We need to increase the transparency of what the entire organization is doing. In order to achieve this, we need to initiate better communication protocols for the dissemination of information to the tribal membership.

A unified Tribal Council

In order for our Tribe to continue to progress, we need to establish unity and to instill and maintain strong leadership within our Tribal Council. This will allow us to provide sound and timely decisions on crucial issues which face our organization and our nation.

Eliminate financial waste

In order to meet the needs of the tribal membership as a whole we need to eliminate waste throughout the organization. We need mechanisms put in place which will flag these concerning areas and allows us to either optimize or eliminate them.

Tribal member employment and advancement opportunities

There are current apprenticeship programs that exist today within our organization. These should be evaluated to ensure that we are providing optimal tribal member employment and advancement opportunities. Our organization is diverse in

employment opportunities; we need to provide those to our members who have chosen a clear career path. We must also ensure that these programs are providing advancement opportunities into Supervisory, Director and Executive positions.

Financial integrity and financial health

It is important that the membership understands and acknowledges the wealth that we do have. We have been faced with economic issues which cause great concern. It is important that we evaluate our current financial structure and optimize it where we need to. It is also important

that as stakeholders, the membership should receive complete reporting of our financial health and integrity in a legible format.

Open door policy

Our tribal members have brilliant ideas on how and what can be changed in our organization. I would like to hear and discuss those ideas, so that we can come up with solutions and try and make these changes together.

I want to ensure the tribal membership that I can bring new vision and new hope. With that I will not fail you...

Respectfully,
Aaron V. Torres



Southern Ute Indian Tribe 2011 November Special Election

Tribal Council member seat – one (1)

The Tribal Council and Election Board have determined these are the dates for the upcoming 2011 November Special Election, according to the Constitution and Election Code.

- **Special Election – Tuesday, November 1, 2011 – 7 a.m. to 7 p.m.**
Constitution Article IV, Section 1: The first election under this constitution shall be held on the first Friday in November.
- **Special Election Voter Registration Deadline – Friday, October 21, 2011, by 5 p.m.**
Election Code 11-1-104 (1): Any enrolled So. Ute Tribal member, 18 years or over, shall register themselves to vote by this date and time to be qualified to vote at the upcoming election. The deadline to do so is seven (7) business days before the election.
- **Special Election Absentee Ballot Request Deadline – Friday, October 21, 2011, by 5 p.m.**
Election Code 11-5-102 (2): Requests for an absentee ballot must be received by the Election Board no later than the close of business at least seven (7) business days before the election.
- **Special Election Emergency Absentee Ballot Request Deadline – Monday, October 31, 2011, by 5 p.m.**
Election Code 11-5-107 (1)(2)(3): The emergency ballot may be requested after the absentee ballot deadline but prior to the day of the election.

If you have any questions or concerns, phone 970-563-0100 ext. 2303 or 2305.
Off-Reservation tribal members please phone 1-800-772-1236 ext. 2303.
Email is election@southern-ute.nsn.us.
The Election Board office is open Monday through Friday from 8 a.m. to 5 p.m.

**SOUTHERN UTE TRIBE
SPECIAL ELECTION
NOVEMBER 1, 2011
Sun Ute Community Center, 7 a.m. – 7 p.m.**

Candidates for the Tribal Council member seat are:
Notice - Vote for One
**Howard D. Richards, Sr.
Corliss M. Taylor
Byron Frost
Elise V. Redd**

NOTE: THE CANDIDATE RECEIVING THE MAJORITY NUMBER OF VOTES SHALL BE ELECTED

Polls open at 7 a.m. to 7 p.m. at the Sun Ute Community Center
Voting is by secret ballot • Voting by proxy is not allowed
Persons waiting in line at 7 p.m. will be allowed to vote

Official Voter Registration Deadline – October 21, 2011 by 5 p.m.
Absentee Ballot Request Deadline – October 21, 2011 by 5 p.m.
Emergency Absentee Deadline – October 31, 2011 by 5 p.m.

**N° 000
OFFICIAL BALLOT OF THE
SOUTHERN UTE TRIBE
SPECIAL ELECTION
November 1, 2011**

TRIBAL COUNCIL MEMBER Notice - Vote for One

- Howard D. Richards, Sr.
- Corliss M. Taylor
- Byron Frost
- Elise V. Redd

NOTICE: THE CANDIDATE RECEIVING THE HIGHEST NUMBER OF VOTES SHALL BE ELECTED.

1. Polls are open at 7 a.m. to 7 p.m. at the Sun Ute Community Center.
2. Voting is by Secret Ballot.
3. Voting by Proxy is not allowed.
4. Persons waiting in line to vote at 7 p.m. will be allowed to vote.

Official voter registration deadline: Oct. 21, 2011 by 5 p.m.
Absentee Ballot request deadline: Oct. 21, 2011 by 5 p.m.
Emergency absentee ballot request deadline: Oct. 31, 2011 by 5 p.m.

The right choice for Southern Ute Tribal Council

Barbara Scott – Rarick

Employment Record
2011 Multi Purpose Facility Coordinator (Temp)
2008-2009 Tribal Council
06-08 Chief Probation Officer/Wellness Coordinator (SUIT)
02-06 Private Consultant
00-02 Executive Director for New Beginnings (Domestic Violence Shelter)
98-00 Executive Director for Home for Women and Children (Domestic Violence Shelter)
96-98 Case Manager for Hilltop House
94-96 Victims Service Coordinator (SUIT)
88-90 Probation Officer (SUIT)
85 & 86 First Female Seasonal Wildlife Officer (SUIT)

Accountability is a key component to good leadership.

Keeping everyone, including myself, responsible for the job set fourth is all of our responsibility. To be held ACCOUNTABLE to the Tribal Membership in any position of leadership. I am asking for you to put your confidence in my experience and integrity when you select a candidate to represent your issues and concerns as a Tribe. I will hold this position with reliability and dignity.

Thank you for your vote on
November 4, 2011

Vote for Shelly L. Thompson

- Educated
- Dedicated to Tribal Members
- Fair minded
- Traditional
- Knowledgeable of issues facing Indian Country
- Continue to Support Tribal Members



What the Tribe needs:

- Δ Accountability to Tribal Members
- Δ Promote Tribal Members
- Δ Place Tribal Members 1st
- Δ Long term outlook of the Tribe



Elect Vida B. Peabody Nov. 4, 7 a.m. - 7 p.m.



Candidate: Vida B. Peabody

- Experience: 21 years 1985-2005 (7 3-year terms). Vice-chairman 1988-1995.
- Speaks Ute language; respects culture and history, past, present and future
- Believes in the Constitution and the Powers of the Tribal Council as contained therein
- Believes in the Oath of Office and its requirements
- Believes in the protection of our natural resources, wildlife and water resources
- Believes in financial and governmental stability
- Believes in equal opportunities in jobs and benefits for all tribal members
- Supports higher education



Elect: Vida B. Peabody



**SOUTHERN UTE TRIBE
GENERAL ELECTION
NOVEMBER 4, 2011
Sun Ute Community Center
7 a.m. – 7 p.m.**

Candidates for the Tribal Council Chairman seat are:
Notice - Vote for One

- Renée J. Cloud
- Pearl E. Casias
- Kevin R. Frost
- Clement J. Frost
- Jimmy R. Newton, Jr.

Candidates for Tribal Council Members seats are:
Notice - Vote for Two

- Ian D. Thompson
- Andrew C. Frost
- Steve R. Herrera, Sr.
- Shelly L. Thompson
- Vida B. Peabody
- Barbara Scott-Rarick
- Marge Borst
- Vicenti (Vince) Mirabal
- Alex Cloud
- Pathimi GoodTracks
- Aaron V. Torres

NOTE: THE CANDIDATE RECEIVING THE MAJORITY NUMBER OF VOTES SHALL BE ELECTED

Polls open at 7 a.m. to 7 p.m. at the Sun Ute Community Center
Voting is by secret ballot • Voting by proxy is not allowed
Persons waiting in line at 7 p.m. will be allowed to vote

Official Voter Registration Deadline – October 26, 2011 by 5 p.m.
Absentee Ballot Request Deadline – October 26, 2011 by 5 p.m.
Emergency Absentee Deadline – November 3, 2011 by 5 p.m

Southern Ute Indian Tribe General Election 2011

Tribal Chairman and two (2) Council member seats

The Election Board has determined these are the dates for the upcoming 2011 General Election, according to the Constitution and Election Code.

• General Election – Friday, November 4, 2011

Constitution Article IV, Section 1: The first election under this constitution shall be held on the first Friday in November.

• Voter Registration Deadline – Wednesday, October 26, 2011, by 5 pm

Election Code 11-1-104 (1): Any enrolled Southern Ute Tribal member, 18 years or over, shall register themselves to vote by this date and time to be qualified to vote at the upcoming election. The deadline to do so is seven (7) business days before the election.

• Absentee Ballot Request Deadline – Wednesday, October 26, 2011, by 5 pm

Election Code 11-5-102 (2): Requests for an absentee ballot must be received by the Election Board no later than the close of business at least seven (7) business days before the election.

• Emergency Absentee Ballot Request Deadline – Thursday, November 3, 2011, by 5 pm

Election Code 11-5-107 (1)(2)(3): A voter may make a written request that the Election Board provide him an emergency absentee ballot if: (a) He will be confined in a hospital or at his place of residence on election day because of events arising after the deadline for absentee ballot request; or, (b) He must be absent from the reservation on election day and the reason for such absence arose after the deadline for absentee ballot request. The written request shall contain the following: (a) The voter's name and address; (b) The nature of the emergency causing medical confinement or absence from the reservation; and, (c) The voter's signature. The emergency ballot request must be made before the day of the election. The Election Board shall review emergency requests on a case-by-case basis. If the Election Board determines not to grant the request, the voter shall promptly be notified of the denial and the reason. If the Election Board determines that a request should be granted, the Election Board shall deliver the emergency absentee ballot at its office during regular business hours or, in the case of a medical emergency, at the place where the voter is confined.

If you have any questions or concerns, phone 970-563-0100 ext. 2303 or 2305.
Off-Reservation tribal members please phone 1-800-772-1236 ext. 2303.
Email is election@southern-ute.nsn.us.

The Election Board office is open Monday through Friday from 8 a.m. to 5 p.m.



**N° 000
OFFICIAL BALLOT OF THE
SOUTHERN UTE TRIBE
GENERAL ELECTION
November 4, 2011**

TRIBAL COUNCIL CHAIRMAN

Notice - Vote for One

- Renée J. Cloud
- Pearl E. Casias
- Kevin R. Frost
- Clement J. Frost
- Jimmy R. Newton, Jr.

TRIBAL COUNCIL MEMBERS

Notice - Vote for Two

- Ian D. Thompson
- Andrew C. Frost
- Steve R. Herrera, Sr.
- Shelly L. Thompson
- Vida B. Peabody
- Barbara Scott-Rarick
- Marge Borst
- Vicenti (Vince) Mirabal
- Alex Cloud
- Pathimi GoodTracks
- Aaron V. Torres

NOTICE: THE CANDIDATE RECEIVING THE MAJORITY NUMBER OF VOTES SHALL BE ELECTED.

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ADVERTISEMENT



Dear Tribal Members,

My name is Pathimi GoodTracks. I am running for one of two seats on Tribal Council. I am 48 years old and have lived the majority of my life (36 years) in the Ignacio area. I have prepared a formal statement which will be mailed to the membership through TIS. And in an effort to provide you timely information, below are excerpts from that statement on issues I feel strongly about.

Tribal People First

"Tribal members hold two citizenships. They are citizens of the So. Ute Tribe and of the United States. Tribal Council, as the governing body of the So. Ute Tribe has the responsibility of making sure any action or governing document approved by Tribal Council prioritizes the tribal membership. All sovereign nations provide for their citizens first. It's a basic principle of sovereignty. Tribal people come first in employment, education, culture, services, natural resources and benefits."

Support Families in Crisis

"If we truly prioritize the health and welfare of our tribal families, we need to provide them with the same level of support. We, as a tribe, need to support our tribal families and provide an attorney (tribal family defender) specializing in family and social issues to ensure families are treated fairly under tribal law and a well-balanced outcome is achieved (both sides have an attorney; tribal family

defender and social services attorney). ...Our goal is not to be punitive in nature, our goal is to help and assist."

Financial Responsibility

"The most important information used to make sound financial decisions is accurate, timely financial records. When you don't know where money is being made or lost, nothing can be done to reduce the losses or build financial strength. Making sure we have accurate records is critical. Without them, decision-makers are not making decisions, we are guessing."

Culture

"Every sovereign nation firmly incorporates the cultural perspective, tradition, values and language that identify it as unique from other sovereign nations and peoples. This is the foundation of sovereignty. In order to protect sovereignty it must be asserted. Asserted in ways that are meaningful and supportive of the people. This tribe is known as being progressive and in order to be completely successful we must be successful both financially and culturally."

Participation and Involvement (Self-Determination)

"There are inherent qualities, knowledge and insight only tribal members can contribute to the organization, such as knowledge of the tribal community, understanding of traditional values, impact of historical events, tribal sovereignty and self-determination, personal investment and the caretaking of the tribe's future for the generations to follow. ...Greater employment, participation and input of the tribal membership in shaping and improving the way the tribe provides services and does business must be encouraged. ...This is the true meaning of self-determination."

Problem-Solving for the Entire Membership

"Much of what I am hearing are examples of problems that are addressed on an individual basis rather than globally for the benefit of the entire membership. Problems solved on an individual basis are only good for the moment until another tribal member starts to experience the same problem. ...It's quicker to solve problems individually, and it's easy to get caught in this cycle of solving the same problem over and over again. ...We must get away from seeking the quickest way to address issues and focus on the quality of what we put in place."

The tribal membership rightfully holds Council members to a higher standard of integrity and level of achievement. I will submit to random drug-testing whether it's mandated or not. The membership deserves the assurance and confidence that decisions made on their behalf, which will affect their lives and futures, are free from any such influence. I will also formally decline the 6-month severance pay given to each Council member whenever they leave office. It is contrary to my understanding of traditional values and the role of a leader, for a leader to provide for themselves and their family when challenges have gone unresolved for the membership.

I realize that I may not meet all your expectations however it will not be from lack of motivation or willingness. And I know I will not have all the answers but I do have commitment and dedication to our tribe and tribal membership.

I respectfully ask for your consideration and vote on Nov. 4th for one of two seats on Tribal Council. Call me at 1-855-563-9494 (toll-free), send me an email: vote.pathimi@gmail.com or visit: www.voteathimi.com

Respectfully,
Pathimi GoodTracks



Nov. 4 General election – Chairman candidates

Pearl E. Casias



Continue with PEARL

Mique,

I want to apologize first for this impersonal greeting and message. However, because of the time constraints on this most important matter, I felt this would be the most effective method to inform you of the upcoming election for Chairman of the Southern Ute Tribe and my candidacy for that position.

In this statement you will find some of the most important issues or concerns to tribal government and my past involvement in them.

First I would like to stress the

importance of this election — your vote — your participation at this very critical time. Your vote is very, very necessary. Please exercise that right on November 4, 2011. I humbly ask for your continued support of me, now, for the position of Chairman.

Let us continue! to be the most progressive tribe in Indian country.

Let us continue! to have Leadership that is responsible to all of the people.

Let us continue! to be responsive to your needs, to the needs of all — now and in the future.

Let us continue! to be the innovative, progressive, and

independent people that is our heritage.

Let us continue! to do the best for all of our people.

Let us continue! to be Great!

Let us continue!

Please call 970-563-4620 if you have any input to the upcoming election. Thank you.

Vote Pearl E. Casias for Tribal Chairman November 4, 2011.

Accomplishments

- Facilitated the implementation of the financial plan that has created our prosperity!

- Worked for the creation of Southern Ute Indian Academy to

support our children's future academic success!

- Supported the success of the Cedar Point Ute Housing development!

- Supported the Growth Fund's Employment Advisory Committee to encourage employment of tribal members.

- Proposed & implemented the Adult at Risk Protection Code to protect our elders!

- Proposed & implemented the Tribal Public Defender Program — the first one in Indian Country!

- Have been a proponent for the protection of our sovereignty

within the borders of the reservation!

- Facilitated the tribal attorney's suit which won the judgment against the Town of Ignacio for Civil Right violations towards American Indians!

Future Goals

- I will continue to foster an atmosphere of cooperation and unity!

- I will continue to protect our tribal sovereignty!

- Increase cooperation amongst all tribal entities!

- Continue to increase overall Growth Fund results!

Renee J. Cloud



Hello Tribal Membership,

I am Renee J. Cloud, one of the candidates for the most important position for the Southern Ute Indian Tribe — the Tribal Chairmanship. I threw in my name into the political arena for sake of all our benefits, at the advice of some elders and tribal members I spoke with while discussing tribal issues.

As we spoke I stated that there are many issues that are detrimental to our welfare that go unnoticed by elected officials of the Tribe. Foremost is the Tribe's Financial system. Some folks say they never had the financial edu-

cation in order to understand what is being presented to them. They have just trusted tribal staff, as it was presented to them as being the true picture.

Reference to the Tribes Financial situation, I have been told by a reliable source that the present Chairman and The Tribal Council have not requested a Financial Report since the last election, or it may be longer. If I am elected I will make sure that financial reports are requested and submitted in timely basis, and reports are submitted on time throughout the year. I will also request that the reports be explained to the other elected leaders for their understanding and review. This will be critical for the Tribal Treasurer, to understand the Financial system in order to help monitor Tribal Finances.

In the business world many companies depend on a stable financial system for their prosperity and longevity. It is important for all their staff to understand financial information for future planning. So should the Tribe consider this to be a factor for future planning and stability.

Another important discussion was the Tribal Court system. In a

legal system, all court staff need to be certified (have some college education). For over many years we have had judges who do not have the Law School Accreditation. This and not having a lawyer puts a tribal member in having their rights violated. Another concern is the Tribal Code — the staff operates contrary to this code, I have seen where they do not perform duties as outlined in the code. Tribal Council should review this code at least once a year, and review staff performance according to the code. If I am elected I will request a review of the Tribal Code, and make sure the Court staff gets certification.

Next was the discussion of our employment system on how too many outside people now work for the tribe and how this organization has grown exponentially over time for a small group of Indian people. Many people have made a "lifetime" career working for the Tribe depending on the Tribe to build their own empire and sustain their financial wealth. While at the same time others work for their personal successes, while providing poor services to the membership, and yet all is done at our expense.

If I am elected I will create jobs for the members, insure that the personnel office adheres to Indian preference (Tribal Members), and for contract employees make sure we review other competitive offers, so we don't have lifetime careers ongoing. As some of you know the permanent fund (Tribal Organization) pays bonuses in dollars depending on the number of years a person is employed. Again if I am elected I will place a moratorium on bonuses for the Growth Fund and Permanent, due to the recession in the world.

One other important issue is Tribal Sovereignty, and Self-determination. It seems that the tribal staff encourages the use of State laws in Tribal programs and services. In my way of thinking we are not the County, we are not the State, and we should be creating, implementing, and administering our own laws and regulations as we need to. If I am elected I will make sure that other non-tribal laws are not enforced against our Tribal members without your understanding on how this will impact our way of life.

With all that has been mentioned don't you think it is time

for us to control our own destiny by taking an interest in our tribal affairs by being involved? If I am elected my plan is to communicate with membership by going out and visiting with the membership, setting up informal meetings to let you know what is important to the Tribe and how any laws and regulations will impact the membership. General Meetings are not sufficient.

I believe that we should communicate and have discussion with our tribal membership individually — because every person has a concern that has not been addressed by the Tribal Staff and elected leaders that impact their way of life. We are in this together, so we need to elect a person who has all our best interests at heart, a take-charge leader, and a responsible, reliable leader, and someone who will listen to your concerns.

On November 4th, Vote for Renee J. Cloud for the next Southern Ute Indian Tribal-Chairperson. We can make changes that will benefit us now and for the future.

Thank you for your time.

God Bless you,
Renee J. Cloud

Jimmy R. Newton Jr.



Candidate statement was not available at press time.



Nov. 4 General election – Chairman candidates

Clement J. Frost



Elect Clement J. Frost for Chairman

1. Experienced
2. 28 years leadership
3. Traditional
4. Veteran

Greetings, Tribal members,

My name is Clement J. Frost and I am seeking the seat for Tribal Chairman, as a candidate. I have 28 years of experience in leadership, development of process and programs that have benefitted the membership, along with tribal council I've served with. It takes a united effort of the elected officials to work for the benefit of the tribal membership. Throughout the years I have been tribal representative on various boards and committees, some of which are: Colorado Commission on Indian Affairs, SUCAP Board, CERTS, SIPI Board of Regents, AAIHB, just to mention a few. I have testified before the Senate of Indian Affairs, met with congressmen to address issues concerning the Tribe.

If I am elected I would like to look into issues concerning the membership. First issue I would like to address and discuss with the council is the policy they passed regarding traditions, cultural values and the power given to a committee to dictate traditional values to the membership. My position has always been that our traditional values and tribal government always be separate and that the tribal government should not dictate our traditional way of life. Right now that's what the policy does, it gives the tribal government through a committee to regulate our traditional values. The policy is also discriminatory, because it requires only fluently Ute-speaking members to make up the committee. The policy and committee have not really benefitted

the membership but have brought about disrespect to Elders, staff, and created animosity.

The personnel policy also needs to be reviewed and brought up to date to create better working documents that would benefit the membership. I would like to look at the possibility of appointing or hiring a Tribal member employment recruiter to work with the HR Department. A job description can be developed to create this position. As we look at the employment situation, I would like to bring back the prairie dog control program for the reservation-wide possible eradication of the rodents that have taken over lands surrounding home, farmlands, idle tribal lands, and this program could be funded through rights of way collected and put

that money back into investing in the improvements of the reservation. This could be a co-op program or totally tribal program. My intent is to create jobs for those that may not fit the requirements of jobs advertised. This is just one possibility that I would like to investigate further.

If elected I would like to have an Elders consultant to the Chairman's office. This would not need the council to appoint anyone to serve, it would be open. Also I would look at the possibility of having youth consultants to the Chairman's office. I will not go into detail on these two subjects, but will be willing to answer any questions on them during candidates' night.

I am glad the tribal attorneys continued the lawsuit against the

Indian Health service, which ultimately the Supreme Court found in favor of the tribe. This lawsuit was started back during my administration and the tribal council approved filing of the lawsuit. It has come a long way but the decision benefits the tribe greatly in determining our ability to run our own health programs through the 638 process.

I offer to the membership my many years of experience, maturity, leadership to bring stability to the tribe and tribal government. I ask for your support and vote on November 4, 2011.

Thank you, May Our creator continue to walk with you and your family circle.

*With respect,
Clement J. Frost*

Kevin R. Frost



KNOWLEDGE, WISDOM, TRUTH

Greetings Tribal Members,
I am seeking the office of Tribal Chairman to provide leadership, encouragement, motivation and support not only for Tribal Council, but most importantly, our tribal membership. This can be accomplished through a myriad of ways, but I'd like to offer some ideas on how we can change our Government's culture of ineffectiveness.

KNOWLEDGE

In order for Tribal Council to effectively provide services and render decisions on behalf of our members it is the Chairman's duty to solicit tribal member involvement by incorporating Tribal Members' comments and ideas in our decision making process. Our members have a wealth of knowledge to offer and can provide valuable insight in to what decisions are in our collective best interest. As an example, a law can be put in place that stipulates any expenditure in cash, goods, services, or any other form of tender shall come before the

Tribal Membership through a special vote to approve such transaction if the value exceeds \$1,000,000. This can be applied to all our enterprises so there is fairness and important contracts and business ventures will be approved by our membership. This is something that can be implemented in a time frame of six months to one year. This helps to encourage our people to vote and gives our people the responsibility to help shape our present and future.

Moreover, another example to accomplish the same task without a majority of Tribal Member involvement is to establish and implement an Elders advisory committee that will work with Tribal Council and liaison with our people to make sure that future contracts/business ventures are not only in our best interests, but are also culturally relevant. This can also be established within six months to one year. Elders have plenty of knowledge to help guide us and all they need is to be asked and respected, not only as an elder, but also as a person. They are not forgotten Tribal Members.

We are in a unique position to have bargaining power in that we can choose with whom to do business. We can align our interests with entities that will work with us for our benefit.

While these are some of my ideas, they are not the only ones; they are just examples to show that I am thinking of ways to incorporate our people to help guide our future.

WISDOM

Wisdom comes in all shapes and forms and is evident through the entire age range of our Tribal

Membership. Age should not be an issue when it comes to seeking advice and assistance. I am open to new ideas and insights from our people, not just the ones that vote. I firmly believe that every Tribal Member has something to offer which can benefit us.

We can change the way in which we select various candidates that sit on our numerous committees. One way to accomplish this is through the use of technology. Having a committee member reside within the exterior boundaries of our reservation or nearby is no longer an issue. We can use video conferencing at designated times to have off-reservation Tribal Members attend and participate in their designated committee. This can be accomplished by using our excess Tribal Government computers to be delivered and set up at the committee member's residence along with Internet access. Once they are no longer a committee member they will return the computer back to our Tribe to be used for other future off reservation committee members. Again, this is something that can be implemented within one year. By using our off-reservation Tribal Members we can tap their wisdom and utilize it to our benefit. Use of their wisdom also helps keep them connected with our Tribe and maintains a sense of community.

Our young people feel as if they are invisible. They have a lot to contribute and are willing to offer their wisdom. This untapped resource, which has been overlooked, is vital to our future. By this I mean, our future leaders can help now by working with our members and Tribal Council to develop and guide our use of technology as it applies to delivering

better and efficient services. Our youth have grown up with technology and are well versed on how to use different forms of social media. An example of how we can utilize and implement their technological wisdom is to have them develop web pages that are easy to use for all members, a form of beta testing, to make sure that what we can provide documents electronically that are easy to access. We can also have them create youth specific web pages on Facebook or use Twitter to keep our younger members informed of what is happening in our government and on our reservation. This can be implemented within six months.

Again, these are just examples. I am always open to ideas and don't mind giving credit to those that help us along the way.

TRUTH

Truth means responsibility, which seems to be why our Tribal Council fears transparency and accountability. I have a few examples of how we can abolish the veil of secrecy.

One way is to either video stream or audio stream Tribal Council meetings so our members at home or off the reservation can watch/listen to the meetings through a computer, radio, smartphone app, etc. and know how our Council votes and why they vote a particular way. There is no reason why we need to have edited Tribal Council Minutes which comes out weeks after they have voted on issues which impact our lives.

Secondly, we can start digitizing our documents from all our departments that way any member can access codes, departmental forms, voting records of our Council Members, etc.

Thirdly, we hold Council members accountable by fining them for missing meetings or not coming to work. We can start by hitting them in the pocket book and if they continue to violate their duties, the other Council Members will remove them from Council.

Lastly, make Council members accountable for their business trips/conferences. If Council members cannot explain 1) why they

need to attend, 2) what they intend to learn, 3) how they will apply what they learn, 4) how it will benefit our membership than the costs of their trip will come directly from their paycheck.

These last examples can be implemented within six months to 18 months. They are just examples. We still need a leader that is willing to be open, accepts criticism, puts our people first, both on and off the reservation, respects our history and culture, and is willing to support our members.

I have only talked about some issues but that doesn't mean that I have forgotten about healthcare, housing, or meeting the needs of our off reservation members. These are just examples. I have many, many more ideas and ways to implement them to see if they work for us.

Come out to meet the candidates night and ask your questions. Your participation is needed and valued.

I thank you for your time and support.

*Respectfully,
Kevin R. Frost*

Southern Ute Indian Tribe

November 4th, Vote for Renee J. Cloud, Southern Ute Indian Tribe –Tribal Chairperson

Candidate stands for:

- Leadership Integrity
- Financial Integrity
- Ethical Business Practices
- Tribal member employment
- Protection of our resources, our tribal membership, our land , our water
- Promotes Tribal culture
- Promotes Higher Education

Knowledgeable of:

- History of the Tribe
- Experienced Tribal workforce
- Former Tribal Council Member
- Ute Traditional values
- Ute Language

“Protect our way of Life –Vote for a person with Tribal knowledge it is our destiny; we are here to stay”.



ELECT

JIM NEWTON JR.

NOVEMBER 4

AS THE NEXT

TRIBAL CHAIRMAN